



# POTAWATOMI TIMES

Gsenyaniyêk êzhewébêk — Forest County Potawatomi Happenings



Volume 30, Issue 10 • NOVEMBER 15, 2024 • giwsé gizes • Hunting Moon • FREE

## Fire Keeper Statue Dedication



Chairman James A. Crawford presenting his speech



Forest County Potawatomi Community members posing with FCP council and Racine's mayor, Cory Mason



Fire Nation performing the honor song

by Amber Haseman

The Forest County Potawatomi (FCP) Community traveled to Racine, Wis., for the Fire Keeper Statue Dedication in honor of the FCP's cultural heritage. The statue found a home in Racine, and a ceremony was held in its honor on Oct. 24, 2024. The ceremony began around 10 a.m. at Racine Festival Hall, at the north entrance, along Kipikawi Causeway.

The statue was gifted to the area to share a piece of the Potawatomi heritage with the broader Racine community, strengthening their ties between FCP and Racine. Council Member Brooks Boyd began the ceremony with a prayer in the Potawatomi language. He shared what a beautiful day we share today — the togetherness and community bond, which we will con-

tinue to build upon moving forward.

After the prayer, Fire Nations' Nick Shepard joined to introduce himself and the members of the drum group. He shared that they would begin with a welcome song. The ceremony proceeded with FCP Chairman James A. Crawford and his speech. He shared, "Potawatomi had campsites, burial grounds, and trails in downtown Racine. Racine is a big part of our history and remains a big part of who we are today. We are honored to donate this Fire Keeper statue to Racine to help recognize and celebrate the Potawatomi history and presence in this area."

He continues to share with the audience that the Fire Keeper is an important figure and symbol of the Potawatomi, explaining that Bodwéwadmí, in the Potawatomi language, is the Keeper of the Fire. He continues, "Potawatomi were traditionally responsible for maintaining the fire, symbolizing their duty to protect and nurture the shared culture and unity of the tribes. We hope this statue will remind and educate all people of the history of Racine and remind everyone of the strong bonds that the Potawatomi and Racine still have today." Chairman concludes with Chi Migwéth, thank you for gathering today to recognize the Potawatomi. "We are proud to be a part of this amazing community. Racine will always be home to the Potawatomi. And we look forward to doing even more things

together in the years to come."

The mayor of Racine, Cory Mason, joined to share a few words. He began by acknowledging that if it weren't for the Potawatomi, they wouldn't have the designation of the city or river's name. He continues to share how last year was the city's 175th anniversary, and he invited the Potawatomi for a land acknowledgment as part of the celebration. This year is the installation of the Fire Keeper statue, expressing how honored they are to receive it. It is a great reminder of their past. The mayor proceeded to read the proclamation for the city and presented it to Chairman Crawford:

*Whereas:* The Potawatomi Nation settled along the shores of Lake Michigan close to Ojibwe and Odawa tribes and established permanent settlements where they maintained an organized agricultural society with complex social and religious organizations and a continental trade network; and

*Whereas:* sharing similar cultures and languages, the three tribes formed the Council of Three Fires, with the Ojibwe as keeper of the faith, the Odawa as keepers of trade, and the Potawatomi as keepers of the fire; and

*Whereas:* In 2019 the anti-racism organization Coming Together Racine petitioned the city to rename its portion of Christopher Columbus Causeway to "Kipikawi Causeway" in recognition of the enduring relationship between Potawatomi Nation and this land; and

*Whereas:* today on the 5th anniversary of this historic renaming, we dedicate the Potawatomi Nation's gift of "The Firekeeper" statue that pays tribute to our First Nations ancestors and today's thriving culture bearers who remain connected to this land. May it serve as a constant reminder and celebration of the city's shared history.

After the proclamation presentation, a letter of appreciation from Wisconsin Senator Tammy Baldwin was also presented to Chairman Crawford. Shepard concluded the ceremony by sharing a few words and how he remembers when this initiative first began five years ago in the city of Racine and recognized the renaming of the street. He continued to share that Fire Nation would finish with the honor song, honoring our past, present, and future.

It was a beautiful day to gather the Racine community with the FCP to celebrate this historical moment. Witnesses honorably stood alongside and watched the ceremony commence. It was a day of culture, celebration, and history. The statue will remain an important historic piece within the Racine community for generations and for all to be seen while visiting the downtown Racine area.

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# FCP Up & Coming

by Amber Haseman

**Nature Photo Contest:** Submit your best photos to win awesome prizes. The photo contest is open to everyone. Special prize categories are available for tribal members, descendants, and youth photos. Judging categories include flora, fauna, sunrises and sunsets, community and culture, and landscapes. If you have any questions, please contact (715) 478-4458. Rules and submissions can be found at <https://lnr.fcipotawatomi.com/ninja-forms/17aao8>

**Ribbon Skirt Making:** Ribbon skirt making began November 5 and continues every Tuesday from 4:30 – 6:30 p.m. at the Potawatomi Community Center classroom.

**Potawatomi Language Classes:** Potawatomi language classes are held every Wednesday from 10 a.m. to noon at the FCP Cultural Center. Everyone is welcome, whether you are just starting or looking to improve your language skills.

**Brunch for the Elders:** On November 20, FCP elders are invited to the Cultural Department on the museum's lower level to socialize and enjoy a meal provided by museum staff. The brunch is open to FCP tribal elders only. For more information, please call (715) 478-7478.

**Diabetic Luncheon:** A diabetic luncheon will be held November 21 at the Health & Wellness Center conference room from 12-1:30 p.m.

**Holiday Craft Fair:** The third annual Holiday Craft Fair is November 23 from 9 a.m. to 5 p.m. at the Potawatomi Community Center. There will be local vendors and craft-

ers, baked goods, jewelry, home décor, holiday gifts, and more. General admission of non-perishable food items or a donation to local food pantries will be accepted. If you're interested in being a vendor, please email Tammy Retzlaff at [tammya.retzlaff@fcp-nsn.gov](mailto:tammya.retzlaff@fcp-nsn.gov) or Stephany Daniels at [stephany.daniels@fcp-nsn.gov](mailto:stephany.daniels@fcp-nsn.gov). The vendor fee is \$25 for a 12x12 space or \$30 for a 12x12 table with power.

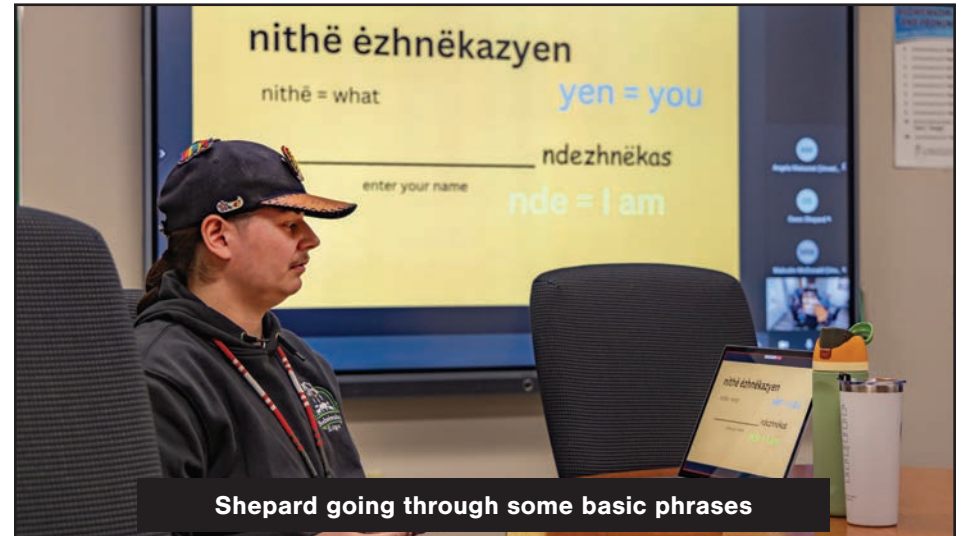
**Community Feast:** The Community Feast is November 27 at the Community Center from noon to 3 p.m. Open to FCP tribal members, descendants, families & FCP employees.

**Campus Closing:** The campus will be closed on November 28-29 for the holiday.

**Elder Association Meeting:** FCP will host the Great Lakes Native American Elder Association meeting at the Potawatomi Carter Casino Hotel on December 4-5. The meeting is open to FCP tribal elders. To register, please call Jenna Paradies at (715) 478-4892 or Sara Garrow at (715) 478-4992. Registration is not complete without a confirmation number.

**Youth Gathering Group:** The FCP Family Services Division hosts a youth gathering group on Mondays and Wednesdays from 3:45 to 4:30 p.m. It is open to FCP students, descendants, and their families. Join the Potawatomi Community Center for talking circles, cultural crafts, movement activities, outdoor adventures, guest speakers, cooking, baking, and other activities.

# Potawatomi Language Class - Open to All



Shepard going through some basic phrases

by Val Niehaus

Are you curious about learning the Potawatomi Language for yourself? Or for your family to learn the teachings and pass them down to the younger generations in your family? If so, stop by the FCP Language Department on Wednesdays from 10-10:50 a.m. for Level 1, being taught by Program Manager Owen Shepard, and Level 2 is from 11 a.m.-12 p.m. with teaching by Advanced Language Specialist Carla Collins, from the Pokagon Band of the Potawatomi. These classes are open to tribal members, descendants, community members, and even FCP employees can take classes to learn.

*Potawatomi Times* partook in both the beginner and intermediate classes. FCP Language Program Manager Owen Shepard was the teacher in the beginner's class that day. He went through the basic phrases of intro-

ducing oneself by asking what is your name, who is your clan, where you are enrolled and how many winters are you (age). Each person in class then went around and asked the person next to them these questions while repeating their answers back to them. The main idea of learning a new language is to speak it, so that is why this step in the class was so important for everyone participating.

These classes are a great way to connect with the culture, people, and stories of the Forest County Potawatomi tribe. Take a chance and sit in on one. It will work your brain in ways you couldn't imagine and keep it feeling healthy and knowledgeable.

If you have any questions about the class you can reach out to Shepard at [owen.shepard@fcp-nsn.gov](mailto:owen.shepard@fcp-nsn.gov) or call at (715) 478-7329



Students taking notes

**POTAWATOMI TIMES**  
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Deadline for the December 1, 2024, issue of the PT is Wednesday, November 20, 2024.

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**2 for \$7**

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# Fall Fun at the Farm

by Amber Haseman

It was a beautiful season for some fall fun. During the month of October, Bodwéwadmí Ktëgan (Potawatomi Farm) held its annual Fall Fun at the Farm. The event was held every Saturday and Sunday from 10 a.m. to 3 p.m. Although it felt more like summer, visitors were drawn to spend time outside, enjoying all the fun, colors, and flavors of fall.

There was a variety of activities for visitors of all ages to enjoy. Activities included a corn and hay bale maze, hay slide, wagon ride, apple slingshot, and an animal exhibit featuring the farms' chickens, pigs, and highland cows. Visitors even had the opportunity to feed the animals. There was also a variety of games, such as cornhole, tic-tac-toe, and more.

While everyone was busy enjoying the outdoor activities, Food Preservation and Production Specialist Wenona Siggelkow was inside preparing the food for the concession. The October 19-20 menu featured a plate lunch special of lasagna, garlic bread, a hot ham and Swiss sandwich, chips, and a pickle. Other concession items included a soup special featuring stuffed pepper, nachos, delicious desserts, apple cider donuts, hot cocoa, and apple cider.

After enjoying the farm activities, visitors gathered inside for lunch, checked out the gift shop, did some early Christmas shopping, grabbed farm-fresh items and pumpkins from the farm's pumpkin patch, or brought home some treasures. It was the perfect way to wrap up the fall season.



Everyone enjoying the unusually warm fall day



Fall fun ahead



Visitors feeding the highland cows

# Halloween on the Farm

by Amber Haseman

Families all around the area joined the Bodwéwadmí Ktëgan (Potawatomi Farm) on Oct. 26, 2024, from 10 a.m. to 3 p.m. for their final weekend of Fall Fun and Halloween on the Farm event. It was a beautiful fall weekend for visitors, especially those dressed in Halloween costumes.

Upon arriving at the farm, visitors stopped by the gift shop to purchase their wristbands. They then headed over to join all the farm activities. Those who dared entered the Halloween-themed corn maze to trick-or-treat with the witches and goblins. Children and adults sported their best costumes for the costume contest, which included prizes for children and adult categories. First, second, and third-place winners received gift baskets of \$100, \$75, or \$50 value in each category. Costumes featured Cruella de Vil, Elsa, a pumpkin, a minion from Despicable Me, a Walmart employee, Wednesday Addams, a ninja turtle, and so many more.

Aside from the typical fall fun, there was a tent for visitors to warm up, gather, play games, and participate

in the make-and-take crafts. Tables displayed various crafting items, including making jewelry or designs with beads and pipe cleaners, face painting, gourd and pumpkin painting, and more.

Once visitors worked up an appetite, they entered the store to check out the Halloween menu. The menu featured Walking Dead tacos, hot dogs, cheesy broccoli soup, and nachos. It was the perfect fall day for hot apple cider and hot chocolate. Pumpkin cupcakes, zucchini cupcakes, and peanut butter cookies were available for dessert to sweeten the meal.

The shop was busier than ever. Visitors grabbed lunch and found some early Christmas gifts and other items to take home. Many also purchased gourds and pumpkins to decorate and carve. It was a fun season for the farm and those visiting. The farm welcomed guests from all throughout the area and hopes to continue the traditions for the upcoming seasons as they continue to grow and offer more within the community.



Expressing their creativity with make-and-take crafts



Check out these fun masterpieces



A little face paint to go with their costume



Everyone enjoying a warm meal, a sweet treat, and good company



Feeding the pigs

# NATIVE AMERICAN HERITAGE MONTH TIMELINE

1915



**1915** — Dr. Arthur C. Parker, Seneca Tribe, rallied to get “First Americans Day” recognized through the Boy Scouts of America. *(Harvard Countway Library)*

**1915** — Red Fox James, Blackfoot Tribe, presented the endorsements of 24 states at the White House after he rode on horseback from state-to-state to get a day recognized to honor Native Americans. *(Library of Congress)*

**1915** — A proclamation was declared by the President of the Congress of the American Indian Association Rev. Sherman Coolidge, Arapahoe Tribe, to observe the second Saturday of May as American Indian Day. *(Library of Congress)*

1916



**May 1916** — The first American Indian Day in a state was declared by the governor of New York for the second Saturday in May. *(Harvard Countway Library)*

1976



**Oct. 10-16, 1976** — President Gerald Ford declared Native American Awareness Week. *(American Presidency Project)*

1986



**Nov. 23-30, 1986** — President Ronald Reagan proclaimed American Indian Week. *(American Presidency Project)*

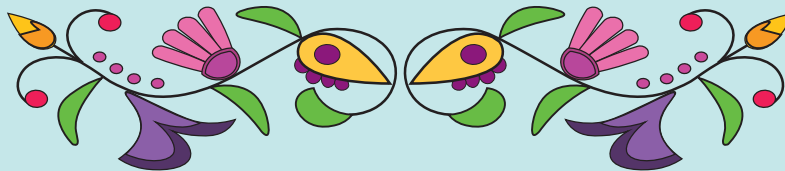
1990



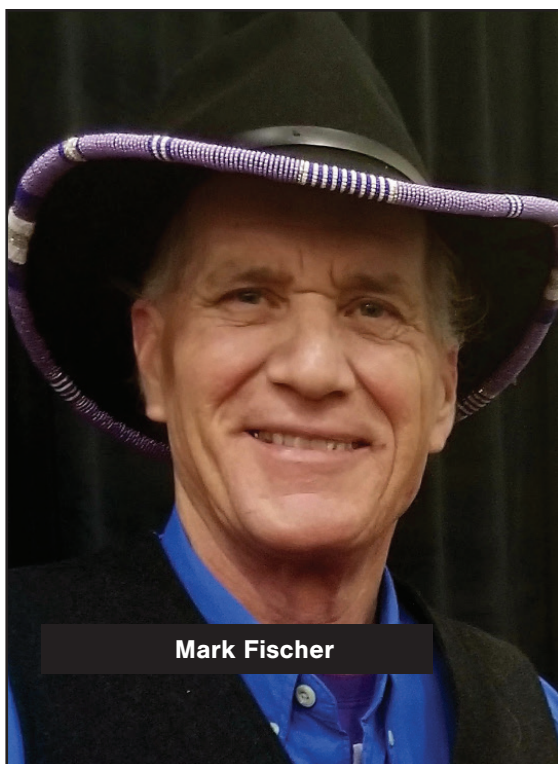
**Nov. 1990** — President George H. W. Bush approved a joint resolution appointing November as Native American Heritage Month. *(Harvard Countway Library)*



We celebrate November as Native American Heritage Month. But, how did we get here? Check out the dedicated work of these individuals who helped pave the way for the month-long recognition of Native Americans.



## Native American Heritage Month Dinner - Milwaukee Public Museum



Mark Fischer

submitted by Milwaukee Public Museum

Enjoy the delicious Indigenous cuisine of Ketapanen Kitchen, Chicago's first Native American pop-up kitchen and catering company. Executive chef Jessica Walks First (Pamonicutt) of the Menominee Indian Tribe of

Wisconsin recently appeared on Bravo's Milwaukee-based season of Top Chef as a guest judge for the “Indigenous Foods” episode.

**DATE AND TIME**

Thursday, Nov. 14, 2024  
5:30 - 9 p.m.

Steigleder Hall, Second Floor, Milwaukee Public Museum

**MENU**

- Harvest salad
- Braised bison with black-berry mole
- Sage and sumac roasted chicken (veg. option available)
- Manoomin wild rice, berries, and maple (veg)
- Roasted Brussels sprouts with squash and cranberries (veg)
- Pumpkin cornbread (contains gluten)
- Chantilly cream cake with medicine berries
- Seasonal lemonade

**SPECIAL PRESENTATION**

Following the dinner, Germantown artist Mark Fischer of the Oneida

Nation will give a special presentation about his Indigenous art installation, The Gathering Place, that he's creating for the Museum's future home. Learn more about the sculpture.

Guests are invited to explore the Museum's Second Floor exhibits at the conclusion of the event.

The event will include remarks from Chef Walks First as well as MPM's Manager of Tribal Relations, James Flores of the Oneida Nation, plus an opening song and prayer by Ho-Chunk drum group Little Priest.

**COST AND RESERVATIONS**

Members: \$100

Non-members: \$125

*This is an alcohol-free event. Museum*



*admission additional. Guests already at the Museum for daily admission must return to the Ground Floor for dinner check-in at 5 p.m.*

# Young Warriors Camp Revitalized

by Val Niehaus

In August 2013, the then FCP Language & Cultural Department held a youth camp that was aimed at teaching young men the skills of hunting, fishing, plant identifying, gathering, and all techniques related to these practices. This group was named the Young Warriors. The late Billy Daniels Jr. guided both Jamie Tuckwab and Brian Franz as the mentors of this group, and they had great success in having boys from the ages of 9-12 participate in each outing. The group ran from August 2013 to 2015.

Fast-forward to October 2024, when the group was reintroduced by the FCP Cultural Preservation Division in honor of Billy Daniels Jr. “Ka Kew Seben” (Forever going).

Cultural Programming Coordinator Lawrence Mann worked closely with some of his staff to get this camp organized again. Thankfully, one of Mann’s staff members was one of the late camp mentors, Jamie Tuckwab, who worked with Mann to get this camp established again. The Head Guide for Young Warriors this year was Hunter Tuckwab, who partook in the original Young Warriors camp in 2013 guided by Billy Daniels Jr. and Hunter’s father, Jamie Tuckwab. Both Tuckwab’s learned many teachings from Daniels and are now passing them down to the next generation of men/women to learn these life skills and teachings. Monique Tuckwab, Hunter’s sister and Jamie’s daughter, was also a main influence and help in this year’s Young Warriors camp. She helped many of the young women set up their stand, showed them how to handle and fire a rifle properly, and how to guide them in their first hunt.

This year, the camp’s goal was more directed at hunting and harvesting wild game for FCP elders and encouraging first-time hunters to follow traditional protocols with their first deer. Participants learned both traditional and modern hunting techniques, such as harvesting game, field dressing, hide fleshing, meat preparation, and proper storage.

Other activities included fishing, outdoor survival skills, canoeing, Bodéwadmi Ndaw teachings and lessons, storytelling, drumming, and talking circles.

The first few weekends of camp were a great success for many first-time hunters. Hunter Tuckwab helped these young men or women harvest their very first deer. Many came in knowing how to maybe shoot a gun but not knowing anything beyond that. Tuckwab helped them set up their stands, showed them the proper shooting techniques, and showed them how to dress the deer and quarter it for proper storage.

Cassius Alloway, Antonio Cisneros, Brock Gougé, Arthur Kitchell, Isaac Leonard, Tegan Mouw, and Damien Weso were among the youth who harvested deer. Congratulations to all for sustaining tribal members with this gift of meat.

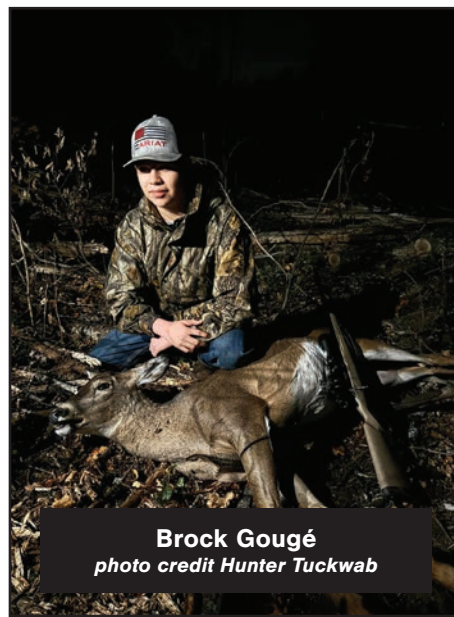
This camp had many helpers throughout the weekends who helped set up camp, cook, clean, and ensure the youth were getting to Newman’s Lake safely back and forth when needed. Some of the people who helped tremendously were Jacob Struble, Jessica Jacobson, Sonya Daniels, Guada Cisneros, Jeff Keeble, Mashen Daniels, and more. As one says, “It takes a village” to have something like this go so smoothly and efficiently. Many of the youth’s family members helped as well, and apologies if anyone was missed. It was a very busy month for both the youth and the mentors, and everyone is grateful for all the love and support from the community during this time.

Look for more future outings and even more classes related to the process of using the whole deer, such as hide tanning.

Chi migwëth to all who helped make this dream possible again for the community, the youth, and those who have passed on to the next world. They are most likely happy to see traditions like this still passed on, and that is something that will never die.



Only part of the group that was there each weekend



Brock Gougé  
photo credit Hunter Tuckwab



Brock Gougé and Tegan Mouw skinning the deer  
photo credit Hunter Tuckwab



FCP Elders (l-r) Mary Jane Thunder, Virginia Jacobson and Cindy Miller enjoying camp with everyone  
photo credit Monique Tuckwab



Jessica Jacobson and Jamie Tuckwab showing how to process the deer meat  
photo credit Monique Tuckwab



Thanks to these three in their helpful efforts at camp (l-r) Tiffany Miller, Monique Tuckwab, Jeff Keeble

# The Significance of IRS Tax-Exempt Status for Tribally-Owned Businesses

submitted by Kevin Allis (FCP Tribal Member, Grandson of Harry Ritchie), President of Thunderbird Strategic LLC, Former CEO of the National Congress of American Indians

The recent IRS proposal to classify businesses wholly-owned by federally-recognized Indian tribes as tax-exempt is a monumental development for Indian country. This clarification eliminates decades of uncertainty and strengthens the ability of tribal enterprises to serve their communities, reinforcing tribal sovereignty and supporting economic growth.

For years, the tax treatment of tribally-chartered businesses has been ambiguous, leading to inconsistent tax obligations across Indian Country. This lack of clarity has hindered the ability of tribal governments to fully leverage their enterprises for the benefit of their citizens. By extending the same tax-exempt status to tribal businesses that is afforded to tribal governments, the IRS's new proposed rule is a significant step toward economic parity and self-determination for native nations.

## Why This Matters for Tribes

Tribal governments have long relied on their wholly-owned businesses to generate revenue to fund essential services such as healthcare, education,

and infrastructure development. These businesses are crucial to the economic vitality of tribal nations, particularly in areas where external investment is limited or where tribes are working to build self-sustaining economies. Without the burden of federal income taxes, tribal enterprises can operate more effectively and reinvest in their communities.

Moreover, this tax-exempt status affirms tribal sovereignty, recognizing that tribes, like state and local governments, should have the ability to govern and manage their economic resources without federal interference. This recognition aligns with broader efforts by the Biden administration to prioritize tribal sovereignty and ensure that federal policies respect the government-to-government relationship between the U.S. and native nations.

## Unlocking Renewable Energy Potential

One of the most impactful aspects of the IRS proposal is its extension to clean energy projects. The Inflation Reduction Act, passed in 2022, includes provisions for clean energy tax credits that are now accessible to tribal entities under the "elective pay" mechanism. This allows tribal businesses to receive direct payments for investments in renewable energy, even if they do not owe

federal taxes. This opens the door for tribes to play a leading role in developing sustainable energy infrastructure, creating jobs, and addressing energy security within their communities.

Access to these tax credits will enable tribes to attract private investment and scale renewable energy projects, which are often critical in rural and underfunded areas. These opportunities provide long-term environmental and economic benefits, including lower energy costs and enhanced energy independence.

## Strengthening Tribal Economies

The IRS's move to exempt tribally-owned businesses from federal taxes also addresses a longstanding barrier to economic development in Indian Country. Tribal leaders have often pointed to the confusion surrounding tax obligations as a hindrance to growth. By resolving this issue, the new rule provides a stable foundation for tribes to pursue a range of business ventures — from tourism and gaming to technology and agriculture — without the uncertainty of potential tax liabilities.

This certainty not only boosts current tribal businesses but also encourages new economic initiatives by reducing the risk involved in starting or expanding enterprises. By empowering

tribes to generate more revenue without federal taxation, the rule creates opportunities for them to invest in critical community services, such as healthcare, housing, and education, that are often underfunded on reservations.

## Conclusion

The IRS's proposed rule to treat tribally-owned businesses as tax-exempt is a historic moment for tribal sovereignty and economic empowerment. By lifting the tax burden on these enterprises, the federal government enables tribes to reinvest in their communities, pursue clean energy initiatives, and create long-term economic growth. This rule not only aligns with the principles of tribal self-determination but also sets a precedent for future policies that respect and promote the unique governance and economic needs of Native nations.

This proposal, currently in the public comment phase, reflects the growing recognition of the critical role that tribal businesses play in sustaining Native communities. As this rule moves toward finalization, it is essential that tribes continue to engage in consultation to ensure that the final regulations fully reflect the needs and aspirations of Indian Country.



PLEASE JOIN US FOR  
FOREST COUNTY  
POTAWATOMI  
Keeper of the Fire

community  
feast

WEDNESDAY  
NOVEMBER 27, 2024  
12:00-3:00PM

POTAWATOMI  
COMMUNITY CENTER

5471 Thayék Èthë Dnêkmëgzék Myéw  
Crandon, Wisconsin

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For more information call 715.784.1012



## Open Enrollment for the Non-Tribal Dependent Health Plan Tribal Members

**You can enroll your non-tribal member spouse and/or dependents up to the age of 26 from now until November 29<sup>th</sup>, 2024.**

**Please contact the Forest County Potawatomi Insurance Department at 715-478-4455 or email [FCPIDEligibility@fcp-nsn.gov](mailto:FCPIDEligibility@fcp-nsn.gov) for assistance.**

\*\*A note from the Forest County Potawatomi Insurance Department\*\*  
The Non-Tribal Dependent Health Plan has recognition as Minimum Essential coverage (MEC) from the Department of Health & Human Services.

# Elder Visits & Activities

submitted by Elder Services



Emergency Management visit



Coffee Talk and game of Yahtzee



SATURDAY  
**DEC 7 2024**  
9AM - 2PM

FREE & OPEN TO THE PUBLIC

**PANCAKE BREAKFAST WITH SANTA: 9AM-11AM**  
WREATH MAKING: 11AM - 1PM  
COOKIE DECORATING: 11AM - 1PM

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**HOURS:**  
M-F: 9 am - 5 pm  
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## ELDER MENU

### NOVEMBER 17

**Breakfast:** Ham & cheese omelet, toast, fruit  
**Lunch:** BBQ ribs, au gratin potatoes, green beans, fruit  
**Dinner:** Cold-cut sub sandwich, cold pea & cheese salad, Jell-O

### NOVEMBER 18

**Breakfast:** Cream of rice, sausage links, hash-brown patty  
**Lunch:** Beef stew, apricots  
**Dinner:** Grilled chicken pepper roll ups, roasted sweet potatoes

### NOVEMBER 19

**Breakfast:** Fried eggs, bacon  
**Lunch:** Boneless chicken wings, cheesy rice, veggies  
**Dinner:** Soft-shelled tacos w/ the works, Spanish rice, sour cream, salsa, fruit

### NOVEMBER 20

**Breakfast:** Breakfast burrito w/ works (sausage, bacon, onions, peppers, cheese, fresh fruit)  
**Lunch:** Salisbury steak, buttered noodles, beef gravy, carrots, apple slice  
**Dinner:** Chicken breast, sautéed mushrooms, fresh corn and sage, squash, fruit

### NOVEMBER 21

**Breakfast:** Oatmeal topped w/ fresh berries, fried eggs, yogurt  
**Lunch:** Lasagna rolls, spinach side salad, tropical fruit  
**Dinner:** BLT wrap on tomato basil tortilla wrap, cheese stick, kiwi

### NOVEMBER 22

**Breakfast:** Waffles, bacon, fruit  
**Lunch:** Chicken breast asparagus roll ups, mixed veggie, fruit  
**Dinner:** Fish fillets w/ tartar sauce, potato salad, rye bread, fruit

### NOVEMBER 23

**Breakfast:** Scrambled eggs, ham steaks, American fries, fruit  
**Lunch:** Pheasant and turkey sausage, fried potatoes, asparagus, fruit  
**Dinner:** Open-face shredded beef sandwich, sweet potato French fries, rice krispy bar

### NOVEMBER 24

**Breakfast:** Malt O Meal, boiled egg, scone, fresh berries  
**Lunch:** Beef stroganoff, zucchini slices, sugar-free P.B. cookie  
**Dinner:** Flat-bread pizza (pepperoni and veggie), pudding

### NOVEMBER 25

**Breakfast:** Egg, sausage and cheese sandwich on croissant, fruit  
**Lunch:** BBQ chicken, mac and cheese, peas and carrots, mandarin oranges  
**Dinner:** Cedar brazed bison, wild rice, Brussels sprouts, fruit

### NOVEMBER 26

**Breakfast:** Fried eggs, hash browns, raisin toast, fresh fruit  
**Lunch:** Cabbage roll casserole, green beans, W.G. dinner roll, fruit  
**Dinner:** Grilled chicken W.G. pita, with peppers and onions, ranch, tater tots, fruit

### NOVEMBER 27

**Breakfast:** Boiled eggs, corned beef hash, W.G. toast, fruit  
**Lunch:** Hot beef sandwich on a W.G. bun, zucchini casserole  
**Dinner:** Pork chops, scalloped potatoes, corn, fruit

### NOVEMBER 28

**Breakfast:** Mexican omelet, W.G. toast, fresh fruit  
**Lunch:** Baked salmon, sweet potato, calico beans, apple sauce  
**Dinner:** Cheesy potato and bacon soup, turkey sandwich, cookie

### NOVEMBER 29

**Breakfast:** Cold cereal, yogurt, fresh fruit  
**Lunch:** Chicken parmesan over noodles, broccoli, fruit  
**Dinner:** Cabbage soup w/ beef and mixed veggies, grilled cheese sandwich, fruit

### NOVEMBER 30

**Breakfast:** Scrambled eggs, W.G. toast, bacon, fresh fruit  
**Lunch:** Turkey burger sloppy joe, baked chips, fruit  
**Dinner:** Chicken and gravy over rice, carrots, fruit

### DECEMBER 1

**Breakfast:** Scrambled eggs, bacon  
**Lunch:** Philly cheese steak sloppy joes, sweet potato French fries  
**Dinner:** Beef veggie soup

### DECEMBER 2

**Breakfast:** Blueberry pancakes, sausage patty, fresh fruit  
**Lunch:** Creamy beef & shells, baby carrots, fruit cup  
**Dinner:** Sweet & sour meatballs over white rice, spinach, fruit

# Potawatomi Ventures Sponsors Indigenous Business Con



On Oct. 14 and 15, 2024, Potawatomi Ventures sponsored the third annual Indigenous Business Con at the Potawatomi Casino & Hotel in Milwaukee. As a Gold Sponsor, PV shared a booth with one of its subsidiaries, Greenfire Management Services, to connect with attendees of the conference. Alongside the conference, Indigenous Business Group organized a ceremony to watch the Hoan Bridge in Milwaukee light up in the medicine wheel colors; red, yellow, white and black for Indigenous Peoples Day.



# Halloween Celebration at Potawatomi Ventures Headquarters

For the second year in a row, Potawatomi Ventures (PV) threw a Halloween party during the workday for employees. On Oct. 30, 2024, the downtown office was decorated, and employees dressed up in costumes.

CEO of PV Kip Ritchie was the grill-master and took advantage of a warm sunny day and the office's new

Blackstone grill to prepare a variety of food for employees.

This party included some friendly competitions with costumes and pumpkin decorating contests. PV honors a good work-life balance, and holiday parties are just one benefit to the job.



# Potawatomi Ventures Volunteers with Urban Ecology Center



On Oct. 29, 2024, three employees of Potawatomi Ventures (PV) took time out of their morning to volunteer with the Urban Ecology Center (UEC) in Milwaukee. Employees met at Washington Park, one of three UEC's locations in Milwaukee. The Washington Park location is located at the former site of the Milwaukee Zoo and continues to help with neighborhood revitalization efforts. Specifically, PV participated in UEC's Land Management Program. They were tasked with cutting down buckthorn, an invasive plant in the park. Their efforts helped make the park a thriving place. The park is a healthy habitat for native plants and animals, an educational resource for UEC's members, urban students, and summer campers, and a welcoming green space for all Mil-

waukee residents.

While it's not rare for Milwaukee to reach 75 degrees in October, it was highly appreciated by the volunteers who enjoyed their morning outside in the sun.

"Growing up in the neighborhood, I never got to utilize the park. It was nice to come back and see the park as an adult and do something meaningful in my old neighborhood," shares Facilities Supervisor of PV Jacob Menore.

PV encourages employees to give back to their communities with 16 volunteer hours a year. PV continues to partner with UEC, providing employees the opportunity to volunteer throughout the year at their locations in Milwaukee





# Potawatomi Ventures Named Third-Largest Minority-Owned Business in Milwaukee, Greenfire Management Services Named Sixth

Potawatomi Ventures (PV) has been recently recognized as the third largest-area based minority-owned business by the *Milwaukee Business Journal*. The list, locally researched by the Milwaukee Business Journal, ranks ethnic minority-owned firms that are based in the Milwaukee seven-county area by revenue. PV has been ranked on the list since 2006.

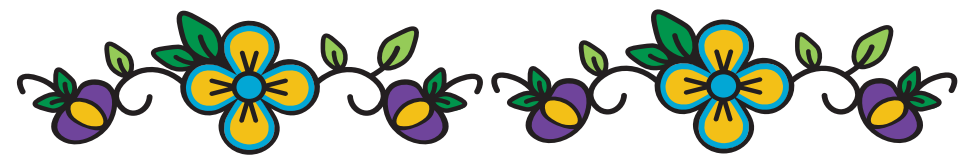
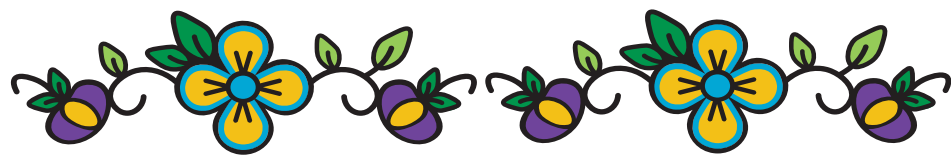
With an impressive revenue of \$261.5 million, PV proves to not only be a leader in the local business community but a proud representative of the Forest County Potawatomi (FCP) Tribe. The company employs 97 local staff and a total workforce of 679 employees, contributing to both local employment and economic vitality.

Greenfire Management Services, a subsidiary of PV, secured the sixth spot on the same list. Greenfire is a full-service construction management firm and has an impressive revenue of \$96.5 million. With 37 local staff,

and 50 total staff, Greenfire serves the needs of the community and is committed to creating a legacy of excellence.

Kip Ritchie, CEO of PV, shares pride in these achievements. "Being recognized as one of the largest minority-owned businesses in Milwaukee reflects not only our hard work but also our commitment to empowering our community. We are honored to represent the Forest County Potawatomi Community and are dedicated to fostering economic growth in the area."

As we celebrate these milestones, we look forward to continuing our journey of growth and community engagement, striving to make a lasting impact in Milwaukee and for the FCP Community.



## Gte Ga Nēs Preschool Visits Bodwéwadmī Ktëgan

submitted by Early Childhood Program Director Deb Tetting

On Oct. 21, 2024, Gte Ga Nēs Preschool students went to Bodwéwadmī Ktëgan for their Fall Farm Fun Event. The children climbed the large hay bale tower and slid down the big slide, traveled through the hay maze, played in the corn box, rolled

and crawled through large and small obstacles, and visited the chickens, pigs, cattle, and bison. The trip ended with a snack and a complimentary pumpkin for each student to take home. It was a great adventure that everyone enjoyed.





**FOREST COUNTY  
POTAWATOMI**  
*Keeper of the Fire*

# Community Events NOVEMBER 2024



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
3	4 <b>Executive Council Swearing In</b> 9 am Tribal Court <i>Executive Council Group Photo to follow at Communications Building</i>	5 <b>Ribbon Skirt Making</b> 4:30 pm – 6:30 pm (Classroom) <b>Election Day</b> US Elections Presidential Election Year	6 <b>Language Class</b> 10 am – 12 pm <b>Wabeno School Board Meeting</b> Wabeno High School Library 6 pm	7 <b>Support Group</b> Assisting Mothers, Fathers & Caregivers in their Parenting Journey 12 pm – 1 pm (Pediatric Therapy Room)	8 <b>Community Halloween Party</b> 5 pm – 9 pm	9 <b>Frybread Showdown</b> Submit Frybread by 11 am Sharp (Community Center Classroom) <b>General Council Meeting</b> Booth Set Up 11 am – 3 pm Meeting: 1 pm
10	11 <b>Holiday Campus Closed</b> Crandon School Board Meeting Jaegar Auditorium 6 pm <b>Veterans Day</b> 11 am (Veterans Play Tap & Salute Flag) Executive Building	12 <b>Finger Weaving</b> 5 pm – 8 pm (Lower Level Museum) <b>Ribbon Skirt Making</b> 4:30 pm – 6:30 pm (Classroom)	13 <b>Finger Weaving</b> 5 pm – 8 pm (Lower Level Museum) <b>Conserve to Preserve</b> 5:15 pm <b>Language Class</b> 10 am – 12 pm <b>Laona School Board Meeting</b> Laona Elementary Board Room 5:30 pm	14 <b>Support Group</b> 12 pm – 1 pm (Pediatric Therapy Room) <b>Workplace Violence Prevention and Awareness</b> Executive Building Auditorium 9 am – 11 am or 1 pm – 3 pm	15	16
17	18	19 <b>Ribbon Skirt Making</b> 4:30 pm – 6:30 pm (Classroom) <b>GIS Day</b> 2 pm – 5 pm Commons Area	20 <b>LFPA Food Distribution</b> <b>Language Class</b> 10 am – 12 pm <b>Sobriety Feast</b> 6 pm	21 <b>Diabetic Luncheon</b> 12 pm – 1:30 pm <b>Support Group</b> Assisting Mothers, Fathers & Caregivers in their Parenting Journey 12 pm – 1 pm (Pediatric Therapy Room)	22	23 <b>Holiday Craft Fair</b> 9 am – 5 pm Open to the Public
24	25 <b>Crandon, Laona &amp; Wabeno Schools Thanksgiving Break</b> November 25 – 29	26 <b>Ribbon Skirt Making</b> 4:30 pm – 6:30 pm (Classroom)	27 <b>Thanksgiving Community Feast</b> (Noon – 3 pm) <b>Language Class</b> 10 am – 12 pm	28 <b>Support Group</b> 12 pm – 1 pm (Pediatric Therapy Room) <b>Holiday Campus Closed</b>	29 <b>Holiday Campus Closed</b>	30



● GENERAL INFORMATION ● COMMUNITY CENTER ● POWWOW GROUNDS  
● BODWÉWADMI KTĒGAN ● HEALTH & WELLNESS ● MUSEUM ● LOCAL SCHOOLS



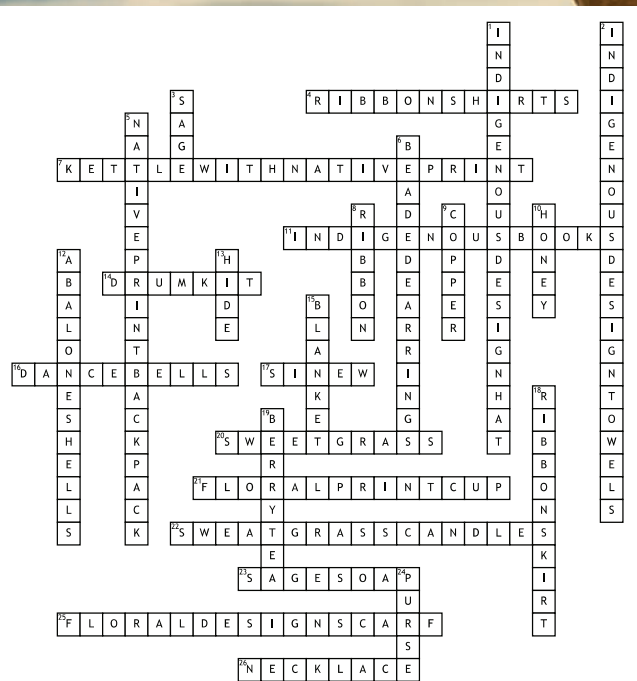
# FCP HWC BEHAVIORAL HEALTH SERVICES

Answers will be in the next issue

- SUPPORTIVE SERVICES
- ONE ON ONE COUNSELING
- FRESH START
- OVERALL WELL BEING
- RESOURCES
- FAMILY THERAPY
- MENTAL HEALTH
- CHANGE MANAGEMENT
- HOPE INITIATIVE
- POSITIVE PERCEPTION
- HONEST
- REWARDING
- AODA COUNSELING
- INSIGHT
- RECOVERY
- INTERVENTION
- HEALING
- RECOVERY COACH
- SOBRIETY

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 U U M U K R N O I T P E C R E P E V I T I S O P

Answers from previous issue



WIN YOUR SHARE OF

# \$53K CASH & PRIZES

**HUNT FOR THE TRUCK**



**SATURDAY  
NOVEMBER 30**

**\$800 CASH DRAWINGS**  
ONE WINNER EACH HOUR 5-9 P.M.

**GRAND PRIZE DRAWING**  
2024 CHEVROLET® COLORADO Z71  
ONE WINNER AT 10 P.M.

Earn 50 points for each electronic entry Nov. 1-30.

# Ladies NIGHT Out

featuring **BUNS -N- BOWTIES**



**THURSDAY, NOVEMBER 21**  
WILLOW ROOM | DOORS 7 P.M. | SHOW 8 P.M.

SPECIAL HOST AND EMCEE  
JJ MCGRAW

**GET YOUR TICKETS TODAY!**  
Available online or at Guest Services

TICKETS OR MORE INFO:



VIP \$40 | G.A. \$25



# BIG BUCKS

**SATURDAYS NOVEMBER 16 & 23** DRAWINGS: 6-10 P.M.  
ONE \$800 WINNER EACH HOUR

WIN YOUR SHARE OF

# \$16,000 CASH

# Thanksgiving Buffet

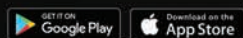
**NOVEMBER 28** \$24<sup>95</sup> PER PERSON  
11 A.M.-6 P.M. \$12<sup>95</sup> 12 & UNDER

Includes oven roasted turkey, honey pit ham, beef tips, wild rice pilaf, cornbread stuffing, green bean casserole, bread pudding with bourbon sauce, assorted pies & more...

THE SPRINGS  
RESTAURANT & LOUNGE




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POTAWATOMI  
CASINO | HOTEL  
CARTER

FOLLOW US ON SOCIAL MEDIA

