



POTAWATOMI TIMES

Gsenyaniyêk êzhewébêk — Forest County Potawatomi Happenings



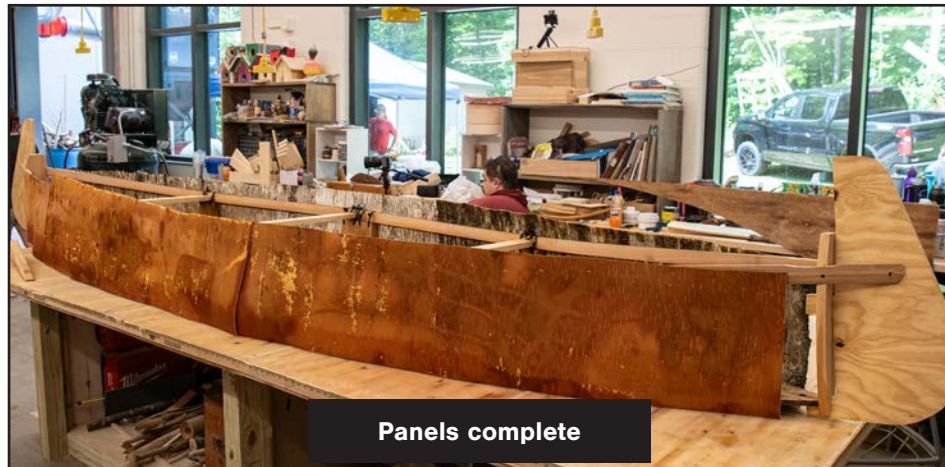
Volume 30, Issue 3 • August 1, 2024 • minké gizes • Blueberry Picking Moon • FREE

Ke Wigwas Thimankemen

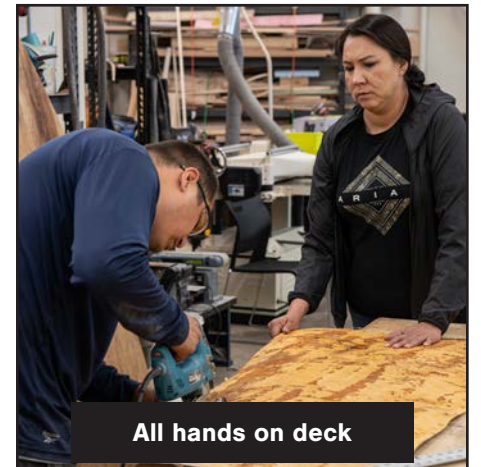
“Let’s Build a Birch Bark Canoe”



Lawrence Mann with Wayne



Panels complete



All hands on deck

by Amber Haseman

Forest County Potawatomi Cultural Preservation Division planned a Birch Bark Canoe Project from this past spring through the end of July 2024. Cultural Programming Director Lawrence Mann led the journey of craftsmanship. He began his adventure into the woods with volunteers by his side to help locate, collect and harvest a variety of materials for the canoe build.

Items collected included birch bark, cedar and spruce roots. It was prime time for heat and humidity, as well as fighting many mosquitos. Despite the discomfort at times, the

materials were successfully collected thanks to many volunteers, community members, and the youth.

Starting July 15, 2024, Mann invited the community to join him at the Potawatomi Community Center wood shop for the start of the canoe build. Volunteers began assisting with constructing the frame. Once it was ready, the group helped select the best pieces of birch bark for the side panels. With the bark in rolls, boiling hot water was poured onto them so they wouldn’t crack while being unrolled. Keeping the bark wet prevents it from drying out and cracking.

The pieces were brought in the

shop to measure out the side panels and cut to size. Scraps left over from the cuts were saved to use for baskets, medallions, bracelets, or for practice. After cutting the strips, they were brought outside to spray wet and lay flat to the ground under a sheet of plywood and cement blocks for weight. In the meantime, thin strips of the bark were set aside to create the triangular shaped design for the canoe. After a short break, the side panels were then stapled to the outside of the canoe.

Over the next few days, the team finished up the seams, etched in their designs, making sure beautiful lines

were all around the canoe including the sweeps that are carried from one end to the other, ensuring they are at the same point on each side. Final inspections were completed to ensure the canoe is ready for the Birch Bark Canoe Maiden Voyage event at Devils Lake at the end of August.

As years go on, tools and equipment are constantly evolving. No matter what tools are used, Lawrence shares that this is still a native canoe. The hands, the craftsmanship and the dedication behind every detail incorporated into the canoe is what makes it what it is today. No amount of time or evolution can change that.



by Amber Haseman

The Occupational Safety and Health Act, also known as OSHA, assures workers have safe and healthy working conditions. It carries out its mission by enforcing standards, providing and supporting training, out-

OSHA Certification Class

reach and education. FCP Compliance is currently in the works of making progress with their program, providing community-wide training to all staff, ensuring change is made within the workplace.

Compliance and Process Improvement Director Kenneth George Jr. held a 10-hour OSHA Certification Class at the Land and Natural Resources conference room July 17-18, 2024. Employees from a variety of departments joined George and his team for the training. The OSHA training certificate is a three-year cer-

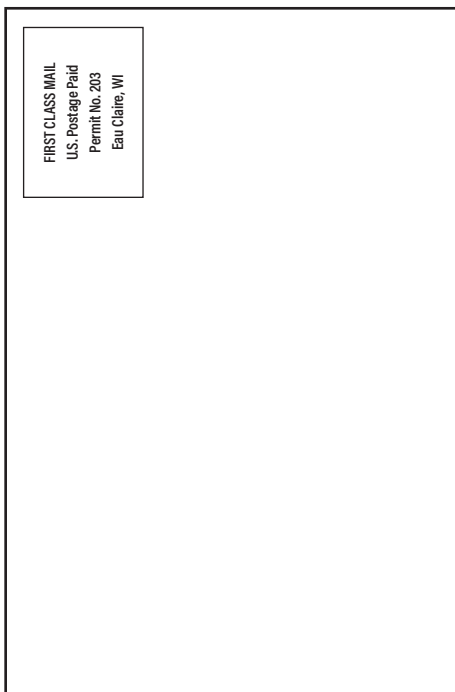
tification that employees can receive once they’ve completed the 10-hour training. Upon completion, employees will gain knowledge to bring back to their departments to utilize within their workplace, providing a safe place for not only themselves, but their colleagues as well.

Employees are a company’s number one priority and their safety in the workplace is most important – whether it’s mental or physical safety. There are a variety of OSHA resources available including [osha.gov](https://www.osha.gov), a link for mental health in the workplace,



National Institute Occupational Safety and Health (NIOSH), Human Resources/EAP, and Safety & Health Programs through Compliance.

The purpose of this training is to understand the importance of safety within the workplace, promoting workplace safety, and how to avoid future incidents. It is also important to understand the cost of workplace accidents, the benefits of implementing an effective safety and health program, as well as identifying the methods to prevent hazards.



The group for the first class

FCP Up & Coming

by Amber Haseman

Farm to Table Class: The next Farm to Table Cooking Class is Aug. 20, 2024, at 5:30 p.m. The featured meal is vegetarian enchilada and fruit salad. The class is free to attend. Registration is required. If you're interested, please contact Trisha Thorbahn for more information or to register at (715) 478-4162 or trishar.thorbahn@fcp-nsn.gov.

All-In Summer Series: Potawatomi Casino Hotel in Carter is hosting a second weekend of the Summer Concert Series August 1-3. Performances feature 7 Bridges: The Ultimate EAGLES Experience on August 1 at 6 p.m. August 2 features Shania Twin. Doors open at 6 p.m. There is specialty food and drinks available, fun contests, and all your favorite casino gaming. Day passes are \$20.

Battle of the Bands: Who will take home the \$5,000 cash prize?! As part of the All-In Summer Series, Battle of the Bands is Aug. 3, 2024. The two finalists are The Jake Deringer Project and Vice Versa. Judging will be based on audience selection with applause decibel level. Tickets can be purchased at <https://www.etix.com/ticket/p/44359099/carter-allin-summer-series-battle-of-the-bands-wabeno-potawatomi-carter-casino>.

Coffee Talk: FCP Elder Services is hosting a special coffee talk at the Caring Place. All FCP tribal elders

are welcome to join Tuesday, August 13, from noon to 2 p.m. for a guided painting class. Lunch will be provided. There are only 20 spots available. To reserve a spot, please call Elder Services Coordinator Jenna Paradies at (715) 889-4892.

Back-to-School Event: The FCP Health & Wellness Center is hosting a Back-to-School event August 14, from 3-6 p.m. The event is open to the public. There will be fun, educational and interactive activities for all ages. School vaccines are available to all eligible participants. Backpacks and school supplies will be distributed on a first-come first-serve basis until supplies run out.

Bringing the Lost Home: A Forest County Community-Wide Family Event is August 15 from 11 a.m. – 3 p.m. at the Crandon Community Building. Lunch, door prizes and goodie bags will be provided. All attendees will receive a free personalized scent kit. This scent kit is used to pre-collect and preserve a person's unique scent ahead of time allowing responding K-9 Units a head start during the search. This provides trailing dogs with an uncontaminated scent article. Interesting fact: your scent is as identifiable as your fingerprint to a trained K-9. For more information, please contact Tribal FCP Dementia Care Specialist Cathleen Diedrick at (715) 478-4156 or Dori McGeshick at Sokaogon Chippewa Community at (715) 478-6440.

Paint Your Canvas



submitted by Occupational Wellness Nurse Supervisor Lindsey Hicks

FCP employees participated in a canvas painting class on July 19, 2024, hosted by the Occupational Wellness Department. Dustin Anderson led the painting class. Employees had the opportunity to paint a deer, buffalo, bear, or the State of Wisconsin. During the class employees were able to enjoy homemade smoothies, veggies, and refreshing infused water."

portunity to paint a deer, buffalo, bear, or the State of Wisconsin. During the class employees were able to enjoy homemade smoothies, veggies, and refreshing infused water."

LCO School Visits PCC



Brian Tupper talking to the youth about the turf field

by SYE Bryson Daniels

July 17, 2024, we had that opportunity to host a tour of the Potawatomi Community Center (PCC) for the Lac Courte Oreilles (LCO) Ojibwe School.

Upon arrival, they met Community Center Director Brian Tupper. Tupper took the kids on a tour around PCC starting from the game room all the way to the turf room working down in order.

After their tour, Youth Athletic Coach Eric Dixon, sat the kids down and told them about his qualifications and shared his story about his childhood. His message to the kids was even when going through hardship, you can still become great and successful. To finish the day off, the kids had lunch, provided by the staff at PCC, and then hung out in the turf and gymnasium.





POTAWATOMI TIMES

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(715) 478-7437 • times@fcp-nsn.gov • www.fcpotawatomi.com

Deadline for the August 15, 2024, issue of the PT is Wednesday, July 31, 2024.



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Potawatomi Times (PT) is a twice-monthly publication of the Forest County Potawatomi Community. Editorials and articles appearing in the PT are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the PT staff or the FCP Community. PT encourages the submission of "Letters to the Editor". All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content. The PT reserves the right to reject any advertising, materials or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the PT and will not assume any responsibility for unsolicited material nor will the PT guarantee publication upon submission. PT will not guarantee publication of materials submitted past deadlines posted in the PT. No part of this publication may be reproduced without the written consent of the Editor.





Coke Brands 12-packs

(Reg \$9.49/ea)

3 for \$16

Refreshment made easy.



Gte Ga Nēs Annual Art Show

by Val Niehaus

Family and friends gathered at Gte Ga Nēs Preschool on July 17, 2024, for their annual End of Summer Art Show.

The lunchroom was wall-to-wall decorated with the children's art projects and crafts they had worked on all year long to show off to their parents, guardians, grandparents, and the rest of their families. With big smiles and giggles, you could see how proud each child was of the creations they made

and, in turn, got to show off.

For the attendees, a lunch of home-made pizza, berries, and cookies was prepared. Once the event was over, the parents could take home their children's creations and look forward to displaying them at home.

This art show always features the cutest and most educational art. Kudos to the teachers and children who work so hard on it.



Interim K-12 Education Director Eugene Shawano Jr. gave a welcome and prayer



Just a few of the creations



(l-r) Norman Tribbett, Valerie Nahbahkah, Jodie Davies, Eunice White and Peggy Konaha

submitted by Elder Services Coordinator Jenna Paradies

During Coffee talk FCP Elders made wreaths on July 9, 2024, at Caring Place.

The wreaths turned out beautiful and a fun time was had by all!



Summer Fisheree



by Val Niehaus

The annual Summer Fisheree was held on July 20, 2024, on Bug and Devil's Lakes. It was open to tribal members, descendants, and their families.

Prizes were awarded for first, second, and third place in both adult and youth categories. The fish categories were bass, crappie, pan fish (bluegill/pumpkinseed), perch, northern pike, and trout.

The grand prize for the largest fish was awarded to Sawyer VanZile, who caught a 20 1/4" northern pike. Congratulations, Sawyer!



Sawyer VanZile with his grand prize

FARM

to Table

COOKING CLASS

OPEN TO EVERYONE

August 20, 2024

5:30pm

Bodwéwadmī Ktēgan
3389 County Hwy. H
Laona, Wisconsin

Join Food Preservationist Wenona Siggelkow at Bodwéwadmī Ktēgan where you'll harvest fresh produce and learn how to prepare it into a nutritious meal!

FEATURED MEAL:
VEGETARIAN ENCHILADA & FRUIT SALAD

FREE TO ATTEND!
REGISTRATION IS REQUIRED

For more info or to register contact Trisha Thorbahn
715-478-4162 • TrishaR.Thorbahn@FCP-nsn.gov

Kids Welcome!
Activities for kids will be provided during class.

BROUGHT TO YOU BY

FOREST COUNTY
POTAWATOMI
SUSTAINABLE
FOOD
SERVICES

Back to School - EVENT -

OPEN TO THE PUBLIC

2024
Wednesday
AUGUST 14

3 - 6pm
FCP Health & Wellness Center
 8201 Mish ko swen Dr.
 Crandon, WI 54520

FUN, EDUCATIONAL, & INTERACTIVE ACTIVITIES FOR ALL AGES
ACTIVITIES - EDUCATION - GIVEAWAYS - PRIZES

School vaccines will be available to all eligible participants.
 Backpacks and school supplies will be distributed on a first-come, first-served basis until supplies run out.

FOREST COUNTY POTAWATOMI HEALTH & WELLNESS CENTER | QUESTIONS? CONTACT:
 Tesia Shepard
 715.478.4350
 tesia.shepard@fcp-nsh.gov

Common Senior Scams



submitted by Tribal Aging & Disability Resource Specialist Molly Thornton

Every year, thieves target individuals to get access to their personal information and money, and they tend to zero in on older people. Victims of elder financial exploitation lose \$28.3 billion annually, according to a 2023 BankSafe report by AARP.

If you haven't yet been approached by a scammer, you could face a scheme in the coming years. Sometimes family members, especially relatives caring for the elderly, are even the ones behind the attack.

Some of the most common senior scams include:

- AI-powered scams
- Funeral scams
- Tech support scams
- Government imposter scams
- Grandparent scams
- Internet scams
- Investment scams
- Check fraud
- Reverse mortgage scams
- Caregiver scams
- Sweepstakes scams

Join Community Advocacy & Elder Services on Aug. 21, 2024, from 2 p.m. - 4 p.m. at the Potawatomi Casino Hotel Carter for a presentation on

Scams and Frauds Targeting Seniors.

The Wisconsin Bureau of Consumer Protection will discuss the details of common scams that target seniors, the warning signs of a scam, and what to do if you or someone you know falls victim to a scam or fraud. Helpful factsheets from The Bureau of Consumer Protection will be available. As Wisconsin's lead agency for consumer protection, the Bureau of Consumer Protection at the Wisconsin Department of Agriculture Trade and Consumer Protection, provides information and education, mediates complaints, investigates cases, and takes enforcement actions to fight fraudulent and deceptive practices that harm consumers and honest businesses.

No registration required. Open to the public. Contact Molly Thornton at (715) 478-4968 with questions.

References: <https://money.usnews.com/money/retirement/aging/articles/common-scams-that-target-seniors-and-how-to-avoid-them> Scams That Target Seniors and How to Avoid Them | Retirement | U.S. News (usnews.com), <https://www.aarp.org/ppi/banksafe>

FCP Imaging Department Earns ACR Accreditation



submitted by ACR

Forest County Potawatomi (FCP) Health & Wellness Center has been awarded a three-year term of accreditation in magnetic resonance imaging (MRI) as the result of a recent review by the American College of Radiology® (ACR®).

MRI is a noninvasive medical test that utilizes magnetic fields to pro-

duce anatomical images of internal body parts to help physicians diagnose and treat medical conditions.

The ACR gold seal of accreditation represents the highest level of image quality and patient safety. It is awarded only to facilities meeting specific requirements based on ACR Practice Parameters and Technical Standards after a peer-review evaluation by board-certified physicians and medical physicists who are experts in the field. Image quality, personnel qualifications, adequacy of facility equipment, quality control procedures and quality assurance programs are assessed. The findings are reported back to the facility and provide the practice with a comprehensive report that can be used for continuous practice improvement.

Save THE Date

MINKÉ GIZES BODWÉWADMIMWEN MAWTHESNOWEN

*Blueberry Harvesting Moon
 Potawatomi Language Workshop*

**AUGUST 21 & 22
 2024**

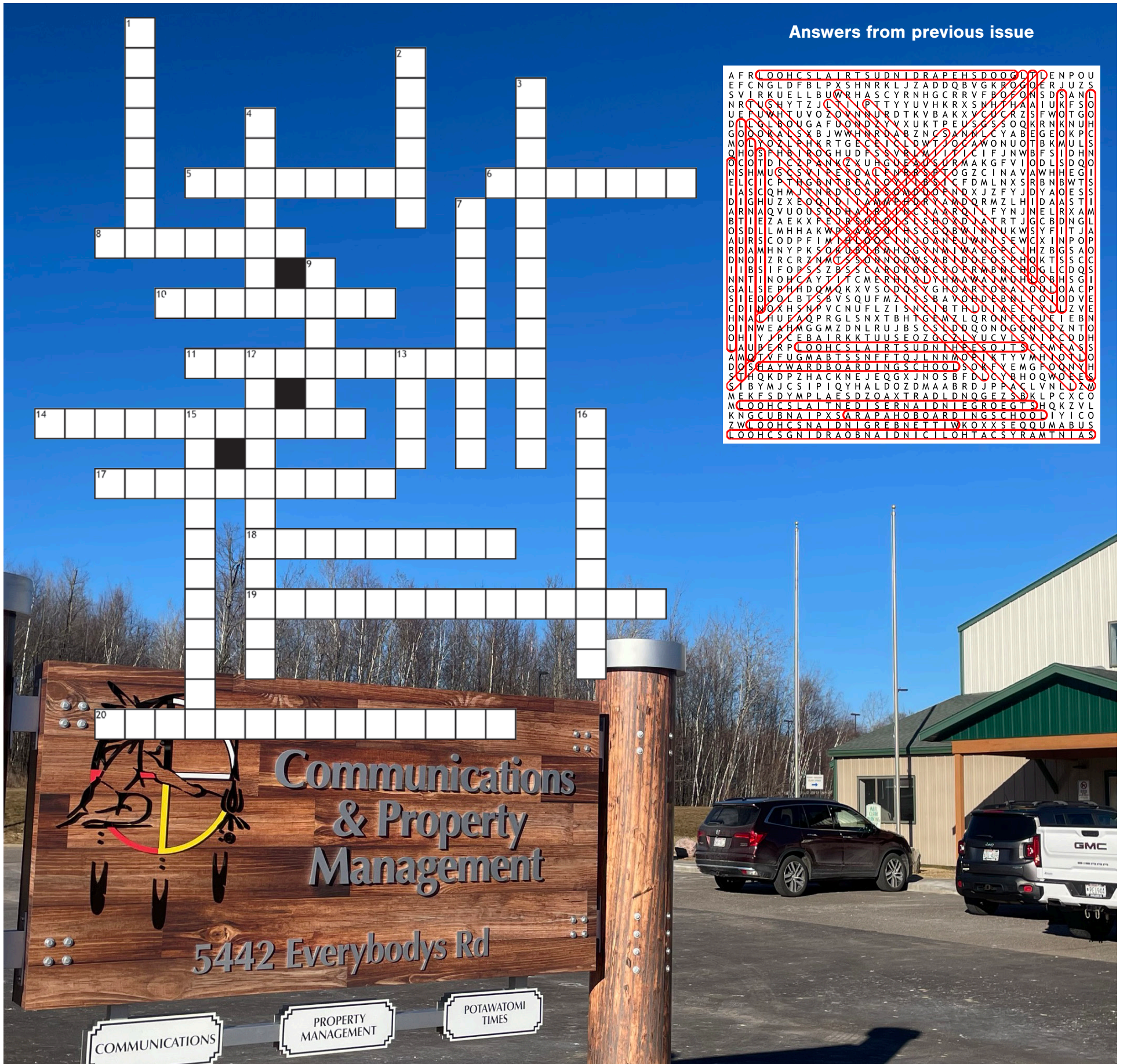
POTAWATOMI CARTER CASINO HOTEL
 618 STATE HWY 32, WABENO, WI 54566

WECARE BUILDING
 612 STATE HWY 32, WABENO, WI 54566

FOREST COUNTY POTAWATOMI LANGUAGE & CULTURE | CONTACT:
 Owen Shepard
 715-478-7329
 owen.shepard@fcp-nsh.gov

FCP Communication Products

Answers will be in the next issue



Answers from previous issue

A grid of letters with a red 'X' over it, representing answers from a previous issue. The grid contains various words and phrases, some of which are circled in red.

ACROSS

- 5. Information pamphlet or leaflet advertising an organization. Some fold two or three ways.
- 6. These are paper or vinyl – just peel the back and it attaches to most things.
- 8. A piece of writing including with others in a newspaper, magazine, or other print or online publication.
- 10. A piece of thick paper typically rectangular that is mailed without an envelope.
- 11. Some employees carry these with their contact info on it.

DOWN

- 1. These contain 30 days and 12 months every year on them.
- 2. A large, printed sheet that often contains pictures. Teenagers usually hang them in their bedrooms.
- 3. Top of a sheet of paper (stationary) that consists of name, address, logo, or trademark.
- 4. An informational piece with pages that you can look through; folded and stapled in the middle.
- 7. What's black and white and read all over?

ACROSS

- 14. This usually has a professional photograph and detailed information about themselves and his/her skills.
- 17. These are hung on doorknobs containing information.
- 18. A smart form type of content or message that gets published on Facebook – especially selfies.
- 19. This is a software for advertising promoting business on a large TV screen that is used in our clinic and community center.
- 20. A digital image usually with motion that you can watch.

DOWN

- 9. Durable, waterproof, vinyl, huge sign for outside.
- 12. What are these called: Facebook, Instagram, TikTok?
- 13. Used to display information on a wall, or street.
- 15. A document attesting to the fact that a person has completed and educational course.
- 16. A large outdoor advertising structure, typically found in high traffic areas along the highway.



**FOREST COUNTY
POTAWATOMI**
Keeper of the Fire

Community Events AUGUST 2024



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
<p>The Mawtheshnewen (meeting/gathering) Lunch with Executive Council is back for August. Subject: Project Northern Lights Theater & Tribal Preference Policy (members are encouraged to attend – bring their questions/concerns). Monday August 5, 2024 Stone Lake: Cultural Building from 12 pm – 2 pm (Light lunch will served.) Carter: We Care Building from 5pm – 7 pm (Dinner will be served.) Wednesday August 7, 2024 Wausau: Fairfield Inn & Suites from 12 pm – 2 pm (Light lunch will be served.) Appleton: Double Tree Appleton from 5 pm – 7 pm (Dinner will be served.) Thursday August 8, 2024 (Brunch provided.) Milwaukee: Potawatomi Casino Hotel; Harmony Room from 5 pm – 7 pm</p>			<p>Scams & Frauds Targeting Seniors August 21, 2024 2 pm – 4 pm Potawatomi Casino Hotel Conference Room Open to the Public No Registration Needed</p>		<p>1 Summer Concert Series Potawatomi Casino Hotel Carter (Bridges: The Unlimited Eagles Experience) Doors Open at 6 pm</p>	<p>2 Summer Concert Series Potawatomi Casino Hotel Carter (Shania Twin) Doors Open at 6 pm</p>	<p>3 Summer Concert Series Potawatomi Casino Hotel Carter (Battle of the Bands) Doors Open at 6 pm</p>
<p>4</p>	<p>5 Lunch with Council Tribal Preference Policy & Project Northern Lights Theater 12 pm – 2 pm: Museum 5 pm – 7 pm We Care Coffee Talk Caring Place Korean Cultural Exchange Dinner at 6 pm</p>	<p>6 FCP Community Harvest Celebration 12 pm Edler Board Meeting 2 pm Korean Cultural Exchange 8 am Breakfast 12 pm Lunch 1 pm – 5 pm: Arts/Crafts/Sports & Games 6 pm Dinner 9 pm Campfire</p>	<p>7 Lunch with Council 12 pm – 2 pm: Wausau 5 pm – 7 pm: Appleton Wabeno School Board Meeting Wabeno High School Library 6 pm Language Class 10 am – 12 pm Korean Cultural Exchange 8 am, 12 pm, 4 pm: Meals 6 pm: Cultural Exchange</p>	<p>8 Lunch with Council Milwaukee Casino Harmony Room 5 pm – 7 pm Korean Cultural Exchange 8 am Breakfast 12 pm Lunch 2 pm – 6 pm: Arts/Crafts/Sports & Games 6 pm Dinner 9 pm Campfire</p>	<p>9</p>	<p>10 General Council Meeting</p>	
<p>11</p>	<p>12 Thunderbird Wrestling Grades K– 5 5 pm – 7 pm Crandon School Board Meeting Jaegar Auditorium; 6 pm</p>	<p>13 Thunderbird Wrestling Grades 6 – 12 1 pm – 3 pm 1:30 pm – 5:30 pm Coffee Talk 12 pm - 2 pm Caring Place</p>	<p>14 Back to School Event 3 pm – 6 pm Language Class 10 am – 12 pm Laona School Board Meeting Laona Elementary Board Room 5:30 pm</p>	<p>15 gRow with Roe Grades 8 - 12 Grades 2 - 7 Coaches Clinic Bringing the Lost Home (11 am – 3 pm) Crandon Community Building; 601 W Washington St.</p>	<p>16 Mark Daniels JR Main Event Doors Open 6 pm Potawatomi Casino Hotel Milwaukee</p>	<p>17</p>	
<p>18</p>	<p>19</p>	<p>20 Coffee Talk 12 pm Farm to Table Cooking Class 5:30 pm (Open to Everyone) Diabetic Luncheon (Alzheimer's Brain Awareness Lunch & Learn)</p>	<p>21 Scams & Frauds Conserve to Preserve Night 5:15 pm Language Workshop (Potawatomi Casino Hotel Carter & We Care) August 21 & 22 Language Class 10 am – 12 pm LFPA Food Distribution Sobriety Feast: 6 pm</p>	<p>22 Language Workshop (Potawatomi Casino Hotel Carter & We Care) August 21 & 22</p>	<p>23 Mno Keno Ma Ge Wen Pow wow</p>	<p>24 Mno Keno Ma Ge Wen Pow wow</p>	
<p>25 Mno Keno Ma Ge Wen Pow wow</p>	<p>26 Tribal Members & Employee Training (E² & FCP Values Class) 4 pm Executive Building Auditorium</p>	<p>27 LNR Open House 1 pm - 5 pm</p>	<p>28 Language Class 10 am – 12 pm Crandon Open House (3 pm – 6 pm)</p>	<p>29 55th Polaris Crandon World Championship Races® & Red Bull Crandon World Cup Diabetic Luncheon 12 pm – 1:30 pm Crandon Early Childhood Screening (9 – 3 pm)</p>	<p>30 55th Polaris Crandon World Championship Races® & Red Bull Crandon World Cup</p>	<p>31 55th Polaris Crandon World Championship Races® & Red Bull Crandon World Cup</p>	



● GENERAL INFORMATION ● COMMUNITY CENTER ● POWWOW GROUNDS
● BODWÉWADMI KTĒGAN ● HEALTH & WELLNESS ● MUSEUM ● LOCAL SCHOOLS



SYE Help the Elders at Caring Place

submitted by FCP Education Department

Summer Youth Employees (SYE) spent a day at the Caring Place, played bags with the residents, filled bird-feeders, put slinkies on the shepherd's hooks to keep the squirrels off, and made tie-die shirts. Both the students and the residents had a great time.



ELDER MENU

AUGUST 4

Breakfast: Scrambled eggs, ham, toast
Lunch: Turkey tortellini w/ creamed wild rice
Dinner: Egg salad sandwich

AUGUST 5

Breakfast: Hash browns, bacon, fruit
Lunch: Baked chicken breast
Dinner: Pineapple stuffed pork chops

AUGUST 6

Breakfast: Eggs Benedict over English muffin w/ ham
Lunch: Spaghetti and meatballs over spaghetti squash
Dinner: Sheet pan Mediterranean shrimp

AUGUST 7

Breakfast: Boiled egg
Lunch: Beef roast
Dinner: Baked chicken dumplings

AUGUST 8

Breakfast: Fried eggs, ham
Lunch: Philly cheese steak stuffed pepper casserole
Dinner: Turkey bacon cranberry wraps

AUGUST 9

Breakfast: Oatmeal, sausage links
Lunch: Seared salmon
Dinner: Goulash

AUGUST 10

Breakfast: Pancakes, sausage
Lunch: Big Mac casserole w/tator tots
Dinner: Chopped bison w/ nettle pesto on rye toast

AUGUST 11

Breakfast: Malt-O-Meal, bacon
Lunch: Pheasant and turkey sausage, parsley potatoes
Dinner: Pork cutlets, wild rice

AUGUST 12

Breakfast: Fried eggs, ham
Lunch: Chicken broccoli alfredo
Dinner: Chinese chicken citrus salad

AUGUST 13

Breakfast: Waffles
Lunch: Beef & bean burrito
Dinner: Lemon garlic chicken

AUGUST 14

Breakfast: Scrambled eggs
Lunch: Baked chicken, ranch mashed potatoes
Dinner: Skewered bison strips

AUGUST 15

Breakfast: Sausage skillet, fried eggs
Lunch: Minestrone soup
Dinner: California club

AUGUST 16

Breakfast: Boiled eggs, sausage
Lunch: Fish sandwich
Dinner: Tuna casserole

AUGUST 17

Breakfast: Ham & egg & cheese on croissant
Lunch: Lumberjack beef & veggie soup
Dinner: Pizza French bread

AUGUST 18

Breakfast: Coffee cake, bacon
Lunch: Spinach artichoke chicken casserole
Dinner: Summer pasta bowl

AUGUST 19

Breakfast: Boiled eggs, ham
Lunch: Beef & veggie stir fry
Dinner: Spinach & parm lemon zest steak rolls

AUGUST 20

Breakfast: Breakfast burrito
Lunch: Pork tenderloin, wild rice
Dinner: Baked chicken breast, lemon ricotta zucchini pasta

AUGUST 21

Breakfast: Strawberry stuffed French toast
Lunch: Hawaiian chicken
Dinner: California roll sushi bowl

AUGUST 22

Breakfast: Biscuits & gravy, fried eggs
Lunch: Baked lemon pepper fish
Dinner: Turkey & Swiss sandwich

Enhancing the Understanding of the FCP Community



At Potawatomi Ventures (PV), we believe that fostering a deeper connection with our Forest County Potawatomi (FCP) community is essential. That's why we're thrilled to have organized a series of campus tours, allowing our employees to immerse themselves in the rich history and purpose behind our work.

The latest tour, which took place in July, was a resounding success. PV Of-

fice Administrator Tina Baker shared her highlights. "Two highlights from the tour were the farm and meeting Lawrence Mann at the Community Center. He had such great words and spoke with passion about the tribe and traditions."

The two-day experience started at the Potawatomi Farm. Upon arrival, they were able to enjoy a delightful lunch prepared by Food Preservation



& Production Specialist Wenona Sigglekow. Following lunch, they prepared to conquer the heat by accepting the walking tour led by Aquaponics/Farm Technician Stephanie Rosio. Everyone appreciated the valuable insights and the exceptional level of knowledge they provided. Wrapping up the first day, the PV employees were able to stay at the Potawatomi Casino Hotel Carter (PCHC) and en-

joy the tranquility of the Northwoods with a team dinner at Waters Edge Lodge in Crandon, Wis.

On the second day, the FCP Communications department took the lead for the day. The team had the opportunity to explore the main FCP campus; starting with a walk-through of the Executive Building, and then enjoying the Potawatomi Community Center followed by the Cultural Center, Library & Museum. Wrapping up the second day, a driving tour of the reservation to see the various departments that FCP offers. It was led by the Transportation Services Assistant Manager and FCP tribal member Patrick Daniels. Allowing our employees to understand the roots and history of the FCP they can better appreciate the significance of their roles and the impact they have on the community.

Together, we are brighter, and we are grateful for the hospitality and warmth extended by everyone involved. Watch for another group of eager and excited PV employees in October.

fireside MARKET Location Identified



Sagewind Development, a subsidiary of Potawatomi Ventures, announced it is in contract for one of the first southeastern Wisconsin locations for fireside MARKET, another Potawatomi Ventures company. fireside MARKET is created as a food forward, modern market prioritizing meeting the needs of the community. As the first development of the 130-acre Merchant Village in Slinger, Wis., fireside MARKET will become a gateway to the community, providing frictionless, technology-driven offerings and made-to-order, high-quality food.

"We want all fireside MARKETS to be a part of the fabric of the communities we serve," said David Lloveras, executive vice president of fireside MARKET. "As Merchant Vil-

lage takes shape, we'll become a cornerstone of that development. We'll play an important role in supporting and nourishing those working on the site and we aim to be a place where ultimately, parents can get a healthy, high-quality meal for their family, and seniors will gather to connect with friends over coffee around our fireplace. We're thrilled to bring our new concept to Slinger and look forward to delivering exceptional experiences to guests."

Sagewind is in contract for 5.1 acres to develop the Slinger fireside MARKET and the company aims to break ground on the property this fall, with an opening targeted for the summer of 2025. Two fireside MARKETS are already in operation in Carter and Crandon in Forest County. Additional

communities across the Milwaukee metropolitan region are being considered for future fireside MARKET locations.

According to Rob Gamperl, vice president of Sagewind Development, the Village of Slinger has been incredibly supportive and receptive of the project. "We appreciate the interest and foresight from the Village of Slinger in bringing this project to Merchant Village. This location is expected to bring more than 30 living wage, full-time jobs and part time positions to the region, and we look forward to becoming an engaged retail establishment to residents of Slinger."

The fireside MARKET concept is unique to the Midwest and is at the cutting edge of design, product and service trends. The MARKETs will focus on quality made-to-order food with the convenience of a drive through, curbside pickup, and pre-order. Outstanding restrooms will serve the needs of all guests and a hearth and home experience will offer a community feel to enjoy purchased meals. Locations will also use an environmental strategy to innovate, such as offering EV Chargers, green space, recycling, local sourcing and will incorporate solar power and skylights. The Slinger store will also offer diesel fuel to provide an unmet need on

the I-41 corridor. "We are pleased to welcome fireside MARKET and the Forest County Potawatomi Community to Merchant Village," said Vice President of Three Leaf Partners Alex Rexrode, "Their commitment to quality, community and the environment are unparalleled. We are honored they selected Merchant Village as one of their first locations throughout the Milwaukee metro. They will serve as a perfect complement to the variety of uses that will call the development home."

"The Village of Slinger is proud to work with Sagewind and fireside MARKET to offer this new modern market concept to members of the community and beyond next summer," said Scott Stortz, village president of Slinger. "We're confident that this innovative convenience experience will enhance the new Merchant Village development."

Potawatomi Ventures is owned and operated by the Forest County Potawatomi Community of Wisconsin. To learn more about fireside Markets, Sagewind Development, or any of Potawatomi Ventures' subsidiary companies or passive investments, visit potawatomiventures.com.

Tours to Collaboration



submitted by System Administrator of PV

My name is Mike Randazzo, and I have been a System Administrator at Potawatomi Ventures (PV) for two and a half years.

Since April we have had tours organized by the Tribal Relations Coordinator Alex McCorkle. I joined the first group in April to travel from Milwaukee to Crandon to visit and learn more about the Forest County Potawatomi (FCP) community.

It was a very rewarding experience and an amazing opportunity to visit FCP. It was while we toured the Potawatomi Community Center (PCC) that I noticed a couple of 3D printers set up in one of the activity rooms. I commented on them and expressed how much I enjoyed 3D printing. I was thrilled to share my knowledge and passion with Assistant Division Administrator of the PCC Justin Shawano. During our discussion, we even talked about hosting a class so others can enjoy this incredible hobby.

I am passionate about 3D printing, and I enjoy making a multitude of items. Some of my latest creations is playable electric guitars. That is not my only interest, I have also found joy

in model building, particularly with remote-controlled cars. Two creative hobbies I found to enjoy easily. As someone with 29 years of sobriety, I knew I needed to find healthy ways to fill my time and focus. It's captivating to see ideas come to life with this hobby.

Since my visit, PCC had the 3D machines set to bring this activity to the community. After some initial setbacks, it is expected to have the first class in the next couple months. If you know nothing about 3D printing, don't be afraid, we want the first couple classes to focus and teach the basics of printing. With the right guidance, you'll be designing and printing your own creations in no time.

Not everyone knows about 3D printing, so here is a little background on two types of 3D printing. These two types of 3D printing available to the hobbyist are resin printing and filament printing.

Resin printing uses a liquid resin that is cured to hardness layer by layer using light until you have a 3D part. This type of printing is especially suited to creating small objects like gaming figurines and things that require an extremely fine surface detail.

Filament printing uses spools of filament, much like thread, and melts the filament through a nozzle depositing the melted filament on a build surface layer by layer, creating a 3D part. This type of printing is good for creating large parts that do not require the level of detail that resin provides.

If you want to learn more, please watch for postings when 3D printing classes will be available or reach out to Justin Shawano at PCC for more information.



Some of Randazzo's creations from 3D printing



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The Tribal Transportation Program: It's Time to Update its Funding Approach

submitted by Kevin Allis (FCP Tribal Member, Grandson of Harry Ritchie), President of Thunderbird Strategic LLC, Former CEO of the National Congress of American Indians

Of significant concern to the FCP community is the proper maintenance of its infrastructure systems. Safe roads are central to the vitality of the tribe. The primary federal funding mechanism is the Department of Transportation Tribal Transportation Program (TTP). The TTP plays a dynamic role in supporting the infrastructure needs of Native American tribes across the U.S. Established to provide funding for the construction, maintenance, and improvement of transportation facilities that serve tribal lands, the TTP is fundamental for enhancing mobility, safety, and economic development in these communities. However, the current funding formula used to allocate resources within the TTP is outdated and fails to reflect the evolving needs and challenges faced by tribal nations today.

There is an urgent need to update the TTP formula to ensure a more equitable and effective distribution of funds. The current formula severely disadvantages the FCP by not delivering sufficient funding for the tribes needs. There are instances where tribes that are smaller receiving almost 10x the level of funding that the FCP receives. As such, working alongside other tribes, the FCP is seeking to have congress update the formula designed to bring fairness and the necessary funding to meet our tribe's needs.

Current Formula and Its Limitations

The existing TTP funding formula is based on several factors, including tribal population, road mileage, and the cost to construct and maintain roads. While these criteria are foundational, they do not fully capture the complexities and disparities present in different tribal communities. Some of the key limitations of the current formula include:

1. Population-Based Allocation:

The formula heavily weights tribal population as a determinant for funding. This approach has very inconsistent results and fails to properly respond to existing networks and infrastructure needs.

2. Inaccurate Data and Reporting:

The data used to calculate road mileage and infrastructure needs often relies on outdated or incomplete information. Inaccurate reporting can lead to an inequitable distribution of funds, where

some tribes receive less than what is needed for their transportation projects.

3. Inflexibility to Changing Needs:

The formula does not adequately account for changes in traffic patterns, economic development, and emerging transportation needs. As tribal lands develop and evolve, their transportation infrastructure requirements also change, necessitating a more dynamic and responsive funding mechanism.

Consequences of an Outdated Formula

Failing to update the TTP funding formula has several adverse consequences for tribal communities:

1. Infrastructure Inequality:

An inequitable distribution of funds exacerbates existing disparities in transportation infrastructure quality and accessibility. Tribes with inadequate funding struggle to maintain and improve their roads, bridges, and transit systems, leading to safety hazards and economic stagnation.

2. Hindered Economic Development:

Transportation infrastructure is crucial for economic activities such as commerce, tourism, and access to employment. Poorly maintained roads and inadequate transportation facilities can deter investment and hinder economic growth in tribal areas.

3. Safety Concerns:

Insufficient funding for transportation infrastructure maintenance and improvement directly impacts road safety. Poor road conditions contribute to higher accident rates and pose significant risks to the health and safety of tribal community members.

4. Limited Access to Essential Services:

Transportation plays a critical role in accessing healthcare, education, and social services. Inadequate transportation infrastructure limits mobility, making it difficult for tribal members to reach these essential services, thereby affecting overall quality of life.

The Case for Updating the TTP Formula

Updating the TTP funding formula is essential to address these issues and ensure a more equitable and effective allocation of resources. The following considerations should guide the development of a revised formula:

1. Incorporate Comprehensive

Data:

Utilize accurate and up-to-date data on road conditions, traffic patterns, and transportation needs. This includes leveraging modern technology and data collection methods to provide a more precise assessment of infrastructure requirements.

2. Address Geographic and Economic Disparities:

Consider the unique geographic and economic contexts of different tribal communities. A more nuanced approach that accounts for the specific challenges and costs associated with maintaining infrastructure in remote or economically disadvantaged areas is necessary.

3. Ensure Flexibility and Responsiveness:

Design the formula to be adaptable to changing needs and emerging transportation challenges. Regular reviews and adjustments should be incorporated to ensure the formula remains relevant and effective over time.

4. Engage Tribal Stakeholders:

Actively involve tribal leaders and communities in the process of updating the formula. Their insights and experiences are invaluable for creating

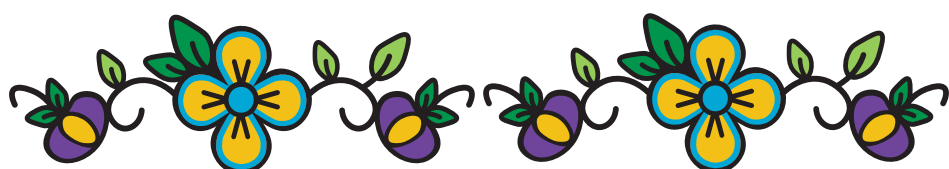
a funding mechanism that truly meets their needs and priorities.



5. Promote Sustainability and Innovation:

Encourage the inclusion of sustainable and innovative transportation solutions in funding considerations. This includes supporting projects that enhance environmental sustainability, resilience to climate change, and the integration of new technologies.

Conclusion

The TTP is a lifeline for many Native American communities, providing the necessary funding to build and maintain vital transportation infrastructure. However, the current funding formula is outdated and fails to address the diverse and evolving needs of tribal nations. Updating the TTP formula is not just a matter of equity but a critical step towards ensuring the safety, mobility, and economic prosperity of Native American communities. By adopting a more comprehensive, responsive, and inclusive approach to funding allocation, we can better support the infrastructure needs of the tribe and promote its long-term development and wellbeing.



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TARGETING SENIORS

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2-4PM

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Contact Molly Thornton with questions: (715) 478-4968 / molly.thornton@fcp-nsn.gov



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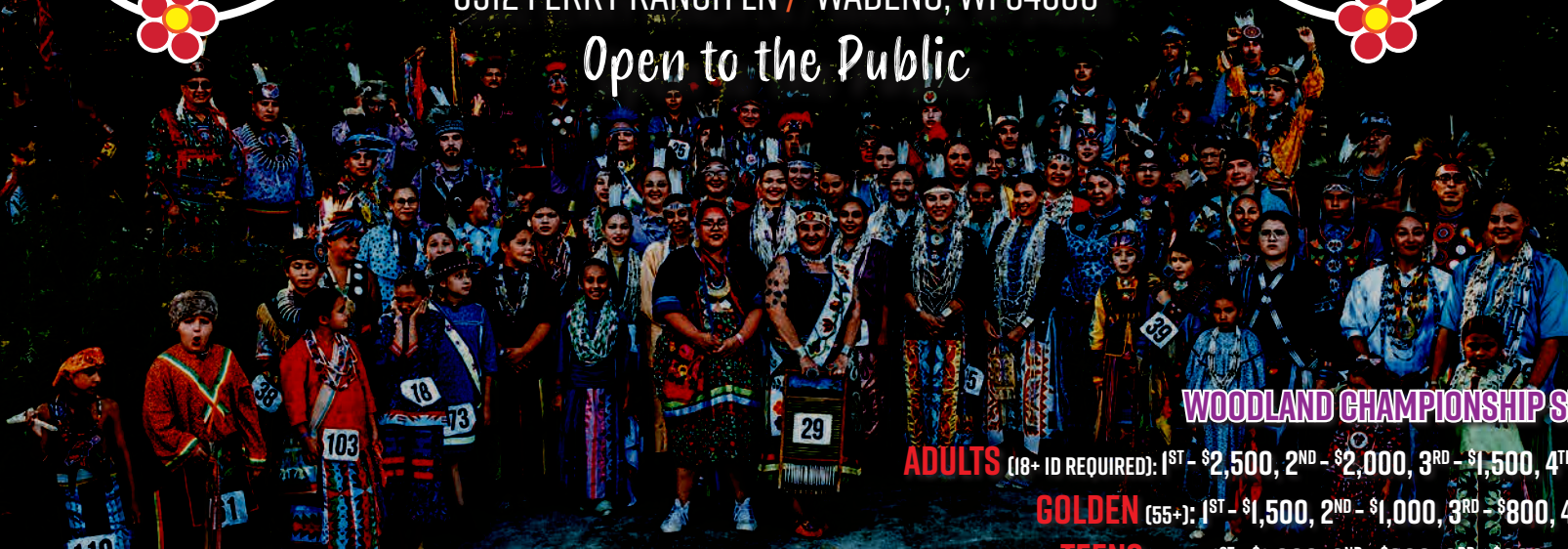
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TEENS (13-17): 1ST - \$1,000, 2ND - \$800, 3RD - \$600, 4TH - \$400

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COMMITTEE SPECIAL- ADULTS ONLY

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OLD STYLE GRASS 1ST - \$1,000, 2ND - \$800, 3RD - \$600, 4TH - \$400

WOODLAND SINGING CONTEST

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Dancer Honorariums

FOR THOSE NOT IN COMPETITION SPECIALS

Royalty Contest FRIDAY, AUGUST 23

ROYALTY CONTACT - RUTH: 715-889-1334

Grand Entry FRIDAY 7 PM / SATURDAY 1 PM & 7 PM / SUNDAY 12 PM

MC WESLEY JOURDAIN / JOHN TELLER JR

Arena Director CHASKE LABLANG / NICK SHEPARD

Host Drum COZAD

Drum Judge MATO MONTELONGO

Head Dancers CHOSEN EACH SESSION

Head Veteran WALKER STONEFISH

Saturday Feast 5 PM

Sunday Breakfast 8 AM

Sunday Lite Travel Meal 5 PM



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