



POTAWATOMI TIMES

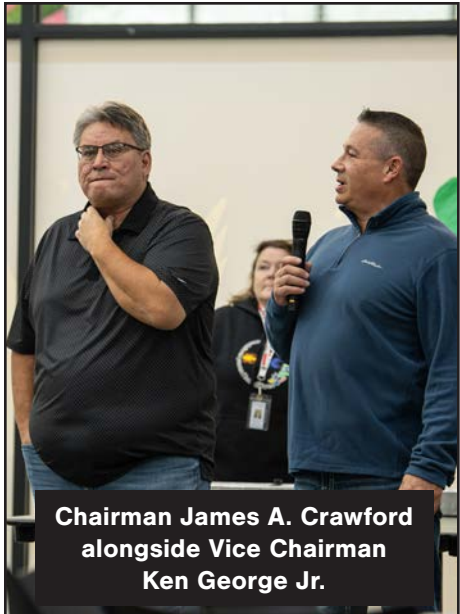
Gsenyaniyêk êzhewébêk — Forest County Potawatomi Happenings



Volume 30, Issue 12 • DECEMBER 15, 2024 • bbon gizes • Winter Moon • FREE



Community Feast



Chairman James A. Crawford alongside Vice Chairman Ken George Jr.



Everyone joining JR Holmes for the prayer



Executive Council Member Brooks Boyd sharing his appreciation



Secretary Alexandria McCorkle joined in sharing a few words

by Amber Haseman

Tribal members, descendants, their families, and FCP government employees gathered at the Potawatomi Community Center for the annual Forest County Potawatomi (FCP) Community Feast. The feast was held on November 27 from 12-3 p.m. FCP Chairman James A. Crawford welcomed everyone and began by thanking all the employees for being here and for everything they do for the community. He cannot begin to explain how grateful he is. Despite the past and what happened many years ago, we have the day to be thankful for. Chairman Crawford continued to hand it over to the new Vice Chairman, Ken George Jr.

George thanked everyone for being there, jokingly saying, "I don't know if you had a choice or not." He proceeded to share with everyone that family is very important to our nation. He continued, "I just want to let you all

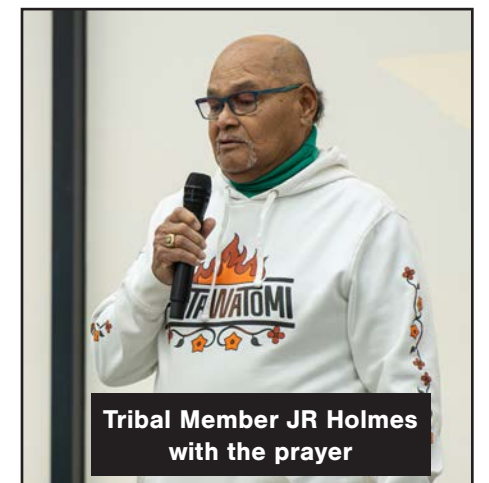
know we're all family, and as we move forward, we will treat each other as that." George continued to express his gratitude for the new year that's coming and appreciated being there with everyone. He looks forward to meeting everyone and introducing himself.

Council Member Brooks Boyd joined in, saying Migwêth to everyone who came. He took a moment to acknowledge the tribal members, especially the elders, for making the journey on a cold wintery day to attend the feast. Seasons are changing, and it's the time of year for giving back to the people and family and making good memories. Boyd concluded saying, "Migwêth to you for all you do for our community – all of our staff and employees for serving and providing quality service. It was good to see everyone coming together and sharing a meal and coming together as a community."

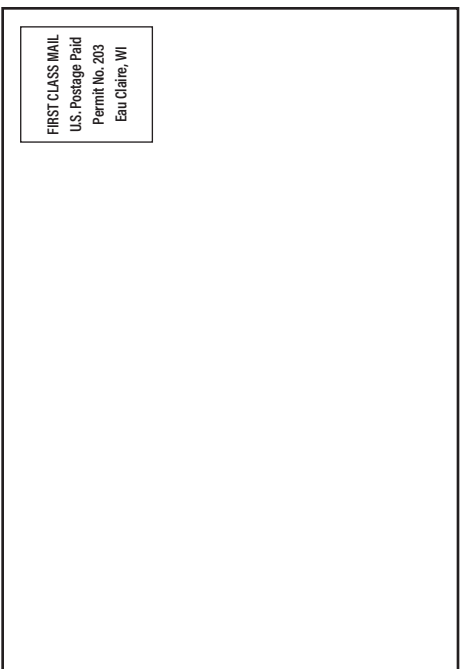
Last but not least, Secretary Alex McCorkle took a moment to welcome everyone and thank all of the staff, including the Community Center, for putting on the feast and all the work the government employees do as a whole. She shared, "Enjoy the rest of your day and time with family. Safe travels if you are traveling."

Tribal Member JR Holmes joined to say the prayer. Following the prayer, the feast began. Those who gathered for the feast enjoyed turkey, mashed potatoes and gravy, stuffing, green beans, and many desserts.

Concluding, Chairman Crawford released government employees early for 1:30 p.m. to allow more time with their families during the holiday. It was an overall great day of gathering and coming together as a community, but most importantly, as a family.



Tribal Member JR Holmes with the prayer



Some of the community before the feast

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Eau Claire, WI

FCP Up & Coming

by Amber Haseman

Winter Walkers: Not a member of the Potawatomi Community Center? Want to stay active without worrying about the cold or slipping on the ice? The Community Center offers access to the indoor walking track during normal business hours. The offer is available now through April 1, 2025. All walkers must have a signed liability waiver and check in and out at the front desk.

Christmas Party: The annual FCP Community Christmas Party is December 20 from 5 to 9 p.m. at the Potawatomi Community Center. It is open to FCP tribal members, descendants, and their families. The feast will begin at 5 p.m., and Santa will arrive at 6 p.m. There will also be family door prizes.

Coffee Talk: Coffee talk, sponsored by FCP Elder Services, is open to all FCP Tribal Elders. Be sure to join December 16 from 10 a.m. – 12 p.m. at the We Care Center and December 30 from 12-2 p.m. at the Potawatomi Community Center.

Closures: FCP Government offices will be closed December 25-26 in observance of Christmas and Jan. 1, 2025, in observance of New Year's Day.

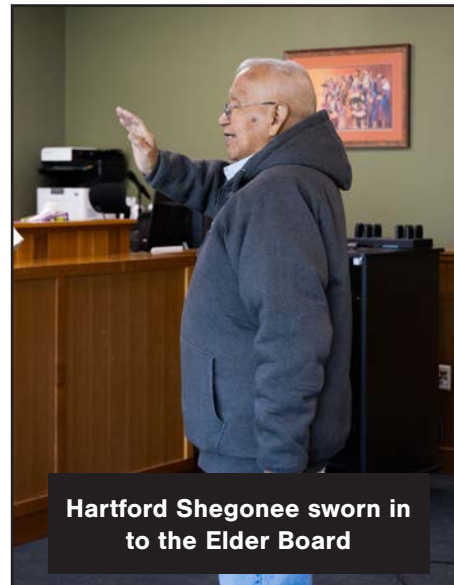
Sobriety Powwow: The 7th Annual Sobriety Powwow is December 31 from 4 p.m. to 12:30 a.m. at the Potawatomi Community Center. The

feast will begin at 5 p.m. The grand entry will follow at 7 p.m. There will be door prizes, spot dances, two-step coin recognition, potato dance, and a wellbriety meeting on site. This year's host drum is Fire Nation, head dancers are Redmen Lemieux Sr. and Sarah Gouge, MC is Dylan Prescott, and AD is Nickolas Shepard. Craft vendors, please contact Lisa Milligan at lisa.milligan@fcp-nsn.gov or (715) 889-9102.

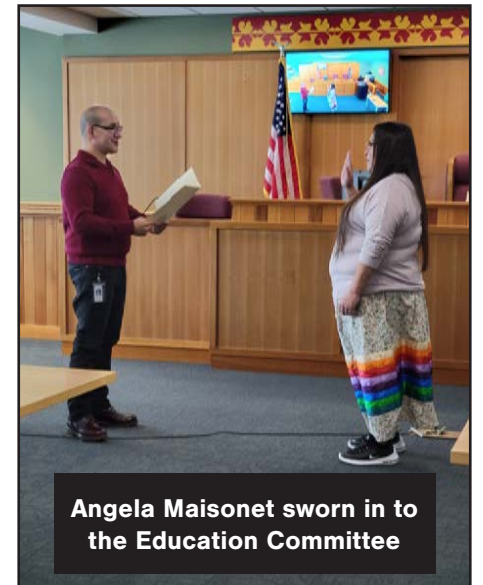
New Year's Eve Buffet: Don't have dinner plans for New Year's Eve? Join The Springs Restaurant and Lounge at the Casino & Hotel in Carter from 4-9 p.m. for their New Year's Eve Buffet. The buffet will feature snow crab legs, crispy breaded shrimp, braised short ribs, pressure-fried chicken, lobster mac & cheese, and more. Dinner is \$32 per person, \$15 for kids 5-11 years of age.

NYE Celebrations: Visit the Carter Casino for all your New Year's Eve festivities. There will be live music, cash drawings, party favors, and champagne toast. Cash drawings will be drawn at 1 p.m., 3 p.m., 5 p.m., 9, 10, 11 p.m. and 12:30 a.m. The champagne toasts will be at noon and midnight. This year's lineup for entertainment is Lovin' Country from 11 a.m. – 3 p.m. and Cat 5 from 9 p.m. – 1 a.m.

Committee Members Sworn In



Hartford Shegonee sworn in to the Elder Board



Angela Maisonet sworn in to the Education Committee

REMINDER TO TRIBAL MEMBERSHIP

SPECIAL GENERAL COUNCIL MEETING

Saturday
DEC 14, 2024 **1:00 PM** Lunch Served at **Noon**

PLEASE NOTE LOCATION:
EXECUTIVE BUILDING AUDITORIUM
(The Potawatomi Community Center is not available)
5416 Everybody's Road • Crandon, WI 54520

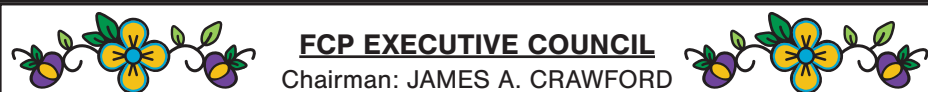
MEETING STIPEND - YOU ARE REQUIRED TO BRING YOUR TRIBAL ID



POTAWATOMI TIMES

5442 Everybody's Road • PO Box 340 • Crandon, WI 54520
 (715) 478-7437 • times@fcp-nsn.gov • www.fcspotawatomi.com

Deadline for the January 1, 2024, issue of the PT is Wednesday, December 18, 2024.



FCP EXECUTIVE COUNCIL

Chairman: JAMES A. CRAWFORD
 Vice Chairman: KEN GEORGE JR.
 Secretary: ALEXANDRIA MCCORKLE
 Treasurer: JOSEPH DANIELS SR.

Council Members: BROOKS BOYD, DESTINEE ALLOWAY

POTAWATOMI TIMES STAFF

Interim Managing Editor: KRYSTAL STATEZNY
 Writers/Photographers: VAL NIEHAUS & AMBER HASEMAN

Potawatomi Times (PT) is a twice-monthly publication of the Forest County Potawatomi Community. Editorials and articles appearing in the PT are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the PT staff or the FCP Community. PT encourages the submission of "Letters to the Editor". All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content. The PT reserves the right to reject any advertising, materials or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the PT and will not assume any responsibility for unsolicited material nor will the PT guarantee publication upon submission. PT will not guarantee publication of materials submitted past deadlines posted in the PT. No part of this publication may be reproduced without the written consent of the Editor.

Wabeno Honor Roll 2024-25 Quarter 1

Highest Honors (4.0 GPA)

8th GRADE - Everleigh Shepard
 7th GRADE - Jordy Shepard

High Honors (3.99 to 3.5 GPA)

SENIORS - Journey Schmitt
 JUNIORS - Niya Frank & Nolan Milham
 FRESHMAN - Keira Godin
 8th GRADE - Bryanna Gilligan & Joshua Shepard
 7th GRADE - Payton Mexico Alcantar
 6th GRADE - Gabrielle Boyd, Colleen Stealer

Honors (3.49 to 3.0 GPA)

FRESHMAN - Breana Kitchell
 7th GRADE - Lilianna Bulmer & Jackson Walton
 6th GRADE - Button Martin, Ryllan Samplaski & Wesley Shepard

Perfect Attendance: Joshua Shepard

Student of the Month:

Sierra Carpenter & Jackson Walton

Ribbon Skirt Workshop

by Amber Haseman

Bringing the community together is one of the main focuses within Forest County Potawatomi (FCP). The community always thinks of ways and ideas to gather everyone together, whether for events, workshops, or cultural activities. For instance, Alana Dallas approached FCP Community Health Registered Nurse Jodie Harris a few months ago with several culturally centered ideas to unite the community. This idea led to the plan for Ribbon Skirt Workshops. Dallas has great experience teaching and instructing and was willing to help take on this project.

Harris shares, “With the financial support of the Cooperative American Indian Grant and partnership of the Community Center, Community Health, and Behavioral Health, they were able to host four sessions. Originally, the classes were only scheduled for two hours. However, it quickly became clear we all enjoyed not only the work of making a skirt and learning a new skill but also the conversation and laughs. Two hours was not long enough.”

The workshop was held on Tuesday evenings throughout November at the Potawatomi Community Center classroom. It welcomed FCP tribal

members, descendants, and their families. All supplies were provided, and no experience was necessary. About 8-10 participants registered for the workshop.

While visiting the workshop on November 19, the ladies were working on setting up their sewing machines to begin sewing on their ribbons. The process proved to be challenging at times: selecting the matching colored thread for the stitch, getting the proper adjustments on the sewing machine, threading the bobbin, mastering the zigzag stitch, and finally sewing on the ribbon pieces.

Things didn’t always work out as planned, but adjustments were made accordingly. Some of the machines were also difficult at times. No matter the situation, the ladies worked through each challenge, offering help and support to one another.

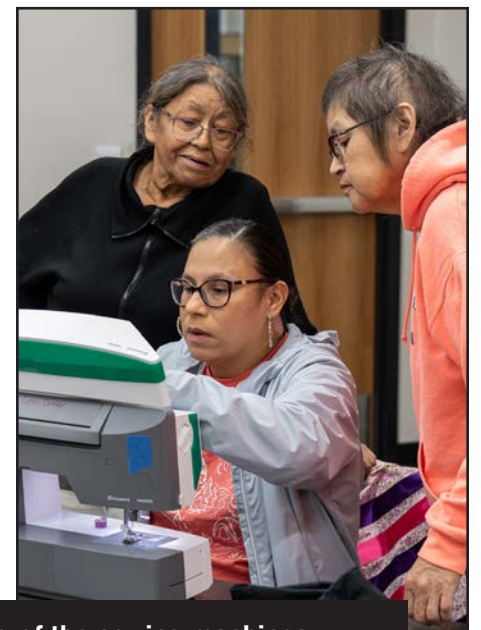
It was wonderful to see so many women come together, teach one another, and create something unique and beautiful for themselves. Their creative choices of skirt patterns and ribbon colors resembled who they are, their style, the beauty behind the creations; the stories shared while creating them, and the memories they’ll cherish for years to come.



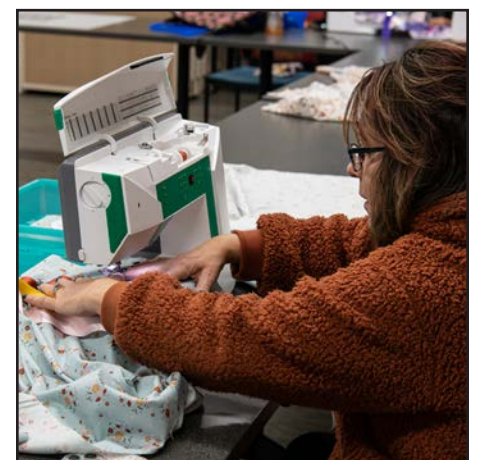
Getting the thread just right



Everyone getting the hang of the sewing machines



The ladies hard at work



Job Safety Analysis Training

by Amber Haseman

The Forest County Potawatomi (FCP) Compliance team held a Job Safety Analysis Plan training during the afternoon of November 21, inviting FCP leaders, administrative assistants, directors, and division administrators to attend the training. Former Compliance Manager and current Vice Chairman Kenneth George Jr. introduced the training.

FCP is dedicated to protecting its employees from hazards that may arise in the performance of their jobs. These hazards could be caused by the equipment used to perform a task, actions to perform the task, or the environment in which the tasks are performed. George shares, “We have control to make it better, to train, to communicate, and to make a differ-

ence.” This is why the Compliance team has chosen to analyze each step employees take within their job duties to identify ways of minimizing or eliminating the hazards. George continues to share that we need to prioritize the things we can control, such as safety, certified equipment, OSHA standards, and how to complete a task more efficiently and safely.

Process Improvement Specialist Michelle Matuszewski took over the rest of the training. She started by sharing that it’s better, more effective, and cheaper to plan ahead to prevent hazards instead of diving in, which results in twice as many problems and hazards in the long run. This training aims to have each division set a plan and analyze the steps of each job

process and how hazards can be eliminated. This will help the Compliance team create policies for each division, including job steps, any potential hazards, and the actions that will be put in place to prevent said hazards. It will also help teach future generations of employees so they are knowledgeable about the job tasks and can complete them effectively and safely.

Now it’s up to the team leaders to work with the compliance team to create an analysis plan for each division. It’s going to take some time, but with the guidance of Compliance and its continued programs, the community is sure to get on track and head in the right direction for the protection and future of the employees and the community.



Vice Chairman Ken George Jr. starting off the training



FOREST COUNTY POTAWATOMI
Keeper of the Fire

COMMUNITY Christmas Party

Friday DEC. 20TH 5-9pm

OPEN TO FCP TRIBAL MEMBERS, DESCENDANTS, & THEIR FAMILIES



POTAWATOMI
COMMUNITY CENTER

5471 Thayék Éthë Dnèkmëgzêk Myéw
(The Place Where Everyone Plays Road)
Crandon, Wisconsin

Feast 5pm
Door Prize Registration 5-6pm
Santa Arrives 6pm

Bring your phone for pictures with Santa! For info call 715-478-6500



CHILDCARE PROVIDERS NEEDED

Have you dreamed about being a stay-at-home parent?

Benefits of providing childcare:

- Make a Difference**
Be an educator and caregiver, shaping young minds in our community
- Feel Connected**
Be a part of a field of professional providers
- Flexibility**
Be your own boss and set your own schedule
- Is it right for you?**
You can play a critical role in the development of young children

Resources Available:
Tuition & Books, Transportation, Employment, Family Daycare Start Up, and More!



FOREST COUNTY POTAWATOMI
FAMILY SERVICES DIVISION

QUESTIONS?
Contact Makayla Lanaville
715-478-4433
Makayla.Lanaville@FCP-nsn.gov

or stop by FCP Family Services
5415 Everybody's Road
Crandon, Wisconsin

Remember Me Casting Call

Directed by Kenda Erickson | Casting Director: StaiSha Poyntz
Project Type: Thesis Film (SCAD) | Shoot Dates: February 7th-9th 2025
Location: Atlanta, GA

Please note that this script deals with sensitive topics such as the Missing and Murdered Indigenous Women movement (MMIW).


When an Indigenous woman goes missing, no one searches. But when a southern sweetheart does, everyone is on the case

KAYA
(LEAD) 18-30 year old, Indigenous woman. An independent, bold, and mature college student who is determined to get justice in the disappearance of her friend Cheyanne after attending a party. This role will be paid a daily rate of \$150 with travel and lodging if needed. Strongly seeking Indigenous women for this role.

CHEYANNE
18-30 year old, Indigenous woman. A bubbly, light-hearted college student who lives in the moment. She is best friends with Kaya and though they are opposites, they ground each other very well. After attending a party with Kaya, Cheyanne goes missing, but no one seems to think it's a big deal. This role will be paid a daily rate of \$150 with travel and lodging if needed. Strongly seeking Indigenous women for this role. (SUPPORTING)

If you are interested in auditioning and are available for all shoot dates, please email your headshot and resume to StaiSha Poyntz at staihapoyntz@gmail.com.

Please specify which role you're auditioning for in the subject line.



JOIN THE MISSION TO KEEP LITTLE FINGERS & HEADS WARM THIS WINTER

Hat & Mitten TREE

November 25, 2024 thru mid-January 2025

FCP Family Services Lobby
5415 Everybody's Road
Crandon, Wisconsin

Sponsored by
FOREST COUNTY POTAWATOMI ECONOMIC SUPPORT

HATS & MITTENS WILL BE AVAILABLE TO FCP TRIBAL MEMBERS, DESCENDANTS, & THEIR FAMILIES

For more info contact **Katheryn Tupper**
715-478-4433 | Katheryn.Tupper@FCP-nsn.gov

Let's keep warm this winter!

GLNAEA Conference Held In Carter



GLNAEA Chairman Wes Martin welcoming everyone

by Val Niehaus

After a number of years, the Great Lakes Native American Elder's Association (GLNAEA) held their quarterly meeting at Potawatomi Casino Hotel Carter (PCHC) on Dec. 4-5, 2024. About 150 individuals were present, including GLNAEA members, guests of various state employees, and vendors.

On Wednesday, booth services were set up from throughout the northern area of Wisconsin with services catering to the elderly such as Sokaogon Chippewa's booth for Dementia Care, Great Lakes Inter-Tribal Council Inc. (GLITC), to ADRC of the Northwoods. This day, elders could

gather the information that pertained to them and ask the questions they had to the certain organizations.

The next day, Thursday, was the longest day of the meeting. The staff and flags were presented by the Forest County Potawatomi (FCP) Post I veterans with Fire Nation, who sang the veterans and honor songs. Chairman of GLNAEA Wes Martin held an eagle feather song in honor of those veterans who may never have made it home from war or who have gone on to the next world.

FCP Council Member Brooks Boyd was called to welcome the elders here to the FCP community. He said, "It's great to see everybody here and I am happy that our tribe can host another GLNAEA meeting here in Carter."

After the opening, the meeting continued with official business, such as updates and statements from officials, and the board discussed old and new business. There was a birthday roll call, a Judicare update, a gift exchange, a pie contest, and a 50/50 raffle. At the end, lunch was served, and safe travels back home were made for all.

Migwéth to the staff who helped organize this meeting along with the cooks who prepared the food. Many appreciated the hard work put into these two days.

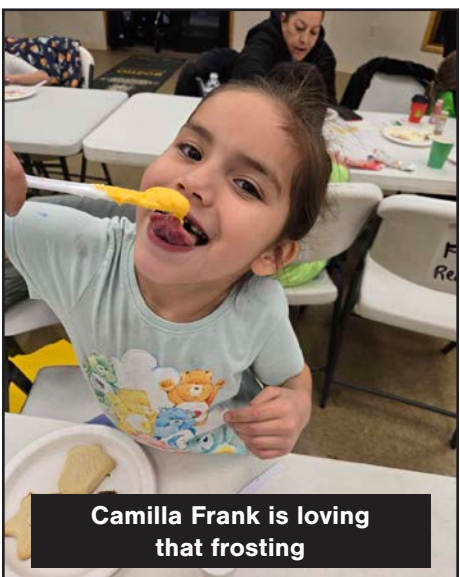


Fire Nation getting ready to sing



Veterans bringing in the staff and flags

Christmas Cookies & Christmas Lights to Celebrate the Season



Camilla Frank is loving that frosting

by Val Niehaus

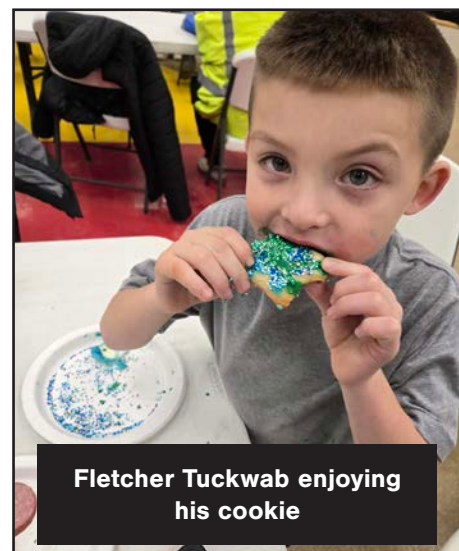
The Forest County Potawatomi (FCP) community had a busy, festive day on Dec. 5, 2024, as it was a day for Christmas cookies and lights!

The evening started with Christmas cookie decorating held by the Health & Wellness Center Behavioral Health department at the FCP Cultural Cen-

ter, Library & Museum from 4-7 p.m. This had a great turnout of families with their children and grandchildren. There were sugar cookies in the shapes of trees, snowflakes, mittens, and little houses to decorate with tons of sprinkles and sweet frosting. During this time of decorating, the staff held a raffle, and no one walked away empty-handed; attendees won prizes throughout the night. It was a great time of togetherness and celebrating the start of the Christmas season.

After decorating cookies, some families stopped by the Potawatomi Community Center to see the Christmas light display that was lit up around the perimeter of the center woods. The lights will be on display from dusk to 9 p.m. from December 6 to 31 for those who would like to come and see the light display.

It was a great night to start the celebration of the season with family, friends, and community members.



Fletcher Tuckwab enjoying his cookie



Who doesn't love a game of cribbage



Part of the lights at the Potawatomi Community Center



FOREST COUNTY
POTAWATOMI
Keeper of the Fire

Open to the
Public



7th Annual

SOBRIETY POWWOW

New Year's Eve

DEC. 31, 2024

4 PM -
12:30 AM



POTAWATOMI
COMMUNITY CENTER
5471 thayék ethë dnêkmëgzêk myéw
(The Place Where Everyone Plays Road)
Crandon, WI 54520

Feast 5 PM

Grand Entry 7 PM

HOST DRUM- FIRE NATION
HEAD DANCERS-
REDDMEN LEMIEUX SR. & SARAH GOUGE
MC- DYLAN PRESCOTT
AD- NICKOLAS SHEPARD

DOOR PRIZES / SPOT DANCES / TWO-STEP
GOIN RECOGNITION / POTATO DANCE
WELLBRIETY MEETING ON SITE

Craft Vendors Only
CONTACT LISA MILLIGAN:
LISA.MILLIGAN@FCP-NSN.GOV
715-889-9102




Bingocize submitted by Elder Services



Bingocize is a 10-week program held on Wednesdays at the turtle house. The sessions include exercises and Bingo.





**POTAWATOMI
COMMUNITY CENTER**

CLOSURES

THURSDAY, NOVEMBER 28
In observance of Thanksgiving

**WEDNESDAY & THURSDAY,
DECEMBER 25 & 26**
In observance of Christmas

WEDNESDAY, JANUARY 1
In observance of New Years Day

MONDAY, APRIL 21
In observance of Easter

MONDAY, MAY 19
In observance of Chief Simon Day

MONDAY, MAY 26
In observance of Memorial Day

FRIDAY, JULY 4
In observance of Independence Day

MONDAY, SEPTEMBER 1
In observance of Labor Day

ELDER MENU

DECEMBER 18

Breakfast: Egg & cheese English muffin, bacon, fresh fruit
Lunch: Beef stew, biscuit, peaches
Dinner: Shrimp jambalaya w/ rice

DECEMBER 19

Breakfast: Waffles, fresh fruit
Lunch: Fully loaded baked potato soup, side salad, pudding
Dinner: Loaded turkey salad, fruit

DECEMBER 20

Breakfast: Fried eggs, ham, toast
Lunch: Spaghetti over noodles, carrots, garlic bread, cherry fluff
Dinner: Ham & bean soup, grilled cheese, fruit salad

DECEMBER 21

Breakfast: Boiled eggs, American fries, fruit
Lunch: Pork chops, au gratin potato, peas, fresh fruit
Dinner: Creamy chicken & stuffing casserole, pumpkin pie

DECEMBER 22

Breakfast: Oatmeal, sausage, fruit
Lunch: Baked chicken breast, rice pilaf, squash, chocolate chip cookie
Dinner: Pork & sour kraut, fried potato, peas, fruit

DECEMBER 23

Breakfast: Sausage skillet, fried eggs, toast, fresh fruit
Lunch: Au Gratin potatoes & ham, zucchini casserole, dinner rolls
Dinner: Chicken Roman noodle bowl w/ boiled egg, mixed veggies

DECEMBER 24

Breakfast: Scrambled eggs, ham, yogurt, fruit
Lunch: Mexican lasagna, black bean cowboy caviar, breadstick, blueberry yogurt parfait
Dinner: Chicken alfredo over noodles, broccoli, raspberries

DECEMBER 25

Breakfast: Boiled eggs, American fries, toast, fresh fruit
Lunch: Chicken pot pie casserole, biscuit, jell-o w/ fruit
Dinner: Maple brined smoked turkey, roasted sweet potatoes, spring salad w/ tamarack & honey

DECEMBER 26

Breakfast: Cheese omelets, bacon
Lunch: Chicken dumpling soup, turkey sandwich w/ cheese, crackers
Dinner: Chief salad, garlic bread, mixed fresh fruit

DECEMBER 27

Breakfast: Blueberry pancakes, sausage, fresh fruit
Lunch: Lemon pepper fish, wild rice, asparagus, hummus
Dinner: Goulash, broccoli, garlic bread, jello w/ fruit

DECEMBER 28

Breakfast: Cold cereal, boiled eggs, fresh fruit
Lunch: Cowboy tater tot casserole, mixed veggie, frozen yogurt
Dinner: Baked macaroni and cheese w/ chicken, broccoli, fruit

DECEMBER 29

Breakfast: Fried eggs, American fries, bacon, fruit
Lunch: White fish w/ wild rice pilaf, fresh fruit
Dinner: Smoked turkey & acorn soup, fry bread, fruit

DECEMBER 30

Breakfast: Cold cereal, banana split yogurt parfait
Lunch: Pork chops, ranch mashed potato, cowboy caviar, applesauce
Dinner: Stuffed pepper soup, cheesy biscuit, fresh fruit

DECEMBER 31

Breakfast: Oatmeal, sausage links, raisin toast, fruit
Lunch: Scalloped potatoes & ham
Dinner: Steak tenderloin, twice baked potato, sauteed mushrooms & onions, green beans, fruit

JANUARY 1

Breakfast: Eggs benedict w/ ham & fried eggs on English muffin
Lunch: Roasted chicken, rice pilaf, peas, buttered bread, fruit
Dinner: Chicken noodle soup, grilled cheese, whipped fruit salad

JANUARY 2

Breakfast: Pancakes w/ mixed berries, sausage patty
Lunch: Spaghetti & meatballs, carrots, garlic bread, fruit
Dinner: Cold turkey sandwich on cranberry wild rice bread, fresh broccoli & cauliflower w/ dill dip

JANUARY 3

Breakfast: Scrambled eggs w/ cheese, sausage links, toast, fruit
Lunch: Beef tips in gravy over mashed potatoes, brussels sprouts
Dinner: Buffalo burger, baked chips

Greenfire at 2024 WHEDA Conference



Greenfire was excited to attend this year's Wisconsin Housing & Economic Development Authority (WHEDA) Conference 2024 at the Monona Terrace in Madison, Wis. WHEDA's mission is to expand affordable housing in Wisconsin.

Greenfire's Business Development Manager, Michael Moe, took the opportunity to connect with developers, property managers, financial specialists, lenders, housing advocates and local officials. The WHEDA conference provided conversations about industry changes through a variety of highly engaging sessions, all with the goal of collaborating to find creative ways to expand safe, affordable housing throughout Wisconsin. Greenfire is always looking to connect with key project stakeholders early on to help bring affordable housing projects to fruition.

Greenfire often facilitates and secures WHEDA funding on projects during the preconstruction process. Currently, Greenfire has three active projects that have utilized WHEDA funding: The Harry and Jeanette Weinberg Residences at Woodale Crossing by Jewish Family Services, the Ho-Chunk Nation's recent housing project, and Cardinal Cornerstone

Village – Highland apartments.

The Harry and Jeanette Weinberg Residences at Woodale Crossing is a new affordable residential facility in Brown Deer, Wis., that will offer 56 apartment units adjacent to other JFS facilities. The three-story complex will feature social services offices, a conference room, and flex exam spaces, along with a community room and an outdoor patio. The building is being designed to LEED® Silver Certification in accordance with WHEDA and to uphold JFS' dedication to environmentally responsible buildings.

Known as Village West, Greenfire is managing the construction of a 40-unit affordable housing project in Baraboo, Wis., for the Ho-Chunk. Developed by Collin Price and Heena Development, Village West will be a mix of one-, two-, and three-bedroom units with underground and surface parking. The apartment complex will feature a large sustainability component to enterprise green community

standards including stormwater management, high-efficiency appliance packages, and electric vehicle charging stations. Greenfire was a critical project partner by providing early onset legwork of pricing and planning to help the project secure the necessary funding to break ground.

Greenfire's third active WHEDA project is in the early stages of construction: Cardinal Capital's Cornerstone Village-Highland apartments on Milwaukee's Near West Side. The result will be a four-story, 71-unit apartment building offering affordable assisted living for seniors and individuals living with disabilities.

These projects, as well as projects that Greenfire has completed in the past, are the direct result of our proven preconstruction and construction process engaged in the early stages of development. The company's expertise and transparency at the front end help secure WHEDA funding for clients.

Celebrating Native American Heritage Month

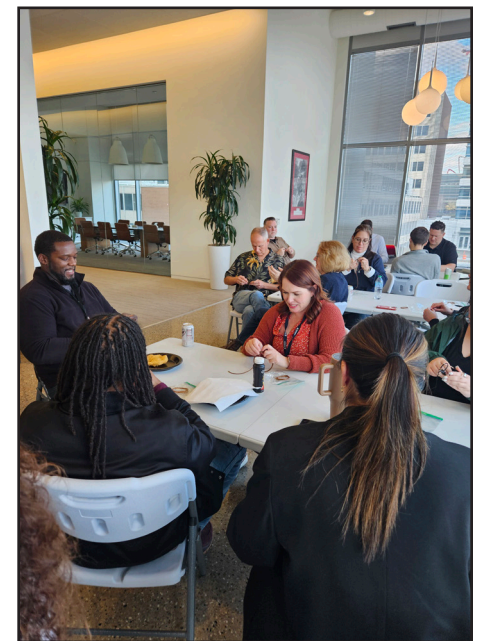
In honor of Native American Heritage Month, the team at Potawatomi Ventures (PV) had the opportunity to participate in learning how to make traditional dream catchers on Nov. 20, 2024. This hands-on craft connected employees to Native American traditions.

HR Training Specialist of PV Tina Baker, a member of the Menominee tribe, shared with employees how dream catchers are creations often hung above sleeping areas to filter dreams. The intricate web is believed to capture negative dreams, allowing positive ones to pass through.

"Creating a dream catcher is not only creating art, but it's also a way of

honoring our culture and the teachings passed down through generations," said Baker.

As Native American Heritage Month ends, the PV team reflects on the importance of embracing and understanding Native American cultures, traditions, and histories. The Dream Catcher workshop was a unique opportunity and served as a reminder of the richness of Indigenous cultures. By participating in such activities, the team continues to deepen their understanding and appreciation for the Native American heritage, fostering a respectful and inclusive environment year-round.



Data Holdings Achieves Minority Business Enterprise Certification

Data Holdings, a Tier III+ Commercial Data Center, is pleased to announce that it has been certified as a Minority Business Enterprise (MBE) on behalf of the North Central Minority Supplier Development Council and the National Minority Supplier Development Council.

This certification recognizes Data Holdings' commitment to excellence and equity in business. "Achieving the MBE Certification is an important milestone for Data Holdings," said CTO and GM of Data Holdings Ryan Brooks. "We're proud to support customers who value diversity, equity, and inclusion. This certification signals

to them that we're a native-owned business. We're thrilled to join a community of other minority-owned businesses that are working together to drive innovation while supporting diversity. At Data Holdings, we are committed to leveraging this certification to grow our business and positively contribute to our community."

The NMSDC's 2023 Minority Businesses Economic Impact Report reveals that minority-owned businesses contribute over \$1.7 trillion to the economy annually and support more than 12 million jobs across the nation. This highlights the crucial role MBEs play in fostering innovation, diversi-

fying supply chains, and promoting inclusive economic growth.

Data Holdings is a premier Tier III+ Commercial Data Center centrally located in Milwaukee with a LEED gold design. Offering a full suite of solutions and services designed to meet any need, Data Holdings is a highly secure facility with 24/7 staffing and monitoring. Owned and operated by

Potawatomi Ventures, it is one of the few Native-owned data centers in the U.S. on sovereign land.



JOIN OUR TEAM

Potawatomi Ventures is seeking driven individuals who are eager to be part of our mission to create lasting value for the Forest County Potawatomi.

SCAN HERE FOR OPEN POSITIONS INCLUDING OUR TRIBAL RELATIONS COORDINATOR:



<https://www.potawatomiventures.com/careers>

FINANCIAL OVERSIGHT COURSE STARTING JANUARY 2025

PRESENTED BY
POTAWATOMI VENTURES
BOARD MEMBER RYAN DYER



Follows NACD program curriculum for 6 weeks

- Classes are 1 hour/week
- 3-4 additional hours will need to be dedicated for studying and homework

Cost is \$295 for course materials

College experience in business or related field is preferred

- Tribal Members ONLY
- Limited spots are available
- Registration Deadline November 1, 2024

CONTACT

414.290.9480

hr@potawatomiventures.com

833 E. Michigan Street
Milwaukee, WI
53202



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5-can bundle
Save \$1.50

Stock up made easy. fireside MARKET



Monster
16 oz. cans
One for \$3.29
2 for \$5

Refreshing energy made easy. fireside MARKET



**FOREST COUNTY
POTAWATOMI**
Keeper of the Fire

Community Events DECEMBER 2024



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Youth Gathering Group 3:45 pm – 4:30 pm Monday & Wednesday (Ends May 2025)	3	4 Youth Gathering Group 3:45 pm – 4:30 pm GLNAEA (Great Lakes Native American Elder Association) 1 pm Carter Casino Language Class 10 am – 12 pm Wabeno School Board Meeting Wabeno High School Library: 6 pm	5 GLNAEA (Great Lakes Native American Elder Association) 7 pm Carter Casino Christmas Lights Community Center 6 pm Christmas Cookie Decorating 4 pm – 7 pm Parent Support Group 12 pm – 1 pm (Commons Area)	6 Nicki Sims (Potawatomi Casino Hotel Carter)	7 Breakfast With Santa Holiday Open House 9 am - 2 pm Nicki Sims (Potawatomi Casino Hotel Carter)
8	9 Youth Gathering Group 3:45 pm – 4:30 pm Monday & Wednesday (Ends May 2025) Crandon School Board Meeting Jaegar Auditorium; 6 pm	10	11 Youth Gathering Group 3:45 pm – 4:30 pm Monday & Wednesday (Ends May 2025) Language Class 10 am – 12 pm Laona School Board Meeting Laona Elementary Board Room 5:30 pm	12 Parent Support Group Assisting Mothers, Fathers & Caregivers in their Parenting Journey 12 pm – 1 pm (Commons Area)	13 FCP Elders Xmas Party 12 pm – 5 pm We Care – Carter	14 Rebal Invitational Wrestling Tournament 7 am
15	16 Youth Gathering Group 3:45 pm – 4:30 pm Monday & Wednesday (Ends May 2025)	17	18 Youth Gathering Group 3:45 pm – 4:30 pm Monday & Wednesday (Ends May 2025) LFPA Food Distribution Language Class 10 am – 12 pm Sobriety Feast 6 pm	19 Language & Culture Family Night 5 pm – 8 pm Parent Support Group Assisting Mothers, Fathers & Caregivers in their Parenting Journey 12 pm – 1 pm (Commons Area)	20  Community Christmas Party 4 pm – 9 pm	21
22	23 Youth Gathering Group 3:45 pm – 4:30 pm Monday & Wednesday (Ends May 2025) Gte Ga Nes Preschool Winter Break (Dec. 23 – Jan. 2) Crandon, Laona & Wabeno Schools Winter Break (Dec. 23 – Jan. 1)	24	25 kwesmes Christmas Campus Closed	26 kwesmes Christmas Campus Closed	27	28
29	30 Lovin' Country 7 pm – 11 pm (Potawatomi Casino Hotel Carter) Youth Gathering Group 3:45 pm – 4:30 pm Monday & Wednesday (Ends May 2025)	31 Lovin' Country 11 am – 3 pm Cat 5 9 pm – 1 am (Potawatomi Casino Hotel Carter) NYE Sobriety Powwow 5 pm Feast 7 pm Grand Entry	<p>The Wellbriety Tree of Hope Raise awareness, celebrate sobriety and wellness.</p> <p>Tags Available at Locations: FCP Health & Wellness Center FCP Community Center Executive Building</p> <p>On December 31, the collective community recovery years will be announced at the NYE Sobriety Powwow!</p> <p>"IF YOU ARE PROUD OF YOUR RECOVERY AND YOUR WELLNESS, WE INVITE YOU TO WRITE YOUR NAME ON ONE SIDE OF THE ORNAMENT, AND THE NUMBER OF YEARS OF RECOVERY OR WELLNESS ON THE OTHER SIDE."</p> <p></p> <p>FREE WHITE BISON TRAINING TO THE COMMUNITY WITH THE HIGHEST AMOUNT OF COLLECTIVE SOBRIETY ON THEIR WELLBRIETY TREE OF HOPE!</p> <p></p>			

● GENERAL INFORMATION ● COMMUNITY CENTER ● POWWOW GROUNDS
● BODWÉWADMI KTĒGAN ● HEALTH & WELLNESS ● MUSEUM ● LOCAL SCHOOLS



Christmas

Answers will be in the next issue

ACROSS

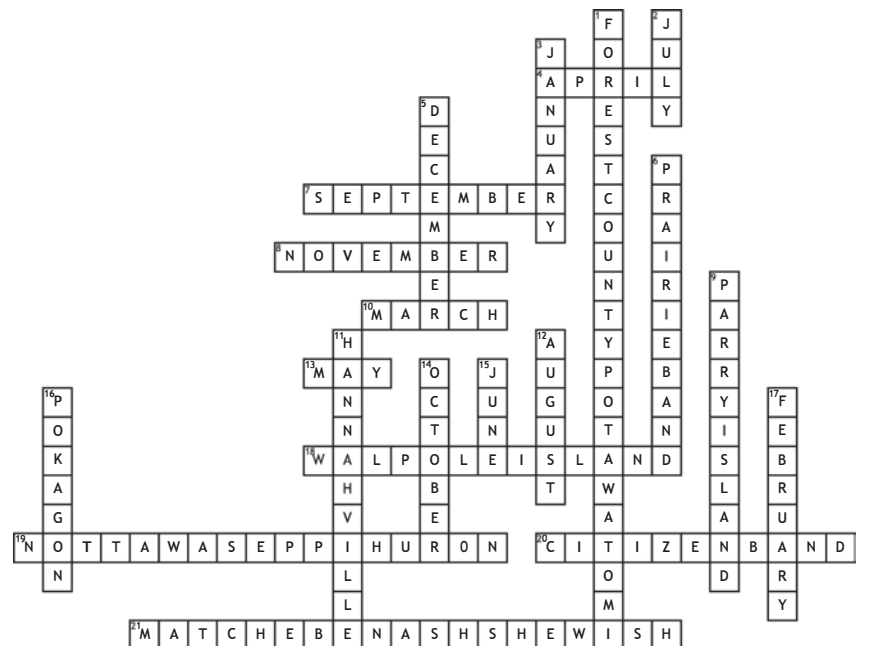
- 2. The Grinch tried to steal this holiday.
- 7. A festive drink with cream, eggs, sugar and spices.
- 12. This has dried fruit, nuts and spices. It's a traditional desert for the Christmas holiday.
- 13. Christmas song, "_____roasting on an open fire!"
- 15. Usually made of bricks and how Santa delivers his gifts.
- 16. A legendary figure who brings gifts to children on Christmas Eve.
- 18. Happy and cheerful, and what Santa Claus usually is.
- 19. Made out of metal, can be considered an instrument, and makes a distinct sound for the holiday.
- 21. This is decorated with lights.
- 22. This material is used to cover gifts.

DOWN

- 1. Made from greenery, flowers, berries hung on the front door.
- 3. A cookie made with molasses and shaped like a man.
- 4. Naughty children get coal placed in them.
- 5. Used to decorate homes, yards and trees and are multi-colored.
- 6. Round item, used to decorate Christmas trees.
- 8. Song: "You're a Mean One, Mr. _____".
- 9. This is a popular red flower for the holidays.
- 10. This is what individuals give each other on Christmas.
- 11. This has two wings, halo and is known as a guardian.
- 14. These four-legged animals pull Santa's Sleigh.
- 17. This little person is helpful to Santa with pointed ears.
- 20. This comes out at night and twinkles.



Answers from previous issue



Celebrate NEW YEAR'S EVE



CASH DRAWINGS:

1 PM: TWO \$500 WINNERS	9 & 10 PM: ONE \$2,025 WINNER
3 PM: ONE \$775 WINNERS	11 PM: TWO \$2,025 WINNERS
5 PM: ONE \$2,025 WINNER	12:30 AM: FOUR \$2,025 WINNERS

ENTERTAINMENT

LOVIN' COUNTRY 11 A.M.-3 P.M.	CAT 5 9 P.M.-1 A.M.
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WIN YOUR SHARE OF **\$20,000 CASH**

WIN A \$500 AMAZON GIFT CARD!

Happy Holidays

DRAWINGS

SELECT WEEKENDS IN DECEMBER
DECEMBER 13-15, 21-22, 27-29

FRIDAY & SATURDAY DRAWINGS 5-10 P.M. | SUNDAY DRAWINGS 2-7 P.M.



WIN YOUR SHARE OF **\$33,000 IN PRIZES**

Get festive & win cash



UGLY HOLIDAY SWEATER CONTEST

FRIDAY, DECEMBER 20

CONTESTANTS RECEIVE \$5 REWARD PLAY

TWO CATEGORIES: **ORIGINAL** -OR- **MODIFIED**
Register at Guest Services: 5-8 p.m.
Winners will be announced at 9 p.m.

CASH PRIZES 1st \$750 • 2nd \$500 • 3rd \$250
FOR EACH CATEGORY

THE SPRINGS
RESTAURANT & LOUNGE

New Year's Eve Buffet

DECEMBER 31 | 4-9 P.M.
\$32 PER PERSON | \$15 KIDS 5-11

— FEATURING —
Snow Crab Legs, Crispy Breadcrded Shrimp,
Braised Short Ribs, Pressure Fried Chicken
and Lobster Mac & Cheese



WE WILL BE
CLOSED
DEC. 24 & 25
Happy Holidays

 **POTAWATOMI**
CASINO | HOTEL
CARTER

FOLLOW US ON
SOCIAL MEDIA

