



POTAWATOMI TIMES

Gsenyaniyêk êzhewébêk — Forest County Potawatomi Happenings



Volume 30, Issue 14 • January 15, 2025 • kthê mko gizes • Big Bear Moon • FREE

Sobriety Powwow



Grand entry of FCP Veteran color guard

by Amber Haseman

It was a cool and brisk evening as Forest County Potawatomi (FCP) and surrounding area members gathered at the Potawatomi Community Center for the 7th annual Sobriety Powwow on New Year's Eve. The evening began with a feast at 5 p.m. Vendors worked on setting up their displays of regalia, handcrafted bead work, apparel, blankets, and more. A snack booth was also available throughout the night, featuring a variety of nachos, bubble tea, and more.

While waiting for the grand march to begin at 7 p.m., MC Dylan Prescott entertained visitors and invited everyone to the gym. He shared how we all made it another year around the sun. Prescott continued introducing FCP Community Prevention Coordinator

Jorge Cisneros Sr. for the evening as everyone gathered for the grand march, inviting him to talk about the Sobriety Powwow, why we have it, and what it is all about.

Cisneros began by sharing his nine years of sobriety with the audience. He continued, "Our culture is prevention. We're teaching our children to pick up sewing needles instead of heroin needles. We're teaching our young ones to pick up these pwagens instead of crack pipes. Some people might not want to hear these things, but these are the things we need to talk about. That's why we're here, to share these things and let our people know what is good and what is not good." Cisneros concluded with a prayer for the evening.

To commence the 2024 Sobriety Powwow celebrations, the FCP Veteran color guard led the grand entry, followed by this year's head

dancers Reddmen Lemieux Sr. and Sarah Gougé, royalty, and participating dancers. Proceeding, royalty and head dancers introduced themselves to the audience in both Potawatomi and English languages.

Throughout the night, various spot dances were available for dancers to join in on. Male dancers were invited to participate with head dancer Lemieux, and female dancers were invited to do the same with head dancer Gougé. There was also a dance-off between Potawatomi Princess Lovey VanZile and FCP Assistant Fitness Manager Travis Thelen. The crowd cheered the two of them on loud and proud as it came time for the final vote. With the audience's help, the dance-off winner was Miss Lovey VanZile.

Raffle prizes were drawn throughout the evening, featuring a variety

of flat-screen TVs, garbage bins with cleaning supplies and toiletries, air fryers, cookware sets, blenders, and much more. Later that night, sobriety coins were presented to those for their years, months, and days of sobriety.

The Sobriety Powwow brought in an evening packed full of smiles, laughter, and memories that will last a lifetime. It's a time to celebrate the closing of another year, reflect on all it offered, and welcome a new year of gathering and celebrating sobriety. It's an opportunity for the community to come together, reflect on the battles they may have overcome, embrace strength and resilience, and hold the courage to continue this journey. We can and will overcome anything with the warm support of those who continue to come together.

More photos on page 2

FIRST CLASS MAIL
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Head dancers Sarah Gougé and Reddmen Lemieux Sr.



Grand entry featuring 2024 royalty

FCP Up & Coming

by Amber Haseman

Gymnastics Classes: Every Tuesday, gymnastic classes are held at the Potawatomi Community Center. The classes are open to grades 4k through fourth grade. Registration is required. Please visit the Community Center front desk, call (715) 478-6500 or visit PotawatomiCC.recdesk.com

Winter Family Camp: Stop by Devil's Lake on January 18 for a day of winter activities. The camp is open to FCP tribal members, descendants, and their families. Ice fishing registration begins at 7:30 until 8:30 a.m. Breakfast is at 8 a.m. The Ice Fishing contest will run from 8 a.m. to 2 p.m. Winners and drawings will follow afterward. Prizes will be awarded for the longest fish in each category: perch, bluegill, crappie, and bass. Lunch will be available from 11 a.m. to 12 p.m. while supplies last. Enjoy winter games and activities like snowshoeing, sledding, atlatl, and sledding from 12-3 p.m. Join 3-6 p.m. for food, clan teachings, elder stories, and more. If you have any questions, please contact Tyler Lorenz at (715) 889-2341 or tyler.lorenz@fcp-nsn.gov.

Property Taxes Due: Reminder for FCP tribal members. If you have an escrow account with the FCP Loans Department, turn your property tax statement in to Sheila Chitko for payment. If the statement(s)

are not turned in, property taxes will not get paid and risk becoming delinquent. Please send to Sheila Chitko, Loan Servicing Escrow Specialist, at 8000 Potawatomi Trail, PO Box 340, Crandon, WI 54520, call at (715) 478-7393, fax at (715) 578-4767, or email at sheila.chitko@fcp-nsn.gov.

Campus Closing: Campus will be closed on January 20 for Martin Luther King Jr. Day.

Coffee Talk: FCP tribal elders are invited to join the Potawatomi Community Center for Coffee Talk on January 21 from 12 to 2 p.m. A meal will be provided. For more information, please contact Jenna Paradies at (715) 478-4892 or Sara Garrow at (715) 478-4992.

Bowling & Lunch: FCP Elder Services is hosting bowling and lunch for FCP Elders and one guest, ages 13 and up, at Northstar Lanes in Antigo, Wis. The available dates are January 26, February 16, and March 30 at noon. Limited transportation will be available. All elders who attend have a chance to win \$25 gas cards. The top three scores of two games wins. First place wins a \$100 gift card, second place a \$50 gift card, and third place a \$25 gift card. Call Jenna Paradies at (715) 478-4892 or Sara Garrow at (715) 478-4992 to sign up.

Sobriety Powwow



Joining head dancer Reddmen Lemieux Sr. for Mens Fish Dance



Head dancer Sarah Gougé



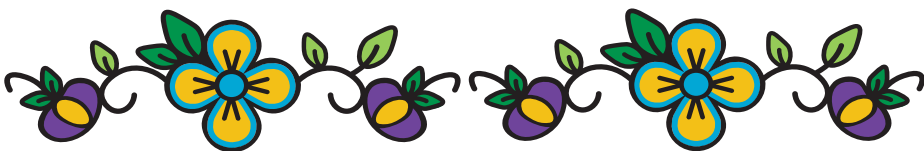
Potawatomi Princess Lovey Vanzile



Travis Thelen and other FCP members



Joining head dancer Sarah Gougé for Womens Swan Dance



POTAWATOMI TIMES
 5442 Everybody's Road • PO Box 340 • Crandon, WI 54520
 (715) 478-7437 • times@fcp-nsn.gov • www.fcipotawatomi.com

Deadline for the February 1, 2025, issue of the PT is Wednesday, February 15, 2025.



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 Writers/Photographers: VAL NIEHAUS & AMBER HASEMAN

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PROPERTY TAXES DUE

Reminder for FCP Tribal Members.

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Sheila Chitko – Loan Servicing Escrow Specialist
 Old Tribal Hall
 8000 Potawatomi Trail, PO Box 340, Crandon, WI 54520
 Phone: 715-478-7393
 Fax: 715-478-4767
 Email: sheila.chitko@fcp-nsn.gov

FCP Community Christmas Party

by Val Niehaus

The annual Community Christmas Party was held on Dec. 20, 2024 at the Potawatomi Community Center (PCC). This event is open to tribal members, descendants and their families and it's a night of raffles, food, fun and Mr. and Mrs. Claus.

The night began with FCP Treasurer Joesph Daniels Sr. saying a prayer before the feast. Once in line, people were served their meal by the PCC kitchen staff with friendly smiles. While eating a surprise guest showed up with his onion in hand and his green smile to offer some Christmas cheer and screams. It was great seeing you Mr. Grinch!

Once everyone was finished eating, it was time to start lining up to see Santa and Mrs. Claus who handed out gift cards to all the youth. The line was long, but there is nothing more

enjoyable than watching the children tell Santa what they wanted for Christmas.

While the children were getting their gift cards, the adults entered their family name into the raffles that are offered each year. With 75" to 65" smart TV's, Blackstone's, portable air fryer's, ice fishing tents, portable party speakers, screen tents and many gifts cards ranging from \$100-\$200, how could adults not be excited to win one of these great prizes!

After everyone got their prizes/gifts, it was then time to head home and get some rest from all the festivities. Migwéthh to all the PCC workers who put in so much time and effort into organizing one of the biggest community parties everyone looks forward to each year!



Frank Shepard and Brian Tupper managing the raffle prizes



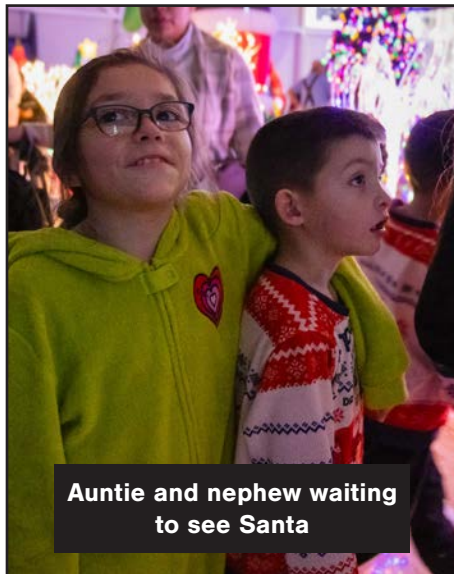
PCC staff that helped greatly



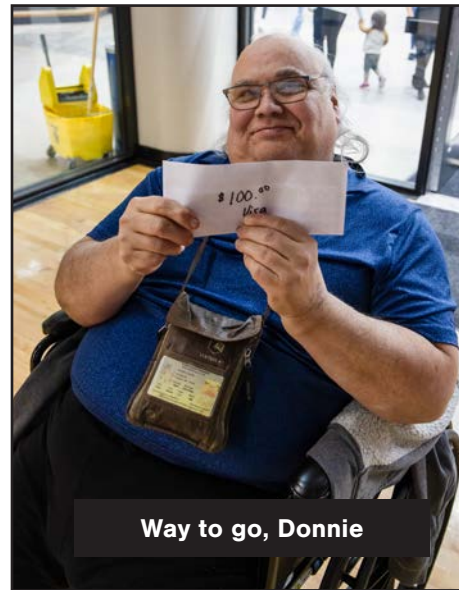
Was a full house



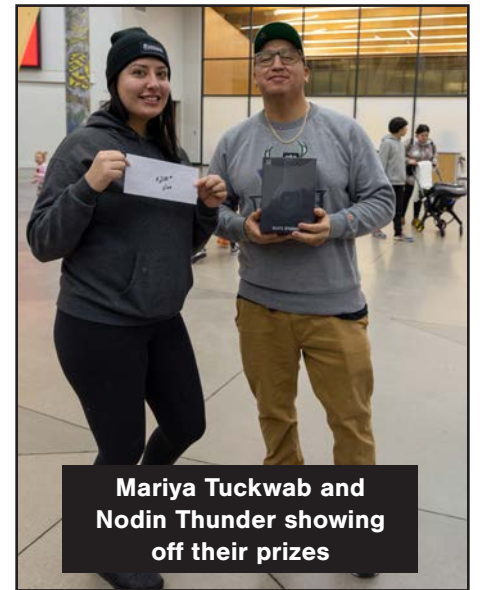
Surprise visit from the Grinch



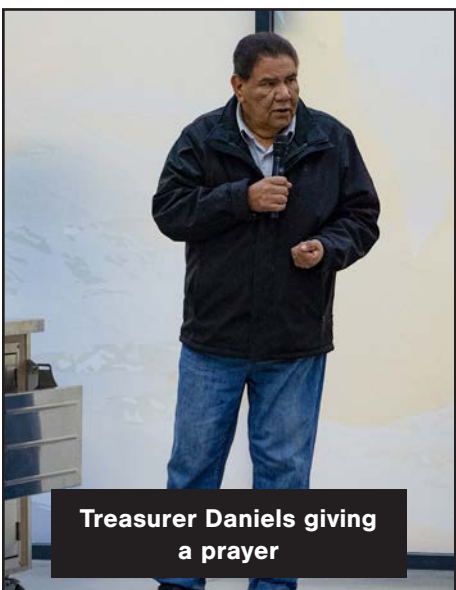
Auntie and nephew waiting to see Santa



Way to go, Donnie



Mariya Tuckwab and Nodin Thunder showing off their prizes



Treasurer Daniels giving a prayer



Baby Grinch



The Grinch was friendly at times for photos

STUDENT SPOTLIGHT



Zander Weso

Zander Weso participated in the Nuway Christmas Sparty in Lansing, Mich., on Dec 29-30, 2024. He wrestled in the 12u heavy weight division going 3-0 in an eight-man bracket, taking first place. He also wrestled in 12u duals with his team Potentially Dangerous. He went 4-2 then with his team taking 4th place out of 13 teams. Congratulations, Zander, from FCP!

Photo and info submitted by Mary Sue Weso



Natayah Labarge and Jayden Tuckwab

The 6th grade girls Crandon Youth Basketball (CYB) team played their first tournament on Jan. 4, 2025, at the Crandon School. The girls played a total of three games against Menominee Nation, Laona/Wabeno and Northland Pines. Coming ahead to win all three games to take home first place in their age division. Natayah Labarge and Jayden Tuckwab are both part of this CYB 6th grade team. Congratulations, ladies!

Photo credit: Darcy Bradley



Cheyanne Blasing

Nine new members were inducted into Wabeno High School National Honor Society on Monday, December 2, 2024. These students are Cheyanne Blasing, Destiny Dudek, Abigail Enchautegui, Miley Godin, Summer Moravec, Jedidiah Sarratt, Bailey VanEperen, Yukon Volk and Autumn Warden. Congratulations everyone!

Photo credit: Wabeno School District



by Amber Haseman, submitted photos

Ryker Schingeck

According to Fox Valley Grappling Club, Aviator Wrestling, founded in 2008, provides opportunities for wrestlers to train in the Greco and Freestyle wrestling areas. Over the years, their programs have grown to include scholastic-style wrestling training, clinics, and camps to focus on all aspects of wrestling. These programs have helped increase skill levels in areas wrestlers may be interested in learning, improving, or focusing on specific skills.

One individual who has taken an opportunity with Aviator Wrestling is Ryker Schingeck, one of Forest County Potawatomi's (FCP) very

own. Schingeck joined Aviator's Wrestling Club and had the opportunity to train with Aviator Wrestling coach Jason Kleinschmidt to strengthen his wrestling skills and compete in the International Tour on Dec. 7, 2024.

The two recently traveled to Copa Jalisco de Clubes in Guadalajara, Mexico, where Schingeck placed second in Freestyle and Greco. In recognition of his achievements, Schingeck and Kleinschmidt met with the FCP Communications team to discuss their trip and share memories, stories, and experiences with the program.

Schingeck begins reflecting on his time with his coach and how his guidance has helped him maintain

his focus and composure while on the wrestling mat. Kleinschmidt's supportive approach sets him apart from other coaches. He has helped him grow in a respected manner, reviewing things he must work on toward future competitions. Following Schingeck's experience in Mexico, his favorite wrestling style is Greco, despite being better at Freestyle. He shares that Greco allows him to have fun and enjoy what he's doing, whether he wins or loses.

Coach Kleinschmidt shares his experience with Schingeck on his coachability and the fact that he really listens to what you have to say. The most difficult part about traveling for the International Tour is that you cannot scout the wrestlers beforehand, so he always gives his wrestlers good techniques to prepare them for the competition.

Concluding, coach shares information about the program and the goals of his wrestlers. He expresses the fact that it's their ship they're sailing. At the end of the day, it comes down to them and what they want to do in the program. They're the ones that need to make that decision for themselves. Coach states that he is the vehicle to

help them. He can be part of the sail or wind that will push or help them, but ultimately, it comes down to the wrestler and how hard they want to push themselves.

While Kleinschmidt has goals for his wrestlers, it comes down to their effort in the program. That said, this just shows how much Schingeck wanted from the program as he competed internationally and placed second in two different styles. Congratulations, Ryker, on this great accomplishment. Your future is bright. Keep up the great work!



Schingeck and Coach Kleinschmidt

Snowflake & Tink Visit

by Amber Haseman

Another holiday season has come and gone, which means FCP had another visit from our beloved friend Goneskwe (Snowflake). You may remember her from last season when she visited the FCP Campus for the first time. This past December, she brought her much younger sidekick, Tink (Tinkerbell).

Who are these visitors, you may ask? Goneskwe and Tink are Indigenous representations of Elf on the Shelf. Goneskwe made her debut in the FCP community in December of 2023. With the extra help of her sidekick, Goneskwe and Tink reported to Santa each night to tell him if you had been naughty or nice.

While they were busy keeping an eye on the community, you may have also seen them get into a little mischief themselves. This past December, Goneskwe and Tink visited campus and other FCP locations. Goneskwe first made her appearance visiting the Communications team, somehow managing to sneak onto the Facebook update set for December. You may have noticed her in the background of the video.

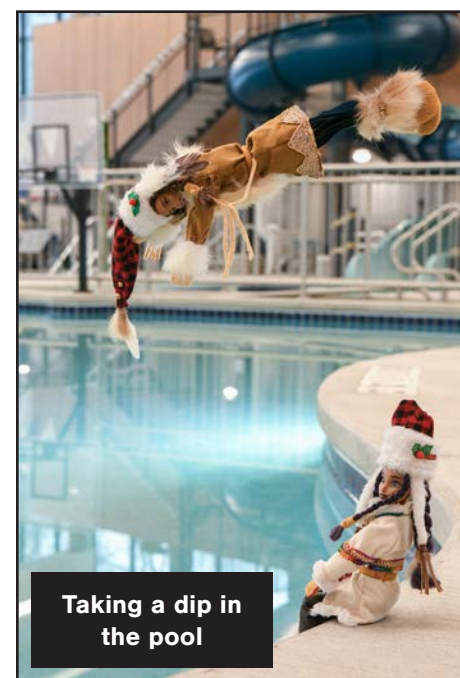
Sidekick Tink joined Goneskwe shortly after to visit the Health & Wellness Center. Together, they helped decorate the Wellbriety Tree of Hope, reminding everyone to celebrate resilience and joy this season. They visited the Potawatomi Community Center on their next stop to climb the rock wall. Although Goneskwe was doing a great job, Tink was getting into mischief and needed assistance.

The shenanigans didn't stop there. They brushed up on their reindeer handling skills to apply for the Reindeer Handler Position at Bodwéwadmī Ktëgan (Potawatomi Farm). It was a suitable job for them, as they had been on Santa's team for years. Their final trip was one last stop at the Potawatomi Community Center to enjoy a dip in the pool, or Tink's version, a dive in the pool.

Although their visit was cut short this year, they sure made an impact on the FCP community. Their final day concluded with wishing everyone a Merry Christmas, thanking them for their warm welcome, and saying their farewells until next time. If you missed them, be sure to stay tuned for this year's shenanigans.



Pit stop to the Health & Wellness Wellbriety tree



Taking a dip in the pool



Training in progress



ELDER MENU

JANUARY 17

Breakfast: Waffles, bacon, fresh fruit
Lunch: Chicken breast asparagus roll-ups, mixed veggies, fruit
Dinner: Fish fillets w/tarter, potato salad, rye bread, fruit

JANUARY 18

Breakfast: Scrambled eggs, ham steak, American fries, fruit
Lunch: Pheasant & turkey sausage, fried potatoes, asparagus, fruit
Dinner: Shredded beef sandwich, sweet potato fries, rice crispy bar

JANUARY 19

Breakfast: Malt-O-Meal, boiled egg, scone, fresh berries
Lunch: Beef stroganoff, zucchini slices, peanut butter cookie
Dinner: Flat bread pizza, sugar free pudding

JANUARY 20

Breakfast: Egg, sausage and cheese sandwich, fresh fruit
Lunch: BBQ chicken pita, mac & cheese, peas & carrots, mandarin oranges
Dinner: Cedar brazed bison, wild rice, brussel sprouts, fruit

JANUARY 21

Breakfast: Fried eggs, hash browns, raisin toast, fresh fruit
Lunch: Cabbage roll casserole, green beans, dinner roll, fruit
Dinner: Grilled chicken pita, tater tots, fruit

JANUARY 22

Breakfast: Boiled eggs, corned beef hash, toast, fresh fruit
Lunch: Hot beef sandwich, zucchini casserole, peaches
Dinner: Pork chops, scalloped potatoes, corn, fruit

JANUARY 23

Breakfast: Mexican omelet, toast, fresh fruit
Lunch: Baked salmon, sweet potato, calico beans, rye bread, apple sauce
Dinner: Cheesy potato soup, turkey sandwich, sugar free cookie

JANUARY 24

Breakfast: Cold cereal, yogurt, fresh fruit
Lunch: Chicken Parmesan over noodles, broccoli, fruit
Dinner: Cabbage soup, cheese sandwich, fruit

JANUARY 25

Breakfast: Scrambled eggs, toast, bacon, fresh fruit
Lunch: Turkey burger sloppy joe, baked chips, fruit
Dinner: Chicken in gravy over rice, carrots, bread, fruit

JANUARY 26

Breakfast: Scrambled eggs, bacon, fresh fruit
Lunch: Philly cheese steak joes, sweet potato fries, pickle, sugar free cookie
Dinner: Beef vegetable soup w/ barley, cheese sandwich, fruit

JANUARY 27

Breakfast: Blueberry pancakes, sausage patty, fresh fruit
Lunch: Creamy beef & shells, baby carrots, fruit cup
Dinner: Sweet & Sour meatballs over rice, spinach, fresh fruit

JANUARY 28

Breakfast: French toast, bacon, strawberries
Lunch: Baked chicken with gravy, mashed potato, corn, orange
Dinner: Pizza burgers, fries, wax beans, fresh fruit

JANUARY 29

Breakfast: Fried eggs, ham steak, coffee cake, mandarin oranges
Lunch: Pork chop, roasted potato, carrots, apple sauce
Dinner: Sunflower crusted trout, roasted sweet potato, fiesta corn, sugar free pudding

JANUARY 30

Breakfast: Cheese & ham omelet, toast, fresh fruit
Lunch: Chili, corn bread, fruit
Dinner: Chef salad, pretzels, apple pie

JANUARY 31

Breakfast: Ham, potato, egg & cheese skillet, fresh fruit
Lunch: Tuna casserole, bread, fruit
Dinner: Buffalo burger, tater tots, fruit

International Conference of Indigenous Archives Gather in Cherokee, N.C.

**Susan Feller, President & CEO
Association of Tribal Archives,
Libraries, and Museums**

The Association of Tribal Archives, Libraries, and Museums (ATALM) announced that its 18th annual International Conference of Indigenous Archives, Libraries, and Museums will take place Oct. 7-9, 2025, in Cherokee, N.C. at the Harrah's Cherokee Casino Resort. The theme of this year's conference, "Moving Forward, Standing Strong," reflects the collective strength, resilience, and forward momentum of Indigenous cultural leaders and knowledge keepers.


The conference will feature tours of significant Native cultural sites and more than 100 concurrent sessions, panel discussions, and interactive workshops. National Planning Council Chair and Executive Director of the Museum of the Cherokee People Shana Bushyhead Condill, emphasized the importance of this year's location, stating, "Cherokee is a place of profound cultural and historical significance. The Eastern Band of Cherokee Indians embodies the strength and resilience that this year's theme celebrates. This conference is an opportunity to honor our heritage while advancing the work

of Indigenous cultural preservation and empowerment."

ATALM conferences are recognized for fostering an environment where diverse Indigenous communities collaborate to preserve knowledge, materials, and stories while empowering future generations. Chairman of ATALM's Board of Governors Walter Echo-Hawk (Pawnee), stated, "This year's theme underscores our commitment to progress and unity. ATALM conferences provide a unique space where Native communities come together to exchange ideas, share stories, and strengthen the bonds that sustain our cultures."

The conference is anticipated to attract more than 1,400 attendees from across the globe, including tribal leaders, cultural professionals, and advocates dedicated to Indigenous heritage. Major funding for the conference is provided by the Institute of Museum and Library Services (IMLS), the Doris Duke Foundation, and the Ford Foundation.

More information, including a call for session proposals, scholarship applications, sponsorship opportunities, and advanced registration, can be found at www.atalm.org/conference-2025/.



DEER ARMBANDS Workshop


Participants will learn how to craft deer armbands from scratch.
Instructed by Adrian Klein

**Saturday,
January 25, 2025 • 6 to 9pm**

Potawatomi Community Center
5471 Thayék Èthë Dnèkmëgzèk Myéw • Crandon, Wisconsin

**OPEN TO FCP TRIBAL MEMBERS,
DESCENDANTS, & THEIR FAMILIES**

Only 10 Spots Available!



**FIRST COUNTY
POTAWATOMI
CULTURAL
PRESERVATION
DIVISION**

**FOR INFO OR TO REGISTER CALL
715-478-7478**



Mark your calendars for

**HONORING OUR
MEMIP**

**MASTER OF CEREMONIES
Chance Rush**

FEATURING PRESENTATIONS BY
Mitch Factor • Josephine Webster
Kristen Welch • Emma White

Rejuvenating Tribal Communities CONFERENCE

May 13 - 15, 2025
Oneida Casino Hotel
2040 Airport Drive • Green Bay, Wisconsin

TOPICS TO INCLUDE:
Preventing MMIP • Mental Health • Sex Trafficking • Dealing with Loss & Grief
Traditional Birth • Self Care • Power of Resiliency • Foster Care Panel

**OPEN TO ALL TRIBAL COMMUNITIES
AND THEIR EMPLOYEES**

Questions? For more info contact Kathryn Tupper
Kathryn.Tupper@FCP-nsn.gov • 715-478-4896



BEAR CLAW NECKLACE Workshop

Participants will learn how to craft a bear claw necklace from scratch.
Instructed by Adrian Klein

**Saturday,
January 25, 2025 • 4 to 6pm**

Potawatomi Community Center
5471 Thayék Èthë Dnèkmëgzèk Myéw • Crandon, Wisconsin

**OPEN TO FCP TRIBAL MEMBERS,
DESCENDANTS, & THEIR FAMILIES**

Only 12 Spots Available!



**FIRST COUNTY
POTAWATOMI
CULTURAL
PRESERVATION
DIVISION**

**FOR INFO OR TO REGISTER CALL
715-478-7478**

Save The Date



HEART OF THE COMMUNITY

A Gathering of Tradition & Wellness

FEBRUARY 19, 2025 • 2-7PM
POTAWATOMI COMMUNITY CENTER

5471 THAYÉK ETHÉ DNĒKMĚGZĚK MYÉW • CRANDON, WISCONSIN

JOIN US FOR A CELEBRATION HONORING INDIGENOUS TRADITIONS WITH A MEAL OF TRADITIONAL FOODS, AND ACTIVITIES THAT PROMOTE HEART HEALTH, DIABETES PREVENTION, AND INSPIRE WELLNESS FOR FUTURE GENERATIONS.

OPEN TO EVERYONE



2025 *gdenwémagnenanêk bbon gizhêk*

WINTER FAMILY CAMP & ICE FISHING CONTEST

OPEN TO FCP TRIBAL MEMBERS, DESCENDANTS & THEIR FAMILIES @ DEVILS LAKE

1ST, 2ND, & 3RD PLACE PRIZES
 for longest fish in each category:
 Perch • Bluegill • Crappie • Bass
BOTH Adult & Youth Divisions (13 & under)

Saturday JAN. 18

If ice fishing isn't your thing, that's okay. There will be several activities to enjoy including: Snowshoeing, Snow Painting, Sledding, S'more Making, Snow Snakes, Atlatl, Sledding, Prize Drawings, Clan Teachings, Fur Trapping Info, and more!

7:30-8:30am .. **Ice Fishing Contest Registration**
 8am **Breakfast**
 8am-2pm **Ice Fishing Contest**
Winners & Drawings to follow

11am-12pm **Lunch** (While supplies last)
 12pm-3pm **Winter Games & Activities**
 3-6pm **Food, Clan Teachings, Elder Stories, & Youth Drum Group**
@ Potawatomi Community Center

TRANSPORTATION AVAILABLE



FOREST COUNTY POTAWATOMI LAND & NATURAL RESOURCES DIVISION

FOR INFO CONTACT
 Tyler Lorenz
 715.889.2341
 Tyler.Lorenz@FCP-nsn.gov



SEASONAL STORE HOURS

Beginning January 1, 2025

MONDAY - FRIDAY
 9am - 5pm

SATURDAY & SUNDAY
 CLOSED

3389 County Highway H
 Laona, Wisconsin
 715.478.4545
 farm.fcpotawatomi.com



Bodwéwadmí Ktëgan




FOREST COUNTY POTAWATOMI HEALTH & WELLNESS CENTER | 8201 Mish ko swen Drive | Crandon, WI 54520
 (715) 478-4300 | health.FCPotawatomi.com



We are excited to share that our **Dental Department** will be open on Fridays beginning the week of **Feb. 3, 2025.**

New hours will be:

MONDAY - FRIDAY
7 AM - 5PM

SCHEDULE YOUR APPOINTMENT:
715.478.4313



Potawatomi Ventures 2024 Year in Review

submitted by CEO of Potawatomi Ventures Kip Ritchie

Dear fellow tribal members:
The sun has set in 2024. We're thrilled for a new year with new opportunities at Potawatomi Ventures. However, I'd like to reflect back on 2024 together with you because it truly was a historic year for our organization. In addition to resurgent business performance, we prioritized new initiatives to prepare Potawatomi Ventures for the next chapter of growth. I'd like to share some key highlights from last year that will support our path forward in 2025.

24 Highlights from 2024

1. Potawatomi Business Development Corporation completes a major re-brand and becomes Potawatomi Ventures.
2. Introduced a refreshed mission, vision, and values to align to our new brand.
3. Launched a new performance management process to better support our team's growth.
4. Recognized as one of Milwaukee's Best Places to Work by the *Milwaukee Business Journal*.
5. Hosted the inaugural Real Estate Summit at Potawatomi Casino & Hotel in Milwaukee.
6. Hired Micheal Barrett as Chief Information Officer, and introduced a new IT Service Management Tool.
7. Made signification process in the Enterprise Resource Planning selection process, a new tool that will



enable real-time data and analytics.

8. Introduced a new corporate strategy that is closely aligned with key strategic objectives.
9. Named the Third-Largest Minority-Owned Business in Milwaukee by *Milwaukee Business Journal*.
10. Partnered with Waséyabek Development Company, LLC (The economic development arm of the Notawesepi Huron Band of Potawatomi) to invest in BAMF Health.
11. Increased volunteer engagement, fostering a culture of giving back.
12. Won the 2024 Sustainable Transportation Leadership Award

for our commitment to eco-friendly practices.

13. Took employees on quarterly visits to the Forest County Potawatomi Community (FCPC).
14. Proudly celebrated Native American Heritage Month with special events.
15. Forest County Potawatomi Community's Wgema Campus received a prestigious 2024 AIA Award for architectural design.
16. Partnered with the FCPC Land & Natural Resources to plant a community garden at the Stone Lake fireside MARKET.
17. Hosted a Career Expo in collaboration with FCPC and Potawatomi Casino and Hotel, supporting career growth for tribal members and descendants.
18. Conducted strategic master planning efforts between FCP Executive Council and PV Leadership team.
19. Sagewind Development: Project Greenway infrastructure, including utilities and roadways, was completed, and a fireside MARKET loan was secured, positioning the project for

success.

20. fireside MARKET: Broke ground on first fireside MARKET in Southeastern Wisconsin, set to open in Slinger in July 2025.
 21. Emerging Technologies: Awarded the NEVI/WEVI Grant for the fireside MARKET Stone Lake, marking the first of its kind in Indian Country.
 22. Greenfire Management Services: In 2024, Greenfire surpassed the \$1 billion revenue milestone since the company was founded in 2010.
 23. Data Holdings: Maintained perfect uptime and continues to add new customers while exploring AI advancements.
 24. Federal Group: Ended 2024 with a strong performance and a robust pipeline for 2025 and beyond.
- The achievements we accomplished this past year are not just milestones, but a true testament to our collective vision and hard work. As we step into 2025, we remain committed and focused on our values, making a lasting impact for our tribe and communities.
- Migwëthh

Tina Baker Wins Potawatomi Ventures Firekeeper Award



We are excited to announce the first-ever recipient of our annual Firekeeper Award, Training Specialist Tina Baker.

This annual award is nominated and voted on by the leadership team. The winners' name is added to plaque

each year and displayed in the office, and they will be able to display the Firekeeper memento on their desk. The winner must embody our values daily, have made an impact on the organization, have at least 12 months of service, and be on the PV payroll. Baker was selected as this year's winner. She has worn many hats at the office and is a fierce supporter of our culture. She is critical of keeping our office running. Baker helped plan a successful career exploration event with FCP Youth. She took on a new role to enhance our training program. Baker has gone above and beyond to plan thoughtful Native American Heritage Month activities to ensure we all have opportunities to learn about Native American culture.



Potawatomi Ventures Welcomes New Employees



Krista Bach, Senior Marketing Manager, fireside MARKET

Krista leads branding, communications, and digital marketing for fireside MARKET, with a key focus on the Slinger, Wis. launch. With 20+ years of experience working with top retail brands like Wawa, Circle K, RaceTrac, Krista also ran her own business, DIY Disco, in Milwaukee, Wis. She holds a degree from the University of Wisconsin–Madison.



Grant Werner, Senior Project Manager, Potawatomi Ventures

Grant brings 20+ years of project management experience to Potawatomi Ventures, focusing on the launch of fireside MARKET in Slinger, Wis. He has worked with firms like Laughlin Constable and Hanson Dodge and is certified as both a PMP and Scrum Master. Grant holds a degree from the University of Wisconsin–Milwaukee.



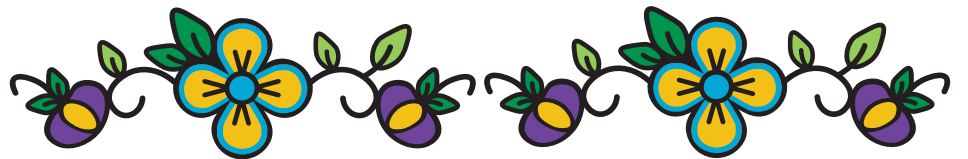
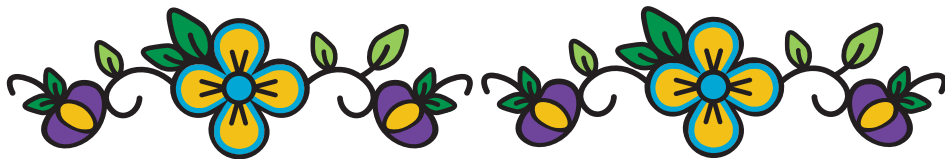
Stephen Polacheck, Caretaker, Facilities, Potawatomi Ventures

Stephen joins the Facilities team as Caretaker, bringing extensive experience in property management, including roles as Onsite Caretaker for the Forest County Potawatomi Community and Camp Ranger for Three Harbors Council, Boy Scouts of America, Indian Mound Scout Reservation. Stephen holds a wide variety of certifications relating to his role.



Jayne Harmon, Office Administrator, Potawatomi Ventures

Jayne is the new Office Administrator at Potawatomi Ventures, bringing 20+ years of experience. She will ensure smooth day-to-day functioning and provide strong administrative support. Jayne previously managed office operations for an architectural firm.



JOIN OUR TEAM

FOR JOB OPPORTUNITIES AT POTAWATOMI VENTURES
OR ITS SUBSIDIARIES, SCAN HERE:



<https://www.potawatomiventures.com/careers>

Hot Croissant Sandwich With Spicy Ham, Egg, And Cheese



Breakfast made easy.

Menus differ at Carter and Stone Lake Stores.



Biscuits and Gravy

Community Events JANUARY 2025



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>Gymnastics Classes Every Tuesday (January 7, 2025 – February 25, 2025)</p> <p>Session 1: Grades 4k – 1st 5:30 pm – 6:15 pm Session 2: Grades 2nd – 4th 6:15 pm – 7 pm</p> <p>Registration is Required Visit the Community Center front desk, call 715-478-6500, or visit PotawatomiCC.recdesk.com</p>			<p>1</p> <p>Holiday Campus Closed wshkè wébpomget (New Year's)</p>	<p>2</p> <p>Support Group Assisting Mothers, Fathers & Caregivers in their Parenting JourneyTime 12 pm – 1 pm</p>	<p>3</p>	<p>4</p>
<p>5</p>	<p>6</p>	<p>7</p> <p>Gymnastics Classes</p>	<p>8</p>	<p>9</p> <p>Blood Drive 10 am – 4 pm Support Group 12 pm – 1 pm</p>	<p>10</p> <p>Live Entertainment Cheese Doodles Potawatomi Casino Hotel Carter</p>	<p>11</p> <p>Live Entertainment Cheese Doodles Potawatomi Casino Hotel Carter UTC Basketball Tournament Field House @ 8 am</p>
<p>12</p>	<p>13</p>	<p>14</p> <p>Gymnastics Classes FCP Education Department Trades Fair 9 am – 5 pm</p>	<p>15</p> <p>LFPA Food Distribution 11 am at The Farm</p>	<p>16</p> <p>Diabetes Luncheon 12 pm – 1:30 pm Support Group 12 pm – 1 pm</p>	<p>17</p>	<p>18</p> <p>Winter Camp (Devil's Lake) 8 am – 5 pm</p>
<p>19</p>	<p>20</p> <p>Holiday Campus Closed Martin Luther King Jr. Day</p>	<p>21</p> <p>Gymnastics Classes</p>	<p>22</p> <p>Brunch for the Elders 10 am – 12 pm Nutrition Taste Test H&W Kitchen 11:30 am – 1 pm</p>	<p>23</p> <p>Support Group Assisting Mothers, Fathers & Caregivers in their Parenting JourneyTime 12 pm – 1 pm</p>	<p>24</p>	<p>25</p>
<p>26</p>	<p>27</p>	<p>28</p> <p>Gymnastics Classes</p>	<p>29</p>	<p>30</p> <p>Support Group 12 pm – 1 pm</p>	<p>31</p>	



What year were these FCP tribal buildings built?

Answers will be in the next issue



1. Emergency Management Building

- A. 1992
- B. 1994
- C. 1990

2. Family Service Building

- A. 1992
- B. 1995
- C. 1990

3. Gte Ga Nēs (Preschool)

- A. 1993
- B. 1996
- C. 1995

4. FCP Museum

- A. 2000
- B. 1996
- C. 1999

5. Potawatomi Bingo Casino Milwaukee

- A. 2001
- B. 1998
- C. 2000

6. Insurance Building

- A. 2014
- B. 2012
- C. 2013

7. Caring Place

- A. 1996
- B. 1994
- C. 1998

8. When did the red deer arrive? Not built.

- A. 1995
- B. 1992
- C. 1990

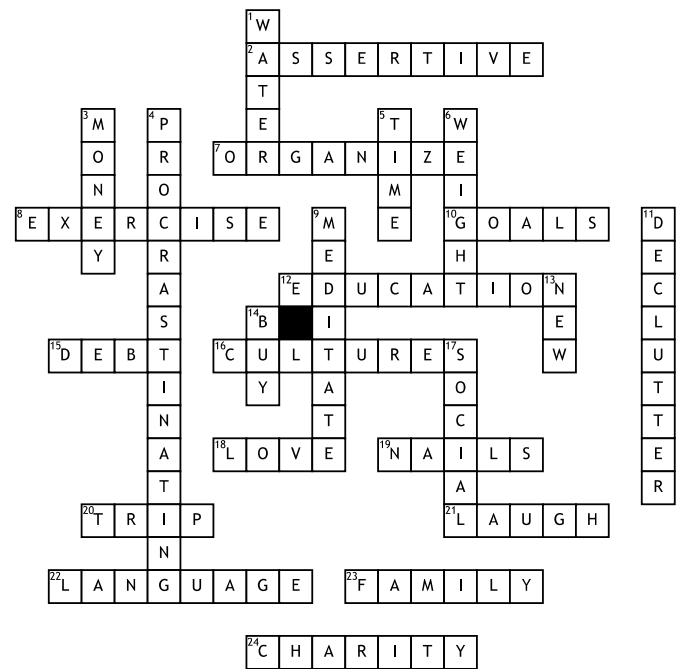
9. Health & Wellness Building

- A. 1999
- B. 2003
- C. 2000

10. Land & Natural Resources

- A. 2000
- B. 1999
- C. 2002

Answers from previous issue



IT'S YOUR



YEAR

WIN YOUR SHARE OF
\$30,000 IN CASH & PRIZES
SATURDAYS IN JANUARY
 JANUARY 4, 11, 18 & 25

\$500 CASH DRAWINGS January 4, 11 & 18 6-9 p.m.	\$24,300 REWARD PLAY DRAWING January 25 8 p.m.
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ONE LUCKY WINNER WILL RECEIVE \$2,025 REWARD PLAY FOR EVERY MONTH IN 2025!

GUEST Appreciation

SELECT FRIDAYS IN JANUARY
 JANUARY 3, 10, 17 & 24

CASH DRAWINGS

\$20,000 IN CASH PRIZES!	ONE \$500 WINNER FROM 12-7 P.M.
	ONE \$1,000 WINNER AT 8 P.M.

5X ENTRIES ON FRIDAY, JAN. 3 FROM 12-8 P.M.

COMPLIMENTARY FOOD
FRIDAY, JANUARY 24
 KISHECK ROOM | 12-2 P.M. & 6-8 P.M.

Thank You!

PUMP PERKS IS BACK!



EARN POINTS FOR C-STORE VOUCHERS

AVAILABLE EVERY DAY

WIN UP TO \$200 REWARD PLAY EVERY THURSDAY!

SPIN & WIN

THURSDAYS IN JAN.

Earn 800 same-day points to **spin & win** at Guest services from noon-7 p.m.



TUESDAYS IN JANUARY
 JANUARY 7, 14, 21 & 28 | 9 A.M.-8 P.M.

Earn **375 same-day points** to receive your **\$15 Dining Credit.**

Redeem your dining credits at:
 Rock & Brews Restaurant® or The Springs™




Download our **FREE** mobile app



POTAWATOMI
CASINO | HOTEL
CARTER

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