

Wigwas Thiman Maiden Launch



by Amber Haseman

Gmawtheshnëmen bikwa shna ga zhë mawtheshnëwat nëko (We all come together just like they did long ago.)

After months of searching and collecting supplies for the canoe build, late nights completing the final touches, planning and preparing for the historic canoe launch, the day finally came. On a warm, beautiful afternoon, community members and Neshnabek nations gathered at Devils Lake for the Wigwas Thiman Maiden Launch on Sept. 14, 2024. Visitors were invited to bring their hand-crafted birch bark canoes to celebrate their ancestor's journey to where food grows on water.

Visitors arrived around 12:30 p.m. Qualifying participants signed up for contests and raffles, such as Best Ribbon Skirt and Best Medallion. Raffle prizes lined table after table, featuring

MAIL Paid 203 , WI various kitchenware, cookware, coolers, fishing poles, children's toys, games, and more. Grand prizes featured a Wood-Burning Fire Pit and 43" and 55" flat-screen TVs.

While awaiting the arrival of the Forest County Potawatomi Community's newly crafted canoe, Lac Du Flambeau and Sokaogon Chippewa nations arrived with their canoes. Soon after, FCP joined with previous canoes and their latest addition, confirming a total of seven canoes for this historic journey.

A meal featuring wild rice with beef, wild rice and berries, hamburgers, brats, hot dogs, and fruits was prepared. In addition to the meal, a sweet treat was specially prepared for Cindy Miller's birthday.

After everyone finished their meals, they headed to the lake for the official canoe launch celebration. FCP Cultural Programming Coordinator Lawrence Mann welcomed everyone for joining the event. He began sharing the canoe build process and explained how it takes a thousand trees to find just one canoe tree. Mann continues to share how these canoes are our culture and carry our nation's culture.

Many speakers were invited to

share a few words, including master canoe builders Marvin Defoe, Leon C. Valliere, and Wayne Valliere Sr. Defoe, who expressed his honor of being with the Bodwéwadmi on this historic day. He recognized some of those involved with the day, including Sam Alloway, Wayne Valliere, and more. Defoe continued sharing his life growing up and how he began making canoes at 18.

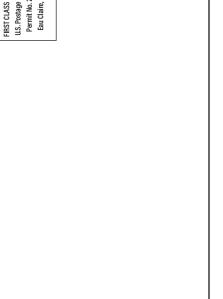
Ned Daniels spoke with the community, explaining that this event is more than a canoe ride on the lake. He expressed that this is our entire culture; it's a part of us and everything we do. He spoke to the youth, saying he wants to see the younger generations continue this tradition. Daniels states, "You must learn this before you have your children."

Cindy Miller took a moment to express her gratitude to everyone involved with this project. She also mentioned that she doesn't remember when a canoe was launched in this area. Concluding, FCP Secretary and Council Member Brooks Boyd thanked everyone for coming together on this day in history. Fire Nation proceeded with a celebration song for all generations and ancestors to hear. It was finally time for the Wigwas Thiman Maiden Launch. Spectators of all ages, nations, and communities gathered along the shoreline to witness and experience this historic moment. All seven canoes joined the water, carrying many generations across the lake, experiencing the ancestors' culture before them and embracing the hands of those who built them.

It was a surreal experience for all who endured this historic moment, whether you ventured deep into the woods to help gather supplies, assisted with the canoe build, witnessed the launch, or stepped foot inside one yourself, paddling your way across Devils Lake, just like they did long ago.

The final canoe ride returned to shore, commencing the remaining cultural activities for the evening. Names were drawn for the raffle prizes, memories were made, stories were shared, and history took place where it always has from the start of time. It was a moment for all Neshnabek nations and surrounding communities to carry on for generations to come - a moment in time many will never forget.





Notices

FCP Up & Coming

by Amber Haseman

Frybread Showdown: The annual Frybread Showdown has been rescheduled for November 9. More information will be available soon.

Parent Café: Parents, let your voice be heard! The Parent Café is Oct. 2, 2024, and is open to everyone at the Potawatomi Community Center from 5-7 p.m. There will be state representatives to take back your concerns. Topics include lack of childcare, relative care, cultural understanding, traditional native parenting, and more. A meal will be provided, and door prizes will be available.

Impulse Media: Impulse Media will attend the International Motor Film Awards night on Oct. 4, 2024, for their "RUSH" series nomination.

Swine, Dine, Dash: Join for a fun run around the farm. The event is on October 5 and is open to FCP tribal members, descendants, employees, and their families. Join the fun and complete mini-games to get to the finish line. Enjoy a hearty meal afterward, accompanied by music, games, and giveaways. Dash registration will take place at 9:30 a.m. The dash will begin at 10 a.m., with the feast to follow.

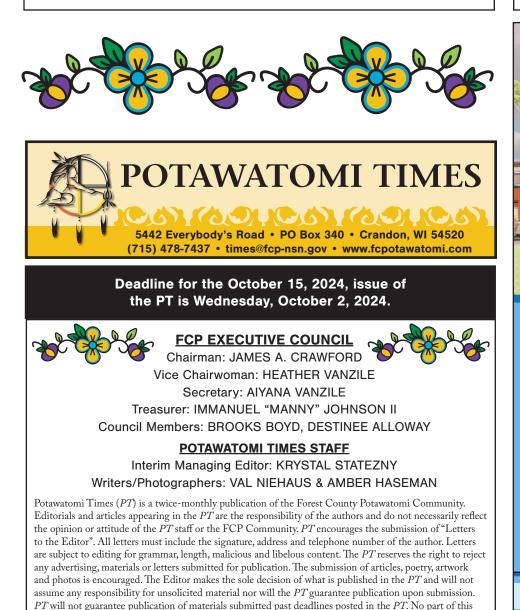
Fall Fun at the Farm: Visit the farm for Fall Fun at the Farm from

10 a.m. to 3 p.m. on Saturdays and Sundays, October 6-27. Admission is \$7 for adults and \$5 for students, with kids 5 and under free. Enjoy a corn maze, hayride, hay bale slide, animal exhibit, games, concessions, and more. For an additional cost, play apple slingshot and check out the pumpkin patch.

Save the Date: The Woodland Indian Art Board invites you to participate in the 17th annual Woodland Indian Art Show & Market (WIASM). The application deadline is Oct. 6, 2024. For more information, please visit https://www. woodlandindianart.com.

Nature Photo Contest: Submit your best photos to win awesome prizes. Judging categories include flora, fauna, sunsets/sunrises, community/culture, and landscapes. Rules and submissions can be found at https://lnr.fcpotawatomi.com/ninja-forms/17aao8

Well Women's Event: Join Nicolette Metropulos for sound therapy on October 11 at 11 a.m. at the Potawatomi Community Center. There will be food, prizes, screenings, and chair massages. The event is open to the public.



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OBITUARY

Nathan Kenneth Shepard, Jr.

Nathan Kenneth Shepard Jr., Pyiese "Little Spirit Boy," of Carter, Wis., passed away unexpectedly at home on Sept. 10, 2024, from complications of Duchenne Muscular Dystrophy (DMD).

He was born Nov. 5, 2004, in Rhinelander, Wis., to Nathan Shepard Sr. and Hannah VanZile. He attended Wabeno High School and graduated with the class of 2023.

Nathan was a bright shining star to his family and friends, always showing his tremendous love to them. He was their warrior child, brave, courageous, loving and strong-willed.

He enjoyed cheering on the Green Bay Packers, playing video games; especially on his PS-5. He had a loving connection with his dogs, Annabell, Pearl, Chito and Dozer. Family was very important to him, especially his mom, dad, nieces, nephews and cousins.

Although his life was cut short as a result of DMD, he touched so many lives, his spirit and memory will live on forever. He will never be forgotten.

His is survived by his parents,



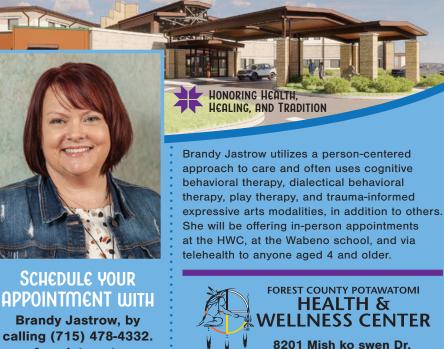
maternal grandparents, Art and Stacy, paternal grandmother, Patsy Shepard as well as many aunts, uncles, cousins, nieces, nephews and friends.

He is preceded in death by his paternal grandfather, Frank Shepard, and uncles, Donovan Shepard and Zachary McGeshick.

A gathering of family and friends was held at Sunnyside Community Church in Carter on Sept. 12, 2024. Services were held on Sept. 13, 2024, at the church. Pastor Don Dewing presided over services. Burial followed at the Shepard Family Cemetery in Carter.

Weber-Hill & Packard Funeral Home is assisted the family with arrangements.

ACCEPTING NEW PATIENTS Brandy Jastrow, MSW, LCSW BEHAVIORAL HEALTH THERAPIST



ling (715) 478-4332. Appointments are available Tuesday - Friday 7 am - 5 pm.



Wigwas Thiman Maiden Launch...continued from page 1



Spirit Warrior Run



by Krystal Statezny

It was a beautiful warm day to host the first annual Forest County Spirit Warrior Run on Sept. 14, 2024, at the Lincoln Town Hall in Crandon, Wis. The event was hosted by the Potawatomi Community Center (PCC) and the Forest County Chamber of Commerce with a total of 50 runners/walkers participating.

To start the morning, the drum group Yellow Cloud performed a song which offered good medicine for the racing participants. PCC Fitness & Wellness Manager Desiree Marten gave a short introduction and information about the race procedures. Then, PCC Assistant Fitness & Wellness Manager Travis Thelen explained the meaning behind the Potawatomi word WÉDASÉ, which is a spiritual chief/great warrior. Thelen stated, "Originally, it was to chase prey down until the animal was exhausted to feed our people. We would pray, and then put down tobacco for taking the animal's life for helping take care of our people." Thelen further said that he hoped participants would think about the beautiful scenery as they ran, getting lost in his/her own meditation.

The race began at 9:15 a.m. with the half marathon. At 9:30 a.m., the half marathon relay teams took off from the starting line with two teams of four. Each of the relay participants ran 2.62 miles. Results of the timed events are listed below.

The remaining families and children participants patiently waited for the start of the 3k Fun Loop run to begin at 10 a.m. A scavenger hunt was part of the Fun Run which included looking for the seven grandfather teachings along the running path: truth (turtle), humility (wolf), respect (buffalo), love (eagle), bravery/courage (bear), honesty (sabe/bigfoot), and wisdom/intelligence (beaver).

The racers were treated to loaded baked potatoes and chili prepared by the Crandon and Laona parent teacher organizations. Other volunteers included the Forest County Potawatomi (FCP) Health & Wellness Center Behavioral Health and Community Health departments, FCP Tribal Security, and the Forest County Health Department. Thank you to all volunteers for everything they contributed to help make the event successful!

Half Marathon Results

Male

- 1st Place Benjamin Brusch, Rhinelander, Wis., Time: 1:34:50.8
- 2nd Place Stanley Borzecki, Armstrong, Wis., Time: 1:52:48.6 3rd Place — John Hess, Wittenberg, Wis., Time: 1:55:29.7

4th Place — Casey Waldvogel, Birnamwood, Wis., Time: 1:58:22.5 5th Place — Robert Michno, Oshkosh, Wis., Time: 1:59:18.0 6th Place — Jason Dahlquist, Rhinelander, Wis., Time: 2:03:54.4 7th Place — Theran Ahtone, Crandon, Wis., Time: 2:24:18.9

Female

1st Place — Melissa Warden, Suamico, Wis., Time: 2:18:32.8 2nd Place — Diana Rickert, Rhinelander, Wis., Time: 2:22:35.8 3rd Place — Miranda Young, Rhinelander, Wis., Time: 2:29:32.83 4th Place — Megan Bennin, Aranno, Wis., Time: 2:29:33.8

Half Marathon Relay Results

1st Place — Team: The Strong Ones, Time: 2:07:32.2 2nd Place — Team: Boot Scootin Boogie, Time: 2:14:31.2

For full race results, visit: https://tandhtiming.com/race-results/





Half marathon relay team The Strong Ones



Half marathon relay team Boot Scootin' Boogie



Community

Opinion: Indian Tribes Should Be Wary of the Safeguard American Voter Eligibility Act

submitted by Kevin Allis (FCP Tribal Member, Grandson of Harry Ritchie), President of Thunderbird Strategic LLC, Former CEO of the National Congress of American Indians

The proposed Safeguard American Voter Eligibility (SAVE) Act has ignited debate across the country, with its stated aim to "strengthen voter integrity" by tightening voter eligibility requirements. While the legislation may be framed as a protective measure, Indian tribes should carefully examine its potential impacts on their communities. The unique political, cultural, and historical status of tribal nations in the U.S. raises significant concerns about how this legislation could undermine the rights of native voters and erode tribal sovereignty.

Here are some key areas of concern for Indian tribes regarding the SAVE Act:

1. Disenfranchisement of Native Voters

The most immediate and alarming concern is that the SAVE Act could disenfranchise Native American voters by introducing more stringent requirements for voter identification and eligibility verification. The act risks creating additional barriers for many native voters who already face significant challenges when accessing the ballot box.

Native Americans have historically been one of the most disenfranchised groups in the U.S. Factors such as remote reservation locations, lack of traditional residential addresses, limited access to government services, and poverty make it difficult for many Native citizens to meet new identification requirements. On many reservations, tribal ID's are commonly used as a form of identification, and the SAVE Act must explicitly recognize and accept these ID's to avoid marginalizing native voters.

Furthermore, the logistics of voting in Indian Country can be daunting, with polling places often located far from home and inaccessible due to poor infrastructure. Adding burdensome voter ID requirements only exacerbates these challenges, making it harder for native people to participate in elections. Tribal communities have fought for decades for their rightful place in the democratic process, and the SAVE Act risks reversing that progress.

2. Violation of Tribal Sovereignty

A second critical issue is that the SAVE Act could infringe on tribal sovereignty. Indian tribes are sovereign nations with the inherent right to self-govern, including the regulation of their own electoral processes for tribal elections. While the SAVE Act deals with federal and state voter eligibility, it could set a dangerous precedent by imposing federal rules on how voter eligibility is defined in Indian Country. Tribes have the sovereign authority to determine their membership and should not be subject to external dictates on what constitutes valid voter identification.

Tribal governments, already under-resourced and overburdened, may find themselves entangled in federal oversight or compliance issues that undermine their ability to administer tribal elections freely. If the SAVE Act is not carefully crafted to respect the autonomy of tribes, it risks violating their political status and eroding self-determination.

3. Lack of Access to Infrastructure and Documentation

Many Native Americans live in rural and isolated areas with limited access to services that are readily available in urban or suburban settings. These include government offices that issue forms of identification such as driver's licenses or state ID's. The SAVE Act's stricter voter ID requirements do not take into account the logistical challenges faced by tribal members in obtaining the necessary documentation to meet these new standards.

For example, some Native Americans live in areas with limited mail service or no traditional street addresses, complicating their ability to receive voter information or register for identification. Tribal ID's, which are common forms of identification in these areas, may not be accepted under the new rules, leaving a significant portion of the population without a viable path to participate in federal or state elections. The SAVE Act must account for these real-life difficulties, or it will effectively disenfranchise a vulnerable population.

4. Suppression of Political Voice Native Americans have a long history of being politically marginalized, and there is a well-founded concern that the SAVE Act could suppress native voices further. The native vote is often a key factor in local, state, and federal elections in regions with significant Indigenous populations. By making it harder for native people to vote, the act could reduce their political influence and weaken the ability of tribes to advocate for policies that benefit their communities.

The history of voter suppression in native communities is deeply intertwined with the federal government's efforts to diminish native political power. This act, if passed without input from tribal leaders, risks perpetuating this cycle of marginalization. To protect native voting rights, the federal government must consult with tribes and include their concerns in the drafting of any legislation that affects voter eligibility.

5. Failure to Recognize Unique Barriers for Native Women

Native women, in particular, may face heightened challenges under the SAVE Act. Due to historical inequities and the ongoing crisis of missing and murdered Indigenous women, native women often lack the required documentation to meet stringent voter ID requirements. Additionally, issues such as domestic violence, which can lead to name changes or the lack of a stable address, make it difficult for native women to produce consistent identification records.

The SAVE Act must account for the gendered impacts of its voter ID requirements, recognizing that native women are already disproportionately affected by the intersections of poverty, violence, and marginalization. Without addressing these unique barriers, the act risks further disenfranchising native women and suppressing their political participation.

6. The Need for Tribal Consultation

One of the most critical omissions in the SAVE Act is the lack of mandated tribal consultation. Any legislation that affects the voting rights of Native Americans must be developed with the input of tribal governments. Native American leaders and advocates have a deep understanding of the barriers their communities face in accessing the polls, and their voices should be central in shaping policy solutions.

The SAVE Act should include a formal mechanism for tribal consultation to ensure that any new voter eligibility requirements do not inadvertently disenfranchise native voters or violate tribal sovereignty. Tribal leaders must be at the table when decisions about voter eligibility are made, ensuring that the act is crafted in a way that promotes inclusivity, rather than exclusion.

Conclusion

The SAVE Act, though well-intentioned, poses significant risks for Indian tribes if enacted without careful consideration of their unique concerns. Stricter voter eligibility requirements could disenfranchise native voters, infringe upon tribal sovereignty, and exacerbate the structural inequalities that already exist in Indian Country. To safeguard the voting rights of native people, the Act must explicitly recognize tribal sovereignty, ensure that tribal ID's are accepted as valid identification, and prioritize the removal of barriers to voting in native communities.

At its core, voting is a fundamental right that should be accessible to all, including Native Americans who have fought tirelessly for their place in the democratic process. Any efforts to strengthen voter integrity must also prioritize the protection of native voters' rights, ensuring that they are not left behind or silenced.

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FCP Elders Take a Second Pontoon Ride with Let's Go Fishing Charter

submitted by Elder Services Administrative Assistant Sara Garrow







OCTOBER 1

<u>Breakfast</u>: Eggs Benedict, fresh fruit

Lunch: Spaghetti and meatballs over spaghetti squash, banana Dinner: Mediterranean shrimp, couscous, fruit

OCTOBER 2

Breakfast: Boiled egg, scone, fresh fruit Lunch: Beef roast, potatoes, asparagus, watermelon Dinner: Baked chicken dumplings w/ creamy chicken gravy

OCTOBER 3

<u>Breakfast</u>: Fried eggs, ham, American fries, fresh fruit <u>Lunch</u>: Philly cheese steak stuffed pepper casserole <u>Dinner</u>: Turkey bacon cranberry wraps

OCTOBER 4

<u>Breakfast</u>: Oatmeal, sausage links, fresh fruit <u>Lunch</u>: Seared salmon w/ pickled carrots, wild rice, fruit <u>Dinner</u>: Goulash, broccoli, garlic bread, sugar free jello poke cake

OCTOBER 5

ELDER MENU

<u>Breakfast</u>: Pancakes, sausage, fresh fruit

<u>Lunch</u>: Big mac casserole w/ tator tots, fat free ice cream <u>Dinner</u>: Chopped bison w/ nettle pesto on rye toast, baby carrots

OCTOBER 6

Breakfast: Malt o meal, bacon Lunch: Pheasant and turkey sausage, parsley potato Dinner: Pork cutlets, long grain wild rice, glazed carrots, fruit

OCTOBER 7

<u>Breakfast</u>: Fried eggs, ham, English muffin, fruit <u>Lunch</u>: Chicken broccoli Alfredo, side salad, garlic bread <u>Dinner</u>: Chinese chicken citrus salad w/ mandarin oranges

OCTOBER 8

Breakfast: Waffles w/ fresh strawberries and whip topping **Lunch:** Beef and bean, cheese burrito, Mexican rice, ice cream **Dinner:** Sheet pan lemon garlic chicken, roasted sweet potatoes, fresh roasted asparagus, fruit

OCTOBER 9

Breakfast: Scrambled eggs, bacon, toast, fresh fruit <u>Lunch</u>: Baked chicken, ranch mashed potatoes, fruit cocktail <u>Dinner</u>: Skewered bison strips, smashed potatoes, Brussels sprouts, fruit

OCTOBER 10

Breakfast: Sausage skillet, fried eggs, fresh fruit **Lunch:** Minestrone soup, cold cheese sandwich, kiwi **Dinner:** California club, cowboy caviar, pickle, apple

OCTOBER 11

<u>Breakfast</u>: Boiled eggs, sausage, cinnamon rolls, fresh fruit <u>Lunch</u>: Fish sandwich, ranch French fries, fruit Dinner: Tuna casserole

OCTOBER 12

Breakfast: Ham, egg & cheese on croissant, fresh fruit **Lunch:** Lumber jack beef and veggie soup, crackers, fruit **Dinner:** Pizza French bread, cottage cheese, spinach side salad

OCTOBER 13

Breakfast: Coffee cake, bacon, fresh fruit **Lunch:** Spinach artichoke chicken casserole w/ feta cheese **Dinner:** Summer pasta bowl, cold ham sandwich, fresh mixed fruit

OCTOBER 14

Breakfast: Boiled eggs, ham, English muffin, fresh fruit **Lunch:** Beef & veggie stir fry, brown rice, egg roll, pineapple **Dinner:** Spinach parm lemon zest steak rolls, fresh fruit

OCTOBER 15

Breakfast: Loaded breakfast burrito w/ veggies, fresh fruit **Lunch:** Pork tenderloin **Dinner:** Baked chicken breast, zucchini pasta, roasted okra

OCTOBER 16

<u>Breakfast</u>: Strawberry stuffed French toast, sausage <u>Lunch</u>: Sheet pan Hawaiian chicken <u>**Dinner**</u>: California roll sushi bowl & fresh fruit bowl

Backpacks for Hope



submitted by Tribal Aging and Disability Resource Specialist Molly Thorton, Community Advocacy

In October, FCP Community Advocacy looks to raise awareness on domestic violence specifically in our tribal communities. According to the National Institute of Justice, American Indian and Alaska Native women and men have been victimized at similar rates (84.3 percent for women and 81.6 percent for men). They have experienced similar levels of psychological aggression and physical violence by intimate partners. But women have experienced significantly higher levels of sexual violence (56.1 percent versus 27.5 percent for men) and stalking (48.8 percent versus 18.6 percent for men).

The lifetime victimization rate is 1.2 times as high for American Indian and Alaska Native women as for white women; for men, it is 1.3 times as high.

Domestic violence is commonly thought of as intimate partner violence, but can also include violence or abuse from a family member or friend in the form of:

 Actual or threats of physical violence

• Actual or threats of sexual violence

• Coercive control (a pattern of intimidation, degradation, isolation and control with the use or threat of physical or sexual violence)

• Emotional or psychological abuse (e.g., name calling or put-downs, threats to "out" a person's sexual orientation to family, work or friends)

• Harassment and stalking (e.g., excessive calls/texts/emails, monitoring daily activities, using technology to track a person's location)

• Financial abuse (e.g., withholding money, ruining credit, stopping a partner from getting or keeping a job)

• Withholding personal belongings (ie. cell phone, car keys, important documents)

While it is important to acknowledge that American Indian and Alaska Native women experience some of the highest rates of physical and sexual violence in the nation, it is also important to understand that native women have not always been the targets of abuse. Before colonization, abuse and domestic violence were rare in tribal communities. Many native and non-native domestic violence experts agree that the prevalence of violence in tribal communities is a modern effect of the historical trauma that native people continue to experience. There have been generations of inadequate resources, jurisdictional issues, marginalization, termination and assimilation that add to the continued hurt of survivors of violence in tribal communities. Of the estimated 1.5 million native women who had experienced violence, 97 percent of the violence was committed by a non-native perpetrator (ex. individuals of other races) reported by the Center of Disease Control and Prevention's 2010 National intimate Partner and Sexual Partner Survey.

For Domestic Violence Awareness Month (October), Community Advocacy is offering "Backpacks for Hope". These backpacks are set up with items a person may need when leaving a violent situation in a short period of time. They are set up for convenience with an assortment of hygiene items and helpful resources. The hope bags also encourage individuals to protect their valuables and important documents while evacuating. These hope bags are not gender specific and we also have a supply of children's hope bags and additional items upon request.

The Backpacks for Hope Event will run every other Thursday in October (3rd, 17th, 31st) from 11 a.m. to 4 p.m. at FCP Family Services. This event is open to everyone.

Forest County Potawatomi Family Services

5415 Everybody's Road, Crandon, WI 54520 Questions? Please contact Community Advocacy at the following: CommunityAdvocacy@fcp-nsn.gov OR (715)478-4433 (main line) Resources:

https://strongheartshelpline.org/about/understanding-the-high-rates-of-violence-against-native-americans https://nij.ojp.gov/topics/articles/ violence-against-american-indian-and-alaska-native-women-and-men

https://nij.ojp.gov/topics/articles/examining-violence-against-american-indian-and-alaska-native-women

https://www.niwrc.org/sites/default/ files/files/reports/VANW%20Not%20 Traditional%20-%20Handbook.pdf





Community



Potawatomi Ventures Recognized by the U.S. Department of Energy



Potawatomi Ventures (PV) was honored to be recognized as part of the Green Transportation Summit and Expo conference on Aug. 21, 2024, in Tacoma, Wash. This recognition stems

from our dedication and investment in developing a best-in-class workplace charging environment at our Milwaukee WGEMA campus. PV is one of three EMPOWER organizations recognized by the Department of Energy for our efforts to lead by example in sustainability and battery electric vehicle support. Director of EV Products and Markets Andrew Byrne had the opportunity to speak on a workplace charging panel that was attended by hundreds of industry experts focused on driving the alternative fuels industry forward. Byrne accepted the award on behalf of the company. This award is both humbling and speaks to Forest County Potawatomi's stewardship in supporting the transition to a zero-emission future.

Elder Breakfast Round Table in Milwaukee

Potawatomi Ventures (PV) invites tribal elders to the Serenity Room at the casino for a round-table listening session. Please join PV Board Members and management, along with other members of the team to discuss questions, ideas, concerns, about the

organization in an open forum. When: October 19th Time: 10 a.m. - 12 p.m. Location : Potawatomi Casino Hotel, Milwaukee, Serenity Conference room

FINANCIAL OVERSIGHT COURSE STARTING JANUARY 2025

PRESENTED BY POTAWATOMI VENTURES BOARD MEMBER RYAN DYER



CONTACT

Follows NACD program curriculum for 6 weeks

 Classes are 1 hour/week • 3-4 additional hours will need to be dedicated for studying and homework

Cost is \$295 for course materials

College experience in business or related field is preferred

- Tribal Members ONLY
- Limited spots are available
- Registration Deadline November 1, 2024

414.290.9480

hr@potawatomiventures.com

833 E. Michigan Street Milwaukee, WI 53202

Milwaukee Business Journal's 2024 Best **Places to Work**

For the first time, Potawatomi Ventures (PV) corporate office applied for the Milwaukee Business Journal's 2024 Best Places to Work Award. The nomination process was based on employee submissions and survey data administered by a third party. The PV team shared positive feedback on our culture and overall work environment during that survey process, and we were selected as a winner based on that submission. Employees were selected to represent the team at the award ceremony that was held at the American Family Amphitheater, wearing a rock-star shirt, for the "Rockstars of the Workplace" celebration. It was a wonderful opportunity to connect with other Milwaukee businesses that are destination workplaces. We are thrilled to share that

PV corporate won fourth place for our category (medium sized businesses with 50-99 employees). This is an incredible result for our first year participating in the awards and confirms what is already known to be true — we have an amazing team at PV that works to both support our vision while fostering a culture of inclusion, balance, and fun.

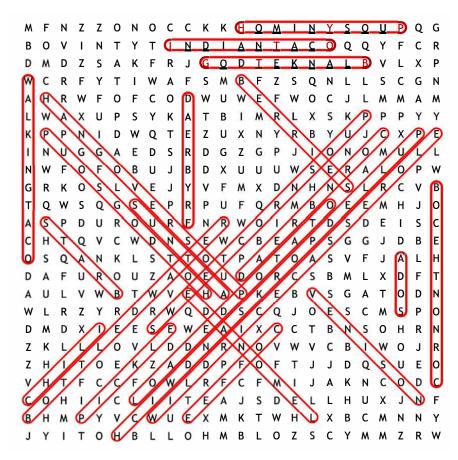
PV CEO Kip Ritchie said, "It's such an honor and privilege to support the Forest County Potawatomi Community alongside all of you-people who are passionate, dedicated, smart, and genuinely kind. We all work together to make Potawatomi Ventures a top place to work, and this award represents that continuous dedication to each other."



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
Health Lite Rock Fitness 8	Awareness Month eracy Month ktober & Wellness er Oct. 1 – Oct. 31)		Parent Cafe 5 pm – 7 pm Wabeno School Board Meeting Wabeno High School Library 6 pm Language Class 10 am – 12 pm	Backpacks for Hope (Family Services) Pick up: 11 am – 4 pm		Swine, Dine & Dash (Tribal Members & Employees) 10 am – 1 pm
6	7	8	9	10	11	12
Fall Fun at the Farm 10 am – 3 pm	Tribal Caucus Executive Auditorium 7 pm Sharp		Laona School Board Meeting Laona Elementary Board Room 5:30 pm Language Class 10 am – 12 pm	Deadline for Election Campaign Materials To Potawatomi Times Blood Drive 10 am – 4 pm	Well Women's Event 11 am	Indigenous Peoples Day Powwow (Wausau) Fall Fun at the Farm 10 am – 3 pm
13	14 Indigenous	15 Indigenous	16 Active Shooter	17 Rock Fitness October	18	19
Indigenous Peoples Day Powwow (Wausau) Fall Fun at the Farm 10 am – 3 pm	Business Con 2024 PHC Milwaukee Indigenous Peoples Day (HOLIDAY) Crandon School Board Meeting Jaegar Auditorium 6 pm	Business Con 2024 PHC Milwaukee Special Election Newspaper Deadline 5 pm Sharp	Awareness Training 2 pm – 3:30 pm Executive Building Auditorium LFPA Food Distribution Language Class 10 am – 12 pm Sobriety Feast 6 pm	5:30 – 6:30 pm Backpacks for Hope (Family Services) Pick up: 11 am – 4 pm 10 th Anniversary Indigenous Pink Day Diabetic Luncheon 12 pm – 1:30 pm	Crandon Professional Development No School Hunting Moon Powwow PHC Milwaukee	Fall Fun at the Farm 10 am – 3 pm Hunting Moon Powwow PHC Milwaukee
20	21	22	23	24	25	26
Fall Fun at the Farm 10 am – 3 pm Hunting Moon Powwow PHC Milwaukee		Farm to Table Cooking Class 5:30 pm (Open to Everyone)	Conserve to Preserve Night (Sustainable Food Services) 5:15 pm Classroom Language Class 10 am – 12 pm			Fall Fun at the Farm 10 am – 3 pm Halloween at the Farm 10 am – 3 pm
27	28	29	30	31		Annual
Fall Fun at the Farm 10 am – 3 pm	Tribal Members & Employee Training (E ² & FCP Values Class) 4 pm Executive Building Auditorium		Child Minding Center Halloween Party 3 pm – 5 pm Language Class 10 am – 12 pm	Backpacks for Hope (Family Services) Pick up: 11 am – 4 pm	Fall Clean up Beginning: Friday October 7 Ending: Friday, October 21 LOCATIONS: Blackwell: Chief Wabeka Drive Carter: Industrial Park Road Stone Lake: FCP Solid Waste	



Answers from previous issue



ACROSS

2. A child's game played on blacktop with chalk

3. Sports: Small yellowish green ball, played on a court with rackets 7. Sports: Played outside with white ball, irons and on a fairway **12.** Board game: Star shape, marbles 13. Board game: Physical skill tests players hand-eye coordination; another word for surgery 14. Board game: Chips, squares, requires players to yell out 15. Card game: A wooden board is used for keeping score with pegs 16. Board game: Board has four paths heading clockwise, two sides have two slides, all four pieces need reach home in order to win 18. Coated paper, colors are red and black

19. Board game: Strategy game, finding opponent to sink them20. Two or more players, counts to 20, then finds the other child

DOWN

1. Sports: Turf, field goal posts, two teams of 11

 Board game: If player lands on slide, they go backwards, spinner has 1-6 numbers, 100 steps to win
 Two boards with one hole, must be

27 ft. apart

6. Sports: Played on a court with netting

8. Sports: Serve, spike, block, set
9. Board game: Black and red squares, kinged player can go backwards

10. Sports: Ok to steal, make it home

Board game: Involves real estate
 Board game: A sweet game

played on a colorful path

CASINO HOTEL CARTER

PCHC



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