Devil's Lake Canoe Launch



by Amber Haseman

Gmawtheshnëmen bikwa shna ga zhë mawtheshnëwat nëko (We all come together just like they did long ago.)

Under the beautiful summer sky, the sound of drums, songs, and ceremony echoed through the woods of Devils Lake as the community gathered for the 2nd Annual "We All Come Together Just Like They Did Long Ago" Canoe Launch. This special event brought together the Ojibwe, Odawa, and Bodwéwadmi nations to celebrate unity, culture, and ancestral tradition.

This year's Wigwas Thiman Gathering was held September 13 from noon to 6 p.m., welcoming families to bring their birch bark canoes and hand drums. Ten beautifully hand-craft-

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ed birch bark canoes arrived at the grounds and showcased the resilience and skill of Neshnabek Wigwas Thimankewnene (canoe builders). This year's featured builders included: Lawrence Mann (Bodwéwadmi), Wayne Valliere, Leon Valliere, Marvin Defoe (Ojibwe), and Daniel Hinmon (Odawa). As each builder was introduced, Wayne Valliere offered words that captured the essence of the gathering: "These canoes carry our culture to the future – the ones who are not yet born."

The youth drum, led by Ned Mashen Daniels, opened the event with songs honoring the launch. Daniels expressed his honor of attending this cultural moment and thanked Lawrence Mann for putting the event together with the assistance of Cultural Specialist Jamie Tuckwab.

Ned Daniels Jr. reflected on the morning's sacred fire and pipe ceremony, sharing how he made friends and wanted to sit and smoke with them. He expressed how he wanted to feel the Ojibwe, Odawa, and Bodwéwadmi in the same circle. He expressed gratitude for the unity among the nations and the beautiful moment. He shares, "We're going to get stronger together. As the world around us falls apart, we're going to have that real strength with each other – we're all relatives in the same circle."

Executive Council members played a role in welcoming attendees and reflecting on the moment. Chairman Brooks Boyd Sr. shared the pride he felt seeing his brothers on the drum and the presence of those he's looked up to over the year. He shares, "All the important elements are right here, right now." Council Member Herb Daniels Jr. emphasized shared connections and welcomed everyone to the event. Treasurer Joe Daniels reflected on the opportunity to revitalize the canoe culture and knowledge, commemorating another year of this beautiful knowledge. He shares, "These are the expressions we must continue in our communities."

With words spoken and spirits high, the time has finally come for the canoe launch. Accompanied by the Youth Drum, the birch bark canoes embarked on their journey across the waters of Devil's Lake, carrying members of all three nations. It was a powerful tribute, cherishing the culture of their ancestors and carrying their legacy to where food grows on

The celebration continued with cultural competitions honoring creativity and tradition. The Fashion Designers Challenge showcased beautiful regalia across categories such as best dress, ribbon skirt and shirt, vest, medallion, headbands, bandolier bag, moccasins, and best-dressed men and women. Additional contests included hand drum competitions for youth, adults, and groups, as well as a best female singer category.

Attendees shared a community meal, featuring burgers with all the fixings, wild rice with berries, fresh salad, and tater tot casserole. Ned Daniels Jr. offered the prayer before the meal. Concluding the event, attendees reflected on the day, sharing laughter, smiles, and stories, honoring the ancestors who came before them and the generations yet to come – building the foundation for the next generations.



OBITUARY

Gloria Deverney

Gloria Deverney, 73, of Wabeno, Wis., passed away peacefully on Sept. 12, 2025, in Crandon, Wis.

Born on March 18, 1952, in Phelps, Wis., Gloria lived a life rooted in love, tradition, and quiet strength. A devoted homemaker, she was also deeply involved in elder advocacy, offering compassion and care to those who came before her. She had a special love for powwows and was known for her beautiful beadwork, which carried stories of heritage and heart. Honoring her tradition, Gloria passed on her Potawatomi names to her granddaughter Lavara Gitchi gami Kwe, Nemki Kwe, Neneyem Gilpin. Her spirit will live on in the memory and the stories of her name.

She was preceded in death by her parents, Moses Deverney and Mabel (Alloway) Deverney; her siblings Francis Biddell (Mavis Shegonee), Archie Biddell (Ramona Pemma), Ira Biddell (Lucille Johnson), Clifford Soman (Emily Tahwa), Margaret Biddell, Marian Biddell, and Marie Biddell (William Deverney); and her beloved son, Adam Gilpin.



Gloria is survived by her sister, Maxine Deverney of Wausau, Wis., her son Nathaniel Gilpin and daughter-in-law Teresa (Whipple) Gilpin of Wabeno, Wis., her daughter Josephine Gilpin of Appleton, Wis., 11 grandchildren and seven great-grandchildren.

Honoring Gloria's wishes, no formal service will be held. She will be laid to rest in Nebraska next to her son, Adam — a reunion of love and peace.

Gloria's warmth, her artistry, and her unwavering dedication to family and community will live on in the memories of all who knew and loved her.

FCP Up & Coming

by Amber Haseman

Fall Lift Ride: FCP Elders and one guest 18+ are invited to a Fall Lift Ride on October 3 at 11 a.m. at Granite Peak, 227200 Snowbird Ave., Wausau, Wis. The bus will begin boarding at Fireside Market in Stone Lake at 8:30 a.m. and depart at 9 a.m. Limited transportation will be available. To sign up or for more information, call Jenna Paradies at (715) 478-4892 or Taylor Saari at (715) 478-4341.

Swine, Dine & Dash: FCP tribal members, descendants, FCP employees, and their families are welcome to join FCP Land & Natural Resources and HWC Community Health for the annual Swine, Dine & Dash event. The event is on October 4 at Bodwéwadmi Ktëgan. Enjoy fun around the farm, a hearty meal, music, games, and giveaways. Dash registration is at 9 a.m., the dash starts at 10 a.m., and the meal follows at 11:30 a.m. For more information, call (715) 478-7222.

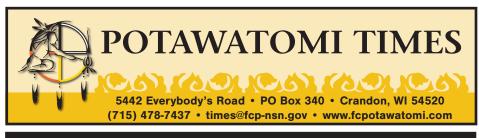
Hunting Moon Pow Wow Elders Trip: The 2025 Hunting Moon Pow Wow is October 17-20 at the Baird Center at 500 W. Kilbourn Ave., in Milwaukee.. Elders are welcome to join for a weekend trip to the pow wow. Limited hotel rooms are available. All spots are on a first-come, first-served basis. When rooms are full, you'll be put on a cancellation list. Call Jenna Paradies at (715) 478-4892 or Taylor Saari at (715) 478-4341 to sign up.

Fall Fun at the Farm: Fall Fun at the Farm is back. Join for three Saturdays of fall fun on October 11, 18, and 25 from 9 a.m. to 3 p.m. at Bodwéwadmi Ktëgan, located at 3389 Cty. Hwy. H, Laona, Wis. Enjoy fall festivities, which include a corn maze, hay rides, games, concessions, and new attractions added this year. Admission is \$8 for adults, \$5 for children 3-12, and free for children two and under. Sponsored in part by NATOW. For more information, call (715) 478-4545.

Law Day: FCP Tribal Court Law Day is October 22 from 9 a.m. to 12 p.m. at the FCP Tribal Courtroom. A light lunch will be available after the program. There will be a bar exam review and free sitting for the bar exam after lunch (if attending morning CLE), as well as an agenda with Ethics CLE. If you have any questions or want to register, contact the Clerk of Courts at (715) 478-7255 or fcp.court.clerks@fcp-nsn.

Halloween at the Farm: Everyone is welcome to join Bodwéwadmi Ktëgan for Halloween at the Farm on October 25 from 9 a.m. to 3 p.m. There will be trick-or-treating, Halloween-themed concessions, games, activities, and crafts. Come dressed in a costume to receive \$1 off your entry admission. Admission is \$7 for adults, \$5 for 5-18 year olds, and free for children five and under. Sponsored in part by NATOW.





Deadline for the October 15, 2025, issue of the PT is Wednesday, October 1, 2025.



Chairman: BROOKS BOYD SR.

Vice Chairman: KEN GEORGE JR. Secretary: ALEXANDRIA MCCORKLE Treasurer: JOSEPH DANIELS SR.

Council Members: DESTINEE ALLOWAY, HERB DANIELS JR.

POTAWATOMI TIMES STAFF

Interim Managing Editor: KRYSTAL STATEZNY Writers/Photographers: VAL NIEHAUS & AMBER HASEMAN

Potawatomi Times (PT) is a twice-monthly publication of the Forest County Potawatomi Community. Editorials and articles appearing in the PT are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the PT staff or the FCP Community. PT encourages the submission of "Letters to the Editor". All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content. The PT reserves the right to reject any advertising, materials or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the PT and will not assume any responsibility for unsolicited material nor will the PT guarantee publication upon submission. PT will not guarantee publication of materials submitted past deadlines posted in the PT. No part of this publication may be reproduced without the written consent of the Editor.



NOVEMBER 2025 FCP TRIBAL ELECTION DEADLINES



OCTOBER 6: **Nomination Meeting**

Executive Building Auditorium 7 pm Sharp

OCTOBER 14: Campaign Material Deadline FCP Communications

OCTOBER 14: Special Election Newspaper Deadline

Potawatomi Times 5 pm Sharp

NOVEMBER 1: Tribal Elections Chairperson, Council Members (2)

CONTACT FCP COMMUNICATIONS: 715,478,7437 / TIMES@FCP-NSN.GOV



Executive Council at GLITC



(I-r) Council Member Herb Daniels Jr., Secretary Alex McCorkle, Chairman Brooks Boyd Sr., Vice Chairman Ken George Jr.

by Val Niehaus

Members of the FCP Executive Council attended the Great Lakes Inter-Tribal Council, Inc. (GLITC) meeting on Sept. 11, 2025, at the Oneida Hotel and Conference Center in Green Bay, Wis. The attendees included Chairman Brooks Boyd Sr., Vice Chairman Ken George Jr., Secretary Alex Mc-Corkle, and Council Member Herb Daniels Jr.

GLITC is a non-profit organization based in Wisconsin that supports and promotes the interests of Native American tribes in the Great Lakes region. Its mission is to enhance the quality of life for the Native American communities it serves by providing a wide range

of services and advocating for the rights of tribal members.

Several topics were discussed at this month's meeting, including the Economic Impact Study, an update from the Great Lakes Native American Elders Association, an update from the Wisconsin Department of Health Services, an update on the Seventh Generation Summit, a discussion about BIA land and trust issues, and strengthening relations with the Wisconsin Historical Society regarding care for Native Nations, as well as ongoing concerns.

The next meeting is scheduled for Nov. 13, 2025, in Odanah, Wis.

Employee Appreciation Week



by Val Niehaus

This year's Employee Appreciation Week took place from September 15-18, 2025. It provided an opportunity for FCP employees to indulge in special treats and receive recognition for their hard work within the FCP community.

The week kicked off with Sacred Grounds, owned by Teyah VanZile, offering delicious homemade coffee drinks and baked goods. Following that, the Rolling Cones ice cream truck served a variety of ice cream bars and treats.

The week's highlight was Wednesday, when a lunch and recognition ceremony took place. At noon, employees gathered at the Potawatomi Community Center to enjoy a scrumptious meal prepared by Mikiya Alloway and her company, Wild Plume. Before the meal, Eugene Shawano Jr. offered a prayer to bless the gathering.

FCP Chairman Brooks Boyd Sr. expressed his appreciation for every employee and encouraged everyone to enjoy the festivities while continuing their excellent work. Treasurer Joe Daniels also shared a few words of thanks and some educational insights for the attendees.

Once everyone enjoyed their meal, it was time for the recognition ceremony, during which over 150 prizes were given away. Many employees walked away with great gifts, including new lawn chairs, crock pots, portable speakers, an overnight stay at Potawatomi Casino & Hotel, and various sports items. Additionally, there was a team-building exercise where departments competed to build a tower using marshmallows and noodles. The FCP Land & Natural Resources team, called Toasted, emerged as the winners of this competition.

Migwétth goes to Eric Byers for emceeing the event, the committee of ladies who organized it, the HR department, and everyone else who lent a hand. It was a fantastic event with a great turnout!

Potawatomi Times Readership Survey Results

by Krystal Statezny

In April 2025, Potawatomi Times (PT) conducted a short readership survey to FCP tribal members to find out how they would like to receive information about their community. There were 68 responses in total. The results are as follows:

1. Do you want to receive the PTNewspaper?

- a. Yes 96 percent (65 people)
- b. No 4 percent (3 people)

2. How would you prefer to access news about Potawatomi culture, history, and current events?

- a. Print Newspaper 73.5 percent (50 people)
- b. Digital Newspaper (PDF or Online) — 11.8 percent (8 people)
- c. Website with Articles -2.9 percent (2 people)
- d. Social Media Updates 8.8 percent (6 people)
- e. Podcast or Video Content 1.5 percent (1 person)

f. Other —1.5 percent (1 person)

3. If we move forward, how can we keep you updated?

- a. Email 50 percent (34 people) b. Text Messaging — 17.6 percent (12 people)
- c. UKG App 1.5 percent (1 person)
- d. Tribal Member Social Media Platform — 10.3 percent (6 people)
- e. Social Media 8.8 percent (6 people)
- f. Website Updates 1.5 percent (1 person)
- g. I Don't Want Updates 1.5 percent (1 person)

4. Some of the additional comments received:

"Paper is important to increase accessibility for those without internet, social media or capability to utilize those methods (like elders)."

"I enjoy getting the paper in the mail. I have articles from way back in the day that I keep for remembrance. I know a lot of elders enjoy it too."

"I enjoy receiving the paper copy of the *Potawatomi Times* and save articles and pictures about/featuring my family members. I also enjoy the word puzzles!"

"I live pretty far away and like to see what is going on with the tribe. I think an online platform would be good and I think a podcast would be really cool."

"I would prefer to receive the Potawatomi Times in digital form if it was in the same format as the paper

"I like receiving the paper in the mail. But I'm old, and I understand that that's a lot of waste with paper so digital is good for me. Living our reservation I don't hear a lot of the news unless I read it in the paper. I do have social media, which I do check your Facebook and Instagram pages. Which they do a really good job with

"Digital newspaper via email is a good idea with updates on cultural events and meetings for those without social media."

"I really don't like all the internet communications. They have not been good to me. Been hacked too many times and value my privacy."

"I love receiving the *Potawatomi* Times. It keeps me in the loop."

"Outstanding paper."

Thank you all for participating in the survey. We will take all of the results and feedback into consideration on how we move forward. PT appreciates the support the community has given us. PT can be viewed in print which is mailed out to adult tribal members and in limited community locations, on our website at: www. fcpotawatomi.com/news/, and on Facebook: Forest County Potawatomi Community.

World Alzheimer's Awareness Month Event



by Amber Haseman

September marks World Alzheimer's Awareness Month, a global initiative to raise awareness about Alzheimer's disease and other forms of dementia and to share support for individuals and families affected by them. In honor of this, the Forest County Potawatomi (FCP) Health Division Caring Place, together with FCP Dementia Care Specialist Cathleen Diedrick, hosted its annual Alzheimer's Awareness event on September 9, from 10 a.m. to 2 p.m.

The event welcomed the public and offered a powerful experience designed to stimulate empathy, promote compassionate and patient-centered care, and encourage a more supportive environment for those with dementia.

One of the event's main highlights was the Virtual Dementia Tour. During this short but eye-opening session, participants wore specialized gear that mimicked common physical and sensory challenges experienced by people with dementia. While completing basic everyday tasks, attendees

experienced:

- Foot inserts, simulating some discomfort or pain, to represent the silent struggles of many who cannot express their physical discomfort.
- Goggles that limit peripheral vision, demonstrating visual limitations that can affect perception and mobility.
- Headphones that produced overwhelming, unfiltered noise, reflecting the difficulty some individuals have in processing and filtering sound.

While the tour isn't a complete recreation of every individual's experience with dementia, it offers insight into the daily challenges, including confusion, wandering, frustration, emotional and physical discomfort, that many may face.

After the tour, participants attended a debrief session with FCP Dementia Care Specialist Cathleen Diedrick or Senior Public Health Specialist Amber Hoon from the Great Lakes Inter-Tribal Epidemiology Center. Attendees had the opportunity to share their emotional reactions, ask questions, and reflect on the experience and how it might influence their interactions with those with dementia.

Attendees received a long-sleeve shirt and a goodie bag for their participation. Visitors also entered a raffle drawing for prizes and gathered informational resources to take home. Everyone enjoyed a light lunch with Indian tacos, fresh fruit, chips, and snacks. Overall, the event is a great opportunity for visitors to reflect, connect, and continue the conversation around Alzheimer's Awareness.



Suicide Prevention & Recovery Awareness Month



submitted by FCP Health Division

Throughout September, the community came together in a powerful and heartfelt way to recognize Suicide Prevention and Recovery Awareness Month by filling out ribbons at the FCP Health & Wellness Center with messages of hope, remembrance, and encouragement. Each ribbon told a story - whether honoring a loved one, expressing support for those in recovery, or advocating for mental health awareness - and serves as a powerful display of solidarity, resilience, and the shared commitment to breaking the stigmas surrounding mental health and suicide. This initiative fostered healing and connection and reminded

us that every voice matters in the journey toward prevention and recovery.

"We are deeply grateful to everyone who contributed to the success of this campaign. If you haven't had a chance to visit the Health & Wellness Center yet, we invite you to stop by! The ribbon display is still up, and we have plenty of ribbons to add if you want to share your message of hope, remembrance, and support."

Call, text or chat 988 for the Suicide & Crisis Lifeline if you or someone you know is struggling with mental health, alcohol/drug use, or just need someone to talk to. You are not alone.









October is Domestic Violence Awareness Month

submitted by Community Advocate & Resource Specialist Amber Koplien

In the U.S.:

- 4,000 women die each year from domestic violence.
- Children exposed to domestic violence have emotional and behavioral difficulties.
- 8.3 billion is what domestic violence costs society each year.

In Indian Country:

- 84 percent of women experience some form of violence.
- Homicide rates for AI/AK women are ten times higher than the national average.
- AI/AK women are more likely to be physically injured, miss work, and less likely to have access to services than other ethnicities.
- 85 percent of AI/AK lesbian, bisexual, and Two-Spirit women experienced sexual assault and 78 percent physical assault.

It's not always easy to determine if your relationship is unhealthy or abusive. Domestic violence can happen to anyone regardless of age, race, socioeconomic status, gender or sexual orientation.

Everyone deserves to feel safe in

- their relationship. Take the following quiz below to see if your relationship is healthy.
- o My partner gets extremely jealous or possessive.
- o My partner accuses me of flirting or cheating.
- o My partner constantly checks up on me by texting or calling all the time. o My partner tries to keep me from seeing or talking to my relatives or friends.
- o My partner encourages me to quit school or work or asks me to stop participating in activities and hobbies.
- o My partner makes fun of my culture or spirituality and hurts my feelings. o My partner says or implies that I'm not Native enough or that I'm too
- o My partner doesn't let me participate in my culture.
- o My partner manages all of our finances and controls how we spend money.
- o My partner has big mood swings. They can get angry and yell at me one minute, but then sweet and apologetic the next.
- o My partner yells, screams or humiliates me in front of others.
- o My partner makes me feel like I

can't do anything right or they blame me for problems.

- o My partner breaks things or throws things to scare me.
- o My partner makes me feel nervous or like I'm "walking on eggshells." o My partner pressures or forces me to
- have sex or go further than I want.
 o My partner pressures me to take
- nude or sexually explicit photos. o My partner makes me feel bad for how I look and what I wear.
- o My partner grabs, pinches, pushes, shoves, chokes, punches, slaps, holds me down, throws things or hurts me in some way.
- o My partner threatens to hurt me, my relatives or children.
- o My partner says that they didn't mean to hurt me. It was an accident. o My partner threatens to harm themselves and blames me.
- o My partner acts like the abuse is no big deal, denies the abuse, or tells me "It's your own fault" or "you deserved it."

If you checked 0 boxes, it seems like you have a healthy relationship. Your relationship behaviors honor your relatives. Your ancestors would be proud.

If you checked 1-2 boxes, there

DEADLINE: OCTOBER 15, 2025

might be some things in your relationship that are unhealthy or that make you uncomfortable. That doesn't necessarily mean these are warning signs of abuse. Keep an eye on these things and talk with your partner to make sure they don't become a pattern. Your concerns are valid. Open and honest communication is an important gift to each other, and we can honor our ancestors by practicing it.

If you checked 3-4 boxes, you are likely experiencing some red flags of an abusive relationship. This can be difficult, but do not ignore these signs. All relationships take work, but healthy relationships don't include abuse. You are sacred and you have the right to a healthy relationship.

If you checked 5+ boxes, you may be in an abusive relationship. No one deserves to be abused, and abuse rarely stops. The most important thing is your safety, consider making a safety plan. We are here to listen.

FCP Community Advocacy is here to help with any questions, concerns, or resources that you may need. Please contact us if you have any questions or need help. You can reach us at 715-478-7201, which is a 24-hour help line.

Crandon, WI 54520

715-478-7437

times@fcp-nsn.gov



Forest County Potawatomi Foundation

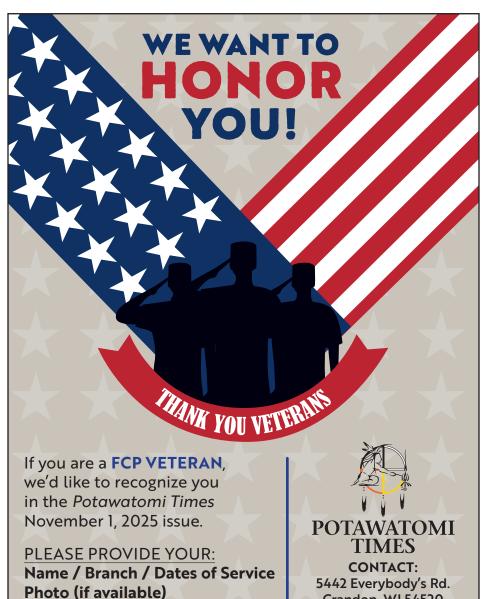
MILWAUKEE -The Forest County Potawatomi (FCP) Foundation is proud to announce the completion of its third funding cycle of 2025, awarding more than \$650,000 in grants to nonprofit organizations in the Milwaukee area and across Wisconsin. With this round of funding, the Foundation's total grant-making for the year surpasses \$1.95 million, supporting over 140 organizations committed to improving lives and strengthening communities-particularly in low-income areas and under-resourced regions throughout southeastern Wisconsin.

This cycle's recipients reflect the Foundation's broad commitment to impactful work in areas such as arts & culture, civic engagement & community building, economic development, education (with a focus on after-school programs), elder services, environmental initiatives, health & well-being, Native American and Indigenous programs, veterans' services, and youth development.

The FCP Foundation remains committed to investing in charitable organizations and programs that create lasting, positive change throughout Milwaukee and beyond. Since its inception in 1999, the Foundation has supported hundreds of organizations, contributing more than \$40 million to charitable causes throughout the greater Milwaukee area. Foundation Executive Director, Dr. Brad Kroupa, added, "For the past 25 years, the Foundation and its leadership have demonstrated an unwavering commitment to the communities in which we're fortunate to live and work- and we will continue striving to magnify our impact."

Mission of the Forest County Potawatomi Foundation

To help fight poverty, promote economic opportunity, strengthen communities, and provide an example of responsible citizenship by assisting charitable organizations and support the pursuit of education by offering scholarships.



Welcome to Potawatomi Ventures, Matt Moog



Potawatomi Ventures (PV) is excited to announce that Matt Moog has joined the team as the Principal Engineer. In his role, he will bring his vast knowledge and experience to IT, spearheading some of IT's most technical solutions. He will focus on designing, implementing, and training new technical designs and improving internal processes. Moog is excited to be joining the team. He's been in IT for nearly 30 years, most recently working as a Senior Systems Engineer at River Run, a managed service provider in southeast Wisconsin. He started as a Systems Administrator and worked through desktop support, networking, server infrastructure, and Microsoft 365. A career highlight was serving as the IT liaison for Erin Hills and the USGA during the 2017 U.S.

We are excited to have Moog on the team and look forward to the expertise and energy he brings to PV.



Potawatomi Ventures Supports Local Boys & Girls Club

The Potawatomi Ventures team spent Sept., 10, 2025, assembling 500 snack bags for the Boys & Girls Club of Greater Milwaukee. This great organization's mission is to inspire and empower all young people, especially those who need it most, to realize their full potential.

We're thankful to partner with the Boys & Girls Club of Greater Milwaukee, which is doing amazing work in our community for kids and teens in need. Opportunities like these make us brighter together.







Data Holdings Is the New Home of the Milwaukee Internet Exchange



Milwaukee — Sept. 15, 2025 — Data Holdings, Milwaukee's premier data center, announced a new partnership to serve as the host site for the Milwaukee Internet Exchange (MKEIX), a nonprofit, neutral internet peering exchange established in 2011. The transition brings MKEIX to Data Holding's secure, high-performance facility, improving connectivity for networks and enterprises across Wisconsin.

As part of the agreement, Data Holdings will provide complimentary power, space, and network connections to support MKEIX's mission of strengthening regional internet infrastructure and keeping Milwaukee better connected to the global Internet.

"MKEIX plays a critical role in creating a more efficient and survivable Internet here in Wisconsin," said Chief Technology Officer and General Manager at Data Holdings Ryan Brooks, "By hosting the exchange at our facility, we're proud to help reduce reliance on out-of-state hubs like Chicago and bring faster, more resilient internet performance directly to businesses and providers. Data Holdings is committed to improving the networking capabilities in Milwaukee and Wisconsin, so we're waving all cross-connect fees for purposes of connecting to MKEIX."

MKEIX is a nonprofit, neutral peering hub that enables local internet networks to directly interconnect,

improving speed and reliability, while reducing latency and cost. By keeping local traffic within Wisconsin, rather than routing it through hubs in other parts of the country, MKEIX lowers bandwidth costs, enhances performance, and increases uptime for internet service providers, content delivery networks, and enterprise businesses. For local companies, this means

faster connections, greater control over network performance, and a stronger digital infrastructure to support growth.

"We're incredibly grateful to Data Holdings for stepping up to support the Milwaukee Internet Exchange and our mission to keep Wisconsin traffic local," said Managing Partner of MKEIX Andrew Hoyos. "Their commitment to providing space, power and connectivity at no cost allows us to continue expanding access, improving performance and building a stronger internet infrastructure for the region. This partnership is a win for Milwaukee businesses and organizations and for everyone who depends on faster, more reliable internet."

Data Holdings is a state-of-theart, Tier III+ data center owned by Potawatomi Ventures. Purpose-built for high availability, security, and performance, the facility offers collocation, cloud hosting, disaster recovery, and managed services to Midwest businesses and public sector organizations. With redundant power and cooling, robust physical and cyber security, and direct access to multiple network carriers, Data Holdings provides an exceptionally reliable environment for mission-critical IT infrastructure. As a Native-owned business, it is committed to supporting the region's economic development and digital equity.



Potawatomi Ventures Named One of Milwaukee's "Best Places to Work" - Milwaukee Business Journal



On Sept. 11, 2025, a small group of Potawatomi Ventures (PV) team members was honored to represent the amazing PV team at the Milwaukee Business Journal's "Best Places to Work" award ceremony. This award highlights organizations across southeastern Wisconsin that create workplaces where collaboration thrives and employees feel supported. We were honored to be among the 75 companies that gathered and celebrated at American Family Field. Quantum Workplace determines the rankings through confidential employee surveys that measure key areas such as trust in leadership, team dynamics, feeling valued, alignment with company goals, and overall job satisfaction.

The winners are distributed across five categories based on employee count:

Micro: 10–24 employees



Small: 25–49 employees Medium: 50–99 employees Large: 100-199 employees Extra Large: 200+ employees PV Corporate Headquarters ranked number nine within the medium-sized category. This year's recognition builds on the momentum from last year, when it was honored as the fourth "Best Places to Work" in the medium-sized category. While we dropped in ranking a bit, we were just two points behind number one in our category. We will share results from this year's employee engagement survey and have ongoing dialogue about how we can improve our culture and what you continue to value.

"Together we have built a culture where we put our people first. As a mission-driven organization, we are passionate about supporting the FCP by generating long-term, shared pros-





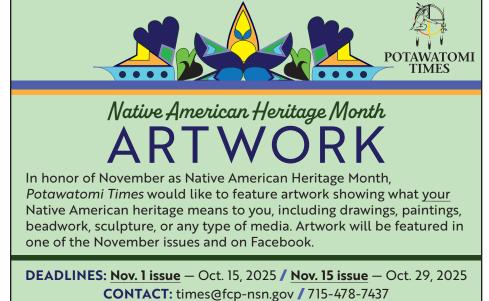
perity for generations. That passion shines through in the work we do and the energy I see in all of you every day. This award reflects the culture we've built and the commitment we share to lifting each other up every step of the

way," said PV CEO Kip Ritchie. "I'm incredibly proud of the work we do together and how we show up for each other, our businesses, and the tribe each day. Thank you for all you do. We are brighter together."









FCP Elders Trip to South Dakota



submitted by Elder Activities Aide Taylor Saari

Mon., Sept. 8, 2025 – FCP Elders began their journey to South Dakota for sightseeing. The trip started with a stop in Sioux Falls, S.D., at the Falls Overlook Café, where they enjoyed a wonderful buffet-style dinner overlooking the falls. The café was originally built in 1908 as a hydroelectric plant, and was later restored,

beautiful Missouri River. The monument displays an Indigenous woman in Plains-style dress receiving a star quilt, featuring 128 diamond shapes that move tin the wind, symbolizing the beauty and resilience of the Native American Culture.

After lunch, they continued their trip across the Great Plains, stopping at Badlands National Park. There, the elders enjoyed a short scenic trail overlooking the Badlands before visiting the park's historic museum and gift shop. The Badlands National Park was once an inland sea about 77 to 80 million years ago. The name "Badlands," comes from the Lakota term "Mako Sica" meaning

badlands, which displays the hard terrain and extreme weather conditions that make the area challenging.

Their day wrapped up with shopping at the famous Wall Drug Store in Wall, S.D., before traveling to their hotel in Keystone, S.D., for a twonight stay. Wall Drug contained a collection of cowboy-themed stores, including a drug store, gift shop, several restaurants, and various other



developing into the current café. After dinner, they traveled to their hotel in Sioux Falls to rest up for the next day's adventures.

Tues., Sept. 9, 2025 – FCP Elders continued their journey with the first stop at the Corn Palace in Mitchell, S.D.. The Corn Palace was beautifully decorated with over 275,000 ears of locally grown corn. Elders received a tour and then explored the building on their own before heading out to the next stop. The Corn Palace also had a nice gift shop and a concession stand selling fresh, locally grown popcorn.

Next, they visited the Dignity of Earth & Sky monument in Chamberlain, S.D.. Elders gathered for a boxed lunch while exploring the visitor center, which included historic displays. The stunning monument stands 50 feet tall and overlooks the

stores, as well as an art gallery and an 80-foot brontosaurus sculpture. Wall Drug is famous for their .5 cent coffee, free water and maple-flavored donuts.

Wed., Sept. 10, 2025 – The day began with a visit to Mount Rushmore National Memorial, which took more than 14 years to complete. Followed by a beautiful train ride from Keystone to Hill City on the Historic 1880 Train, through the Black Hills also known as the "Paha Sapa" by the Lakota Tribe. Upon arrival, elders explored the town, had lunch on their own, and visited the 1880 Train Museum.

The next stop was Crazy Horse Monument, a monument in the making of the Legendary Lakota warrior Crazy Horse. In 1876 Crazy Horse led the coalition of Native American tribes to a decisive victory over General Custer's forces at the Battle of the Little bighorn. Elders were able



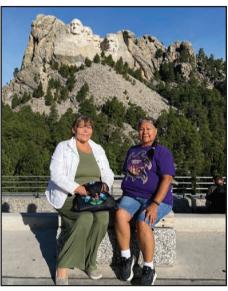
to take a bus tour closer to the monument and explored the museum, gift shop, and local artwork.

After a break at the hotel, they returned to Mount Rushmore for the Lighting Ceremony. During the ceremony, they watched a short program about the monument, sang the national anthem together, and proudly watched as FCP Veteran Elders were recognized on stage during the flag retirement.

Thurs., Sept. 11, 2025 – The day began at Wind Cave National Park. Elders hiked trails, visited the cave, explored the museum, watched an educational film about the cave's history, and shopped in the gift shop. The wind cave was the first cave to be designated as a national park in the U.S. and is over 150 miles long.

Next, the group headed to Custer State Park, which covers 71,000 acres in the Black Hills for a Buffalo Jeep Safari ride. Along the way, they encountered wild donkeys, buffalo/bison (Tatanka), pronghorn antelope (the fastest land mammal in central North America), mountain goats, white-tailed deer, mule deer, and prairie dogs. Dinner was a delicious buffet-style meal at the historic Custer State Park Game Lodge that was established in 1920. The Game Lodge is referred to as the "Summer White House," for President Calvin Coolidge in 1927. In the evening, elders enjoyed free time exploring the beautiful town of Deadwood, S.D..

Fri., Sept. 12, 2025 – The trip continued at Devils Tower National Monument in Wyoming. Devils Tower stands 1,267 feet tall above the Belle Fourche River and is taller than a 50-story building. This National Park is a sacred site for over 20 Native American tribes and is known as the Bear Lodge. Elders explored the walking trails, learned about the



park's history, and visited the gift shop. Lunch followed in Sundance, Wyo., at Uncle Louie's Diner.

That afternoon, the group returned to Deadwood, S.D., for Kevin Costner tour of Deadwood. Elders learned about Custer's expedition to the Black Hills, the 1874 gold rush, Wild Bill Hickok, Calamity Jane, Potato Creek Johnny, and more. Then evening was free for exploring Deadwood at their own pace.

Sat., Sept. 13, 2025 – Elders made a return stop at Wall Drug Store in Wall, S.D., for more exploring and shopping. From there, they traveled to Albert Lea, Minn., for a farewell dinner at Cento's Wood Fire Pizzeria. After dinner, the group enjoyed a relaxing evening at their hotel.

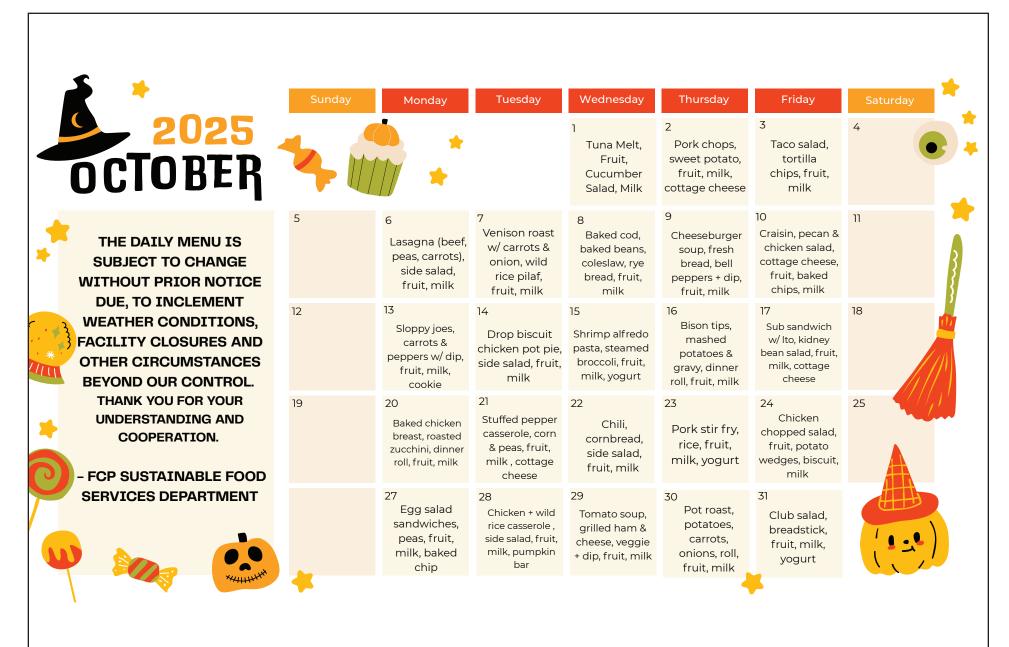




Sun., Sept. 14, 2025 – FCP Elders began their journey home. The staff would like to thank all the elders for joining them on this trip and hope everyone enjoyed experiencing the beauty of South Dakota and Wyoming. It was an honor to spend time with you all!







Community Events CTÓBER 2025



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Re	curring Weekly Ev	ents	1	2	3	4
NA Meetings Recovery Resource Center 10am Mondays: Powwow Club 4:30pm - 5:30pm Afte La Pro Crand	esdays: Wednesdays or School nguage graming on & Laona nesdays: or School nguage graming resdays: or School nguage graming Thursdays Support Gro Parenting Journ 12pm – 1pm	Men's Smudge Talk Recovery Resource Center 9am Alcoholics Anonymous Recovery Resource	Child Minding Closed Until 12:30pm	Slinger fireside MARKET Ribbon Cutting 2pm - 3pm	Granite Peak Fall Lift Ride FCP Elders +1 guest 11am Backpacks for Hope Family Services 11am - 4pm	DINE& Swine, Dine & Dasi 9am
V	Vabeno 		G	ym, Combative Room &	Exercise Room - Clos	ed
5	6	7	8	FCP Wills Event 9am - 5pm	10	11
	Nomination Meeting Executive Auditorium 7 pm Sharp	Farm to Table 5:30pm		Tribal Elder Food Box Distribution 12pm Farm to Table 5:30pm		9am – 3 pm
12	INDIGENOUS PEOPLES DAY Campus Closed	Coffee Talk with Elders 12pm - 2pm Special Election Issue & Campaign Materials Deadline 5pm Sharp	11:30am - 1:30pm	Highway Ribbon Cutting 2pm	17 Backpacks for Hope Family Services 11am - 4pm HUNTING MOON POW WOW	Fall Fun at the Farm 9am – 3 pm HUNTING MOON POW WOW
HUNTING MOON POW WOW	20	Child Minding Closed All Day	Child Minding Closed Until 12:30pm Tribal Court Law Day 9am - 12pm Nutrition Taste Test H&W Test Kitchen 11am - 1pm CC Teaching Kitchen 11:30am - 1pm Teen Drivers 101 Parents Guide 1pm - 3pm	Tribal Elder Food Box Distribution 12pm	24	Fall Fun at the Farm & Halloween at the Farm 9am – 3 pm Sourdough Breadmaking Basics 1pm - 3:30pm CC Kitchen
26	27	Coffee Talk with Elders 12pm - 2pm	29	Diabetes Luncheon H&W Large Conference Room 12pm – 1:30pm	Backpacks for Hope Family Services 11am - 4pm Trick or Treating Crandon: 4 - 6 pm	Halloween Party Community Center 4pm - 9pm



GI WSE GISES

DANCE . SING . COMPETE

FREE ADMISSION

OCTOBER 17-19

Baird Center, Milwaukee

Host Drum

Blackstone

Co-Host Lil Soldier

Tribal DrumFire Nation

Masters of Ceremonies

Jackson Rollingthunder Tahuka,

Michael Medawis

Arena Directors

Chaske La Blanc, Dakota Schrock

Head Male Dance Judge

Darrell Hill

Head Female Dance Judge

Grace Hill

Head Drum Judges

Marcus Denny, Pwagen Frank

Head Male Dancer Richard Gougè **Head Female Dancer**

Sarah Jane Gougè

Head Veteran

Walker Stonefish

Tabulatan

TabulatorC&T Tabulating

Sound

Hokah Sound

More information and event/vendor contact form at

HuntingMoonPowWow.com

NO CARRY-INS ALLOWED. CHILDREN UNDER 18 MUST BE ACCOMPANIED BY AN ADULT.

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MONDAY

WEDNESDAY THURSDAY

FRIDAY

SATURDAY



SUNDAYS OCT. - DEC.

EARN 500 SAME-DAY TIER CREDITS.















TUESDAY





















































FRIDAY, OCTOBER 31

WINNERS WILL BE ANNOUNCED AT 10 P.M. 1st \$1.500 · 2nd \$1,000 · 3rd \$750 · 4th \$500 · 5th \$250

REGISTER AT GUEST SERVICES: 5-9 P.M.



Uniuren wike empike FRIDAY

OCTOBER 10 + 8-11 P.M.

TAUAM I KASK

FRIDAY, OCT. 31 # 7-11 P.M. SATURDAY, NOV. 1 & 7-11 P.M.





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